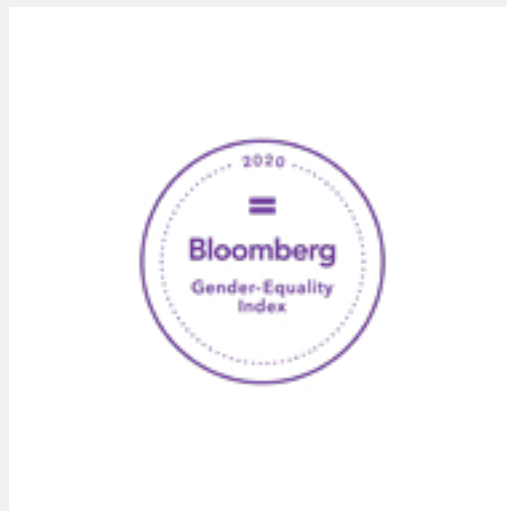


Indexes, awards and rankings

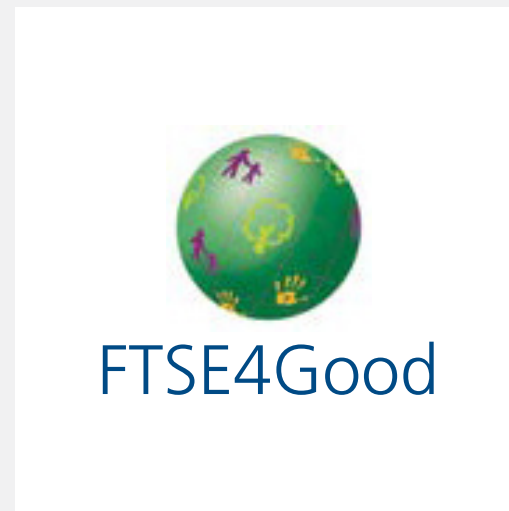
As a demonstration of our commitment to doing the right thing and addressing environmental, social, and economic issues, in 2019 we continued to be part of various indexes and were granted multiple awards.

Indexes



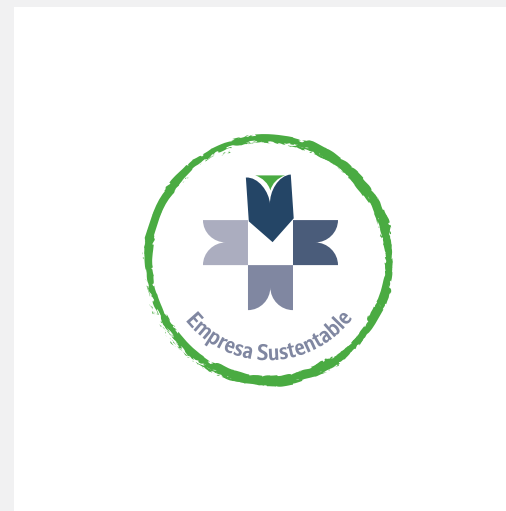
Bloomberg

Member of the Bloomberg Gender Equity Index, for the 3rd consecutive year.



FTSE4Good

Member of FTSE4Good Emerging Index for the 4th consecutive year.



IPC Sustentable

A member of the Mexican Stock Exchange Sustainable IPC for the 8th consecutive year.



Awards **Mexico**



A



B



C



D



E



F

A **Empresa Socialmente Responsable**

- Award for Corporate Social Responsibility, granted by Centro Mexicano para la Filantropía, for the 19th consecutive year.

B **Merca 2.0**

- The 50 Marketing leaders award, granted to Ivonne Montiel, Vice President of Marketing Walmart de México.
- The 50 most influential CMO's for 2020 award, granted to Liliana Iñigo, Vice President of Marketing of Mexico.

C **Mundo Ejecutivo**

- The 30 best Human Resources directors award, granted to Eduardo de la Garza, Senior Vice President of Human Resources at Walmart de México y Centroamérica.
- The 25 CMOs award, granted to Mauricio Arnábar, CMO of Walmart de México y Centroamérica.
- The 25 best CFOs in Mexico award, granted to Olga González, Senior Vice President and CFO of Walmart de México y Centroamérica.

D **Hispanic IT Executive Council (HITEC)**

- HITEC 50 award, granted to Alonso Yañez, Systems Vice President of Walmart de México y Centroamérica.

E **InformaBTL**

- 20 women leaders BTL award, granted to Lilia Jaime, Operations Vice President of Bodega Aurrera, which recognizes women leaders in the industry, their background, and level of importance.

F **Tops México**

- The best socially responsible companies in Mexico award, a diamond award granted for good practices in social, environmental, and corporate governance matters.

Awards **Mexico**



G



H

G Líderes Mexicanos

- The 300 most influential leaders in Mexico award, granted to Guilherme Loureiro, Executive President and CEO of Walmart de México y Centroamérica

H Premio Éntrale 2019

- Éntrale Award 2019, for the creation of inclusive environments.



I



J

I Selecciones, Reader's Digest

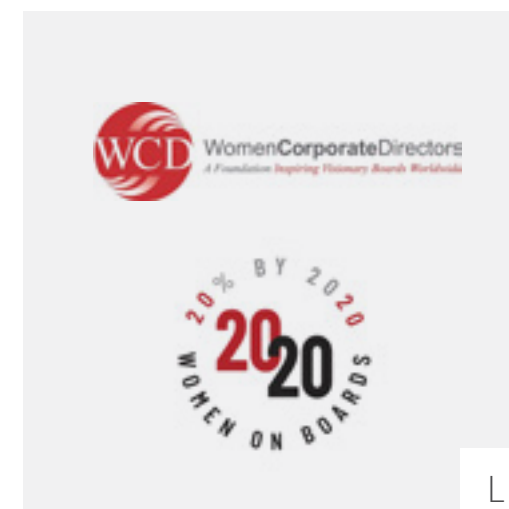
- Trusted Brand Award 2019, granted by Selecciones, Reader's Digest.

J IT Masters Mag (Netmedia Research)

- The most innovative companies award, granted by IT Masters Mag (Netmedia Research) magazine.



K



L

K Alto Nivel

- 31 elite marketers award, granted to Liliana Iñigo, Vice President of Marketing of Walmart de México.

L 2020 Women on Boards y Women Corporate Directors

- Award for Companies with greater female participation in the Board of Directors, granted by 2020 Women on Boards and Women Corporate Directors.



Our Business

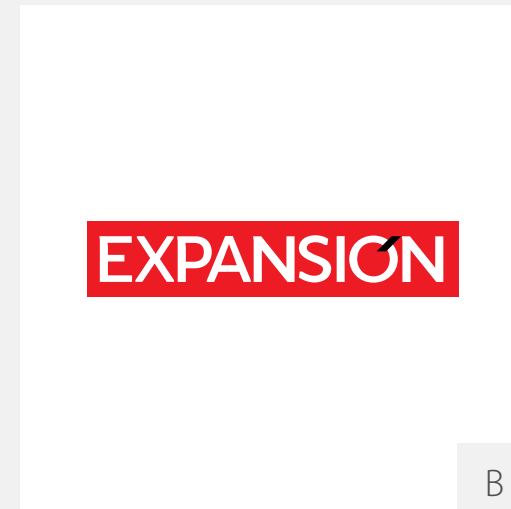
Agile Transformation

We Generate value

Commitment to Honesty

Financial and Corporate Responsibility Report 2019

Rankings Mexico

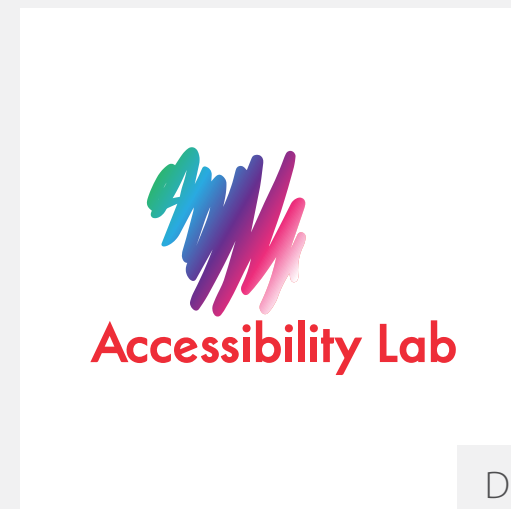


A Merco

- 2nd in the Top 100 Companies with the Best Corporate Reputation in Mexico
- 3rd in the 100 companies with the best Corporate Responsibility and Governance

B Expansión

- 8th in Súper Empresas 2019
- 3rd in The 500 Most Important Companies in Mexico
- Top 10 in the most important companies in the country



C LinkedIn Top Companies

- 2nd in the 25 companies where Mexicans want to work

D Accesibilidad Lab

- 1st in high level of accessibility in the use of web pages



E Mundo Ejecutivo

- 2nd in the country's top 50 employers
- 6th in the 50 most innovative companies

F Nielsen

- 3rd in the Mexican LGBT+ consumer



Our Business

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Rankings Mexico



G Merca 2.0

- 6th in the Top 500 Brands in Digital Domain.

H Las Empresas Verdes

- 6th in efficiency and sustainability good practices.



I Capital Finance International

- 1st in best Corporate Responsibility team in Mexico.

J América Economía

- 6th in the Top 500 Companies in Latin America.



K IPSOS

- 8th in the 100 most influential brands



Our Business

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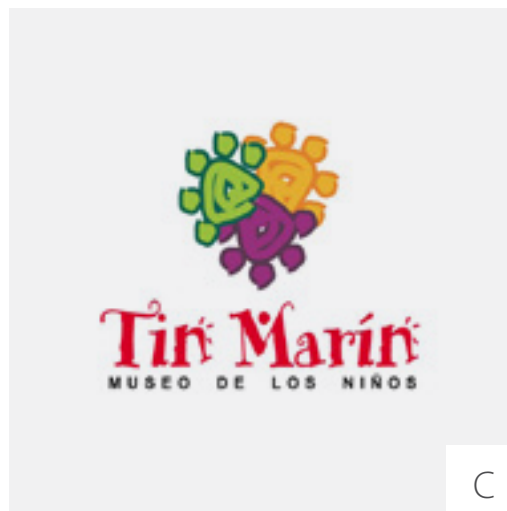
Awards Central America



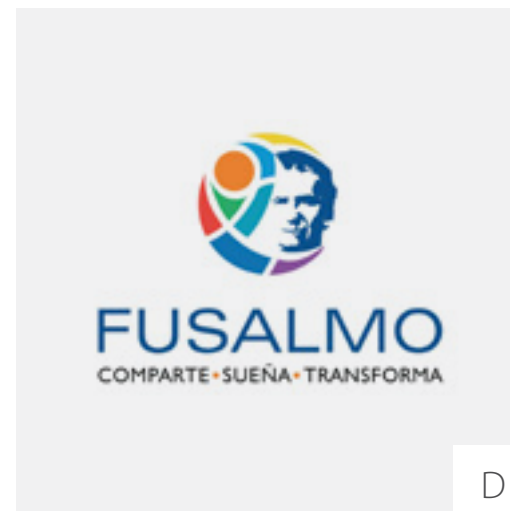
A



B



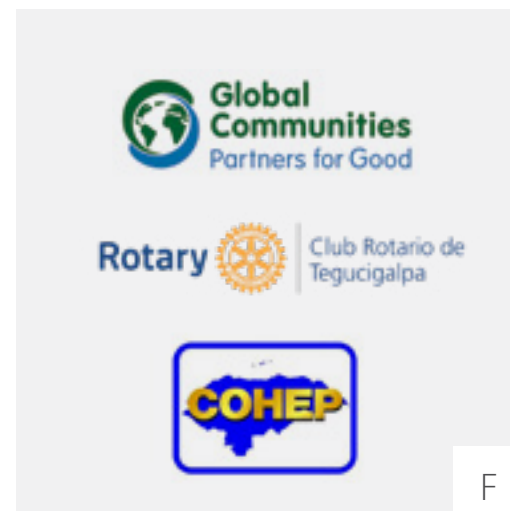
C



D



E



F

A Ministry of Labor and Centrarse

GUATEMALA

- Inclusive Company Recognition, in the category Large Company, granted by the Ministry of Labor and Centrarse.

B Fundación Empresarial para la Acción Social, FUNDEMÁS, and Grupo Cerca

EL SALVADOR

- “La Huella RSE” Award for the Women’s Empowerment Program “Mi Primer Empleo en Walmart” granted by Fundación Empresarial para la Acción Social, FUNDEMÁS, and Grupo Cerca

C Museo de los niños Tin Marín

EL SALVADOR

- Award for 20 years of support to the education of Salvadoran children through the exhibition “El Súper”, granted by Museo de los Niños Tin Marín.

D FUSALMO

EL SALVADOR

- Awarded by FUSALMO for the contribution to the integral education of 5,000 children and young people in El Salvador.

E El Salvador Food Bank

EL SALVADOR

- Award for the contribution in the construction of facilities of El Salvador Food Bank.

F Honduran Council of Private Enterprise (Cohep), Global Communities, and the Rotary Club of South Tegucigalpa

HONDURAS

- Award “Construyendo un Mundo Mejor”, granted by the Honduran Council of Private Enterprise (Cohep), Global Communities, and the Rotary Club of South Tegucigalpa.

Awards Central America



G



H

G Honduran Foundation for Corporate Social Responsibility (Fundahrse)

HONDURAS

- Seal of Socially Responsible Company for the 12th consecutive year, awarded by the Honduran Foundation for Corporate Social Responsibility FUNDHRSE (Honduras).

H Tecoloco

HONDURAS

- Awarded by Tecoloco as the most appealing company to work in the commerce sector.



I



J

I Nicaraguan Commission to Help Children with Cancer (CONANCA)

NICARAGUA

- Award for the contribution to the 2019 fundraising campaign, for the oncological treatment of children with cancer, granted by the Nicaraguan Commission to Help Children with Cancer.

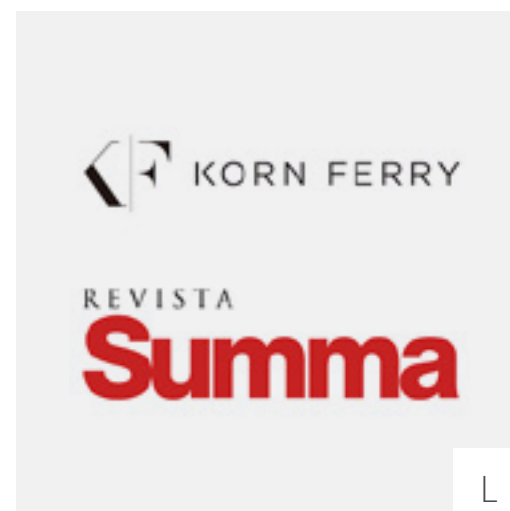
J El Maná Foundation

NICARAGUA

- Award for the collaboration in the First Food Collection Campaign, granted by the El Maná Foundation.
- Recognition for the donation to remodel and establish the headquarters of the Food Bank of Nicaragua Program, granted by the El Maná Foundation.



K



L

K Yo Puedo y Vos Foundation

COSTA RICA

- Awarded by the Yo Puedo y Vos Foundation for commitment shown in the inclusion and insertion processes of people with Down's Syndrome.

L Summa and Korn Ferry

COSTA RICA

- Awarded by Summa and Korn Ferry as a leader in Culture, Learning, and Sustainability in Costa Rica.



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Awards Central America



M



N

M **Vida y Éxito Magazine**

COSTA RICA

- Award for promoting responsible and sustainable consumption, granted by Vida y Éxito magazine.
- Award for work on issues of inclusion and corporate diversity, granted by Vida y éxito magazine.

N **Costa Rica Incluye**

COSTA RICA

- Award for Inclusive Contracting, granted by Costa Rica Incluye.
- Community and Inclusion Award, granted by Costa Rica Incluye.



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