



GRI CONTENT INDEX

GRI 102-46, 102-50, 102-54, 102-55

GRI STANDARDS

The report herein was structured in keeping with the main GRI Standards published by the Global Reporting Initiative (GRI). At Walmart de México y Centroamérica we strive to provide continuity to the clear and transparent publishing of our performance; therefore, this report has been prepared in accordance with the GRI Standards: Comprehensive option.

For the Materiality Disclosures Service, GRI Services reviewed that the GRI Content Index is clearly presented and the references for disclosures 102-40 to 102-49 align with appropriate sections in the body of the report. The service was conducted in the English version of the report.

SCOPE

This report outlines the performance of all the business formats belonging to Walmart de México y Centroamérica, in the six countries where we operate; its coverage includes omnichannel operations, distribution centers and offices.

PERIOD

The information contained in this report, covers the period from January 1st to December 31st, 2021.





GRI CONTENT INDEX

GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER	UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
GRI 101. FOUNDATION 2016						
GRI 102: GENERAL DISCLOSURES 2016						
1. ORGANIZATIONAL PROFILE						
102-1	Name of the organization	Walmart de México y Centroamérica				
102-2	Activities, brands, products and services	https://www.walmex.mx/en/us/				
102-3	Location of headquarters	Mexico City, Mexico				
102-4	Location of operations	https://www.walmex.mx/en/us/			FB-FR-000.A CG-MR-000.A FB-FR-000.B CG-MR-000.B	
102-5	Ownership and legal form	Pg. 335				
102-6	Markets served	https://www.walmex.mx/en/us/				
102-7	Scale of the organization	https://www.walmex.mx/en/us/				*
102-8	Information on employees and other workers	Pg. 116,118,121-126			CG-EC-330a.4.	*
102-9	Supply chain	Pg. 161,163-177, 281-291			FB-FR-000.C FB-FR-000.D	*
102-10	Significant changes to the organization and its supply chain	Pg.45-46,48				
102-11	Precautionary Principle or approach	Pg. 193-195, 286-289, 300-305				
102-12	External initiatives	Pg. 28,227-234				
102-13	Membership of associations	https://www.walmartmexico.com/responsabilidad-corporativa/gobierno-corporativo				
2. STRATEGY						
102-14	Statement from senior decision-maker	Pg.5-14		7 & 8		
102-15	Key impacts, risks, and opportunities	Pg. 193-195, 286-289, 300-305				*
	Discussion of the integration of environmental considerations into strategic planning for data center needs				CG-EC-130a.3	



GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER	UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
3. ETHICS AND INTEGRITY						
102-16	Values, principles, standards, and norms of behavior	https://files.walmex.mx/assets/files/Resp.%20Corporativa/Descargables/ENG/Walmex_2021_Code_of_Conduct.pdf				
102-17	Mechanisms for advice and concerns about ethics	Pg. 258-260				
4. GOVERNANCE						
102-18	Governance structure	Pg. 307-311				
102-19	Delegating authority	Pg.26-27				
102-20	Executive-level responsibility for economic, environmental, and social topics	Pg.26-27				
102-21	Consulting stakeholders on economic, environmental, and social topics	Pg.22-25				
102-22	Composition of the highest governance body and its committees	Pg. 307-311				
102-23	Chair of the highest governance body	Pg. 308				
102-24	Nominating and selecting the highest governance body	Pg.308				
102-25	Conflicts of interest	Pg.261				
102-26	Role of highest governance body in setting purpose, values, and strategy	Pg.309				
102-27	Collective knowledge of highest governance body	Pg.309				
102-28	Evaluating the highest governance body's performance	Pg.309				
102-29	Identifying and managing economic, environmental, and social impacts	Pg.26-27				
102-30	Effectiveness of risk management processes	Pg.26-27,300-305				
102-31	Review of economic, environmental, and social topics	Pg.,22-27				
102-32	Highest governance body's role in sustainability reporting	The Regenerative Committee actively participates in defining content for the Annual Report.		8, 5, 3, 12 & 13		
102-33	Communicating critical concerns	https://www.walmex.mx/en/esg/corporate-governance.html				
102-34	Nature and total number of critical concerns	https://www.walmex.mx/en/esg/corporate-governance.html				
102-35	Remuneration policies	Pg.160,310				
102-36	Process for determining remuneration	Pg.160,310				



GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER			UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
102-37	Stakeholders' involvement in remuneration	https://www.walmex.mx/en/esg/corporate-governance.html						
102-38	Annual total compensation ratio	Pg.356						
102-39	Percentage increase in annual total compensation ratio	Pg.356						
5. STAKEHOLDER ENGAGEMENT								
102-40	List of stakeholder groups	Pg.24						
102-41	Collective bargaining agreements	Pg.140					FB-FR-310a.2	
102-42	Identifying and selecting stakeholders	Pg.24						
102-43	Approach to stakeholder engagement	Pg.24, 83-87 Communication with customers.	Mexico	Central America				
			1. Cases when "chat" interactions are not applicable: Walmart Super, Superama, Bodega Despensas; 2. Cases when "WhatsApp and voice" interactions are not applicable: Memberships. 2. Mi Bodega is excluded. 3. Self service formats (Bodega, Mi Bodega, Superama/Walmart Express and Walmart) are considered.	The results presented correspond to March 1st, 2021 through December 31st, 2021.				*
102-44	Temas y preocupaciones clave mencionados	Pg.26-27						
6. REPORTING PRACTICE								
102-45	Entities included in the consolidated financial statements	Pg. 114-115						
102-46	Defining report content and topic boundaries	Pg. 364						
102-47	List of material topics	Pg.22-25						
102-48	Restatements of information	Pg. 114-115						
102-49	Changes in reporting	There were no changes.						
102-50	Reporting period	Pg.364						
102-51	Date of most recent report	The last report was published in 2021 with information from 2020.						
102-52	Reporting cycle	The information in this integrated Annual Report encompasses January 1st to December 31st, 2021, and corresponds to the operations of Walmart de México y Centroamérica.						
102-53	Contact point for questions regarding the report	Pg.432						



GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER			UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
102-54	Claims of reporting in accordance with the GRI Standards	Pg.365						
102-55	GRI content index	Pg.365						
102-56	External assurance	Pág.390-429						
7. E-COMMERCE								
	Data processing capacity, percentage outsourced	Pg.53-68					CG-EC-000.B	
	Number of shipments	Pg.53-69					CG-EC-000.C	
	Entity-defined measure of user activity	Pg.53-70					CG-EC-000.A	
FINANCIAL VALUE								
GRI 201: ECONOMIC PERFORMANCE 2016								
GRI 103: MANAGEMENT APPROACH 2016								
103-1	Explanation of the material topic and its boundary	Pg. 102-115						
103-2	The management approach and its components	Pg. 102-115						
103-3	Evaluation of the management approach	Pg. 102-115						
201-1	Direct economic value generated and distributed		Mexico	Central America				
		Pg. 229	The monetary amount of in kind donations considers some donations that correspond to December 2020.	Exchange rate used: 20.3 pesos per dollar.				*
201-2	Financial implications and other risks and opportunities due to climate change	Pg.193-196						
201-3	Defined benefit plan obligations and other retirement plans	Pg. 143						
201-4	Financial assistance received from government	Not available.						
GRI 202: MARKET PRESENCE 2016								
GRI 103: MANAGEMENT APPROACH 2016								
103-1	Explanation of the material topic and its boundary	https://www.walmex.mx/en/us/						
103-2	The management approach and its components	https://www.walmex.mx/en/us/						
103-3	Evaluation of the management approach	https://www.walmex.mx/en/us/						



GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER	UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Pag.160 Our general pay band for the minimum level is 12% higher than the average minimum wage in Mexico.			FB-FR-310a.1 CG-MR-310a.1	
202-2	Proportion of senior management hired from the local community	Not available.				
GRI 203: INDIRECT ECONOMIC IMPACTS 2016						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	https://www.walmex.mx/en/us/				
103-2	The management approach and its components	https://www.walmex.mx/en/us/				
103-3	Evaluation of the management approach	https://www.walmex.mx/en/us/				
203-1	Infrastructure investments and services supported	Pg.111-112				
203-2	Significant indirect economic impacts	https://www.walmex.mx/en/us/				*
GRI 204: PROCUREMENT PRACTICES 2016						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Pg.161-177				
103-2	The management approach and its components	Pg.161-177				
103-3	Evaluation of the management approach	Pg.161-177				
204-1	Proportion of spending on local suppliers	For all products of Central America containing protein (poultry, meat and seafood), in order to standardize amounts, they are to be exchanged from local currency to dollars at a rate defined by each country. For Adopt an SME, 104% means the goal was accomplished 100% and it was surpassed by 4%. The local term refers to indicator terms "region/state/country".				*



GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER			UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
GRI 205: ANTI-CORRUPTION 2016								
GRI 103: MANAGEMENT APPROACH 2016								
103-1	Explanation of the material topic and its boundary	Pg.262-263			Principle 10			
103-2	The management approach and its components	Pg.262-263						
103-3	Evaluation of the management approach	Pg.262-263						
205-1	Operations assessed for risks related to corruption	Pg.262-263						
205-2	Communication and training about anti-corruption policies and procedures		Mexico	Central America				
		Pg. 262-263	1. This number considers active and inactive trained TPIs by the end of the year. 2. The total associates considered in the indicator includes those active and inactive by the end of the year. 3. Only active associates at the end of the year are considered as the total number.	1. The total associates considered in the indicator includes those active and inactive by the end of the year. 3. Only active associates at the end of the year are considered as the total number.			*	
205-3	Confirmed incidents of corruption and actions taken	There were no confirmed incidents of corruption.						
GRI 206: ANTI-COMPETITIVE BEHAVIOR 2016								
GRI 103: MANAGEMENT APPROACH 2016								
103-1	Explanation of the material topic and its boundary	Pg. 279-280						
103-2	The management approach and its components	Pg. 279-281						
103-3	Evaluation of the management approach	Pg. 279-282						
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Pg. 279-283						*



GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER	UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
GRI 207: TAX 2019						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Pg. 344-345, 357				
103-2	The management approach and its components	Pg. 344-345, 357				
103-3	Evaluation of the management approach	Pg. 344-345, 357				
207-1	Approach to tax	Pg. 344-345, 357				
207-2	Tax governance, control, and risk management	Pg.310				
207-3	Stakeholder engagement and management of concerns related to tax	Pg. 344-345, 357				
207-4	Country-by-country reporting	Pg. 344-345, 357				
SUSTAINABILITY						
GRI 301: MATERIALS 2016						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Pg.197-207				
103-2	The management approach and its components	Pg.197-207		2, 6 & 12		
103-3	Evaluation of the management approach	Pg.197-207				

GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER			UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE	
301-1	Materials used by weight or volume	Non-renewable materials	Amount	Note					
		Central America							
		Total materials used (ton)	3,889						
		Chemicals (liters)	960						
		Diesel (ton)	1,032	The estimate of diesel consumption is based on the average price for each country.					
		LP Gas	1,562	The estimate of LP gas consumption is based on the average price for each country.					
		Gasoline (liters)	587,432	The estimate of gasoline consumption is based on the average price for each country.					
		Bunker (liters)	1,300	The estimate of bunker consumption is based on the average price for each country.					
		Plastic (bags, plastic film, tarp, boxes, trays, etc.) (ton)	2,015						
		Natural gas (ton)	-	Not applicable					
		Turbosine (liters)	35,443	The estimate of turbosine consumption is based on the average price for each country.					
		Mexico							
		Total materials used (ton)	107,565						
		Diesel (ton)	3,192	Diesel is obtained by an estimate that considers the average annual cost of diesel in Mexico, then the calorific power published by CONUEE is used to convert to energy, and finally the use of theoretical density.					*
		LP Gas (ton)	24,314						
		Chemicals (liters)	2,948						
		Plastic (bags, plastic film, tarp, boxes, trays, etc.) (ton)	78,362						
		Natural gas (ton)	7,170	Natural gas is obtained by an estimate that considers the average annual cost of natural gas in Mexico, then the calorific power published by CONUEE is used to convert to energy, and finally the use of fuel density published by PEMEX.					
		Gasoline (liters)	701,850	Gasoline consumption in cars is obtained through an estimate that considers assumptions about annual mileage and theoretical performance of the car.					
		Renewable materials	Amount	Note					
		Mexico							
		Paper (bond, TAB, cards, kraft, bakery bags, tortilla paper) (ton)	12,785						
		Sanitary paper and paper towels (ton)	1,377						
Cardboard (ton)	11,793								
Wood (ton)	300								

GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER			UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
		Renewable materials	Amount	Note				
		Central America						
		Paper (bond, TAB, cards, kraft, bakery bags, tortilla paper) (ton)	139					
		Sanitary paper and paper towels (ton)	774					
		Wood (ton)	0					
		Cardboard (ton)	-					
301-2	Recycled input materials		Mexico	Central America				
			0.4% of the plastic used has recycled material in Mexico.	0% of the sanitary paper and paper towel used has recycled material in Central America.				*
301-3	Reclaimed products and packaging materials		Mexico	Central America				
		Pag.207	The % is in line with the target of reducing 3,000 tons of virgin plastic. An annual suppliers' survey is conducted to collect and consolidate information on packaging materials.					
GRI 302: ENERGY 2016								
GRI 103: MANAGEMENT APPROACH 2016								
103-1	Explanation of the material topic and its boundary	Pg. 189						
103-2	The management approach and its components	Pg. 189				7 & 9		
103-3	Evaluation of the management approach	Pg. 189						

GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER				UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
302-1	Energy consumption within the organization		Mexico	Central America				CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	*
			The percentage considers all energy connected/injected to the CFE (National Electric System) grid. All stores have a CFE supply contract and we have a centralized billing of all stores with that power company. Each month we receive centralized billing consumption and amounts of each unit, we validate files, billing and consolidate total consumption in the PAS platform for internal consultancy.	All electricity from non-renewable sources consumed in Central America is distributed by state-owned public companies, and each country in the region has an energy generation matrix that includes renewable and non-renewable sources. The proportionality of non-renewable sources varies by market. For the calculation of energy from non-renewable sources, the energy consumption from external suppliers is added and quantified in its entirety as non-renewable sources.					
302-2	Energy consumption outside of the organization	Pg.189							
302-3	Energy intensity		Mexico	Central America					*
		Pg.189	Internal: electricity, on-site fuels (diesel, LP gas and natural gas), gasoline for utility cars. External: transport fuel (diesel).	Electricity, refrigerant and fossil fuel consumption are used for intensity calculations.					
302-4	Reduction of energy consumption		Mexico	Central America					*
		Pg.189	Internal: electricity, on-site fuels (diesel, LP gas and natural gas), gasoline for utility cars. External: transport fuel (diesel).						
302-5	Reductions in energy requirements of products and services	It does not apply because the company does not manufacture products.							*
GRI 303: WATER AND EFFLUENTS 2018									
GRI 103: MANAGEMENT APPROACH 2016									
103-1	Explanation of the material topic and its boundary	Pg.219-224				Principle 8 & 9			
103-2	The management approach and its components	Pg.219-224							
103-3	Evaluation of the management approach	Pg.219-224							



GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER				UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
303-1	Interactions with water as a shared resource	Pg.219-224							*
303-2	Management of water discharge-related impacts	Pg.219-224							
303-3	Water withdrawal		Mexico	Central America				CG-EC-130a.2	*
		Pg.219-220	In Mexico, the total volume reported is an estimate based on the available real consumption of approximately 19.94% of determinants.	In Central America, the total volume reported is an estimate based on the available real consumption of approximately 76.4% of determinants.					
303-4	Water discharge		Mexico	Central America					*
			Water is in compliances with standards set by official Mexican standards NOM-001-SEMARNAT, NOM-002-SEMARNAT and NOM-003-SEMARNAT as well as specific conditions for discharge. In the majority of cases the PTAR (wastewater treatment plant) employs biological treatment for activated sludge, and in very few cases physical-chemical treatment with electro-flocculation is utilized. In all cases, multimedia filters and/or activated carbon are used for tertiary treatment.						
303-5	Water consumption	Pg.219-220						CG-EC-130a.2	*
GRI 304: BIODIVERSITY 2016									
GRI 103: MANAGEMENT APPROACH 2016									
103-1	Explanation of the material topic and its boundary	Pg. 270,211-215 The exchange rate used is 20.3 pesos per dollar				Principle 8 & 9			
103-2	The management approach and its components	Pg. 270,211-215 The exchange rate used is 20.3 pesos per dollar							
103-3	Evaluation of the management approach	Pg. 270,211-215 The exchange rate used is 20.3 pesos per dollar							
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas		Mexico	Central America					*
		Pg.270	Projects opened during 2021 are considered.	According to studies conducted, none of the stores opened are found near or within protected areas or zones having great value for biodiversity.					

GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER				UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
			Mexico						
304-2	Significant impacts of activities, products, and services on biodiversity	Pg.270	<p>The removal of vegetation to execute the MB Tecamachalco project, the impacted surface area was 5,156.09 m2 (6 Biznaga cacti of the Mammillaria Karwinskiana species), because the area was needed to build the business unit. It was the most significant impact. However, in the Report on Environmental Impact Prevention, dates September 22nd, 2020, issued by the Secretary of the Environment, Sustainable Development and Territorial Regulations for the state of Puebla (attached in the previous question) environmental constraints were determined to mitigate/offset said impact during the construction pahase, on pages 3 and 6. MI BODEGA AURRERA TECAMACHALCO UNIVERSIDAD DET. 4908</p> <p>Location: Puebla-Tehuacán Highway, Km. 58+600, Barrio la Villita, Municipality of Tecamachalco, Puebla.</p> <p>a)Because the site is in an urban area, no material environmental factors were found that could be affected.</p> <p>b) Impacted surface area: 5.16509 km2 or 5,165.09 m2</p> <p>c) Because the site is in an urban area, no material environmental factors were found that could be affected, the term of remediation is not applicable. In addition, the building of this store can be deemed beneficial because measures are being undertaken that will lead to improvements in the dynamics of the current surroundings.</p> <p>d)Abandonment is not contemplated upon termination of the useful life of the project because conservation and maintenance of the infrastructure is considered, in addition to reinforcement of the structures. Use of the property as urban recycling is foreseen in the long term, that is, upon conclusion of the minimum useful life of the project, which is estimated to be in 40 years.</p>					*	
304-3	Habitats protected or restored	Not available.							
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Not available.							
GRI 305: EMISSIONS 2016									
GRI 103: MANAGEMENT APPROACH 2016									
103-1	Explanation of the material topic and its boundary	Pg. 184-191							
103-2	The management approach and its components	Pg. 184-191							
103-3	Evaluation of the management approach	Pg. 184-191					7, 9 & 13		*
305-1	Direct (Scope 1) GHG emissions	Pg.186-189						FB-FR-110b.1 FB-FR-110b.3	*
305-2	Energy indirect (Scope 2) GHG emissions	Pg. 186-189							*



GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER				UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
305-3	Other indirect (Scope 3) GHG emissions		Mexico	Central America					
		Pag.186-188, 190-191	For utility (assigned) cars, the mileage is calculated based on an estimated assumption regarding the distance between the store and the user.					FB-FR-110a.1 CG-EC-410a.1	*
305-4	Reduction of GHG emissions	Pág 186-187	Greenhouse gas emissions included in the intensity calculations are Scope 1 direct, Scope 2 indirect, and Scope 3 indirect. GHG emissions included in the calculations are: CO2, CH4, N2O and HFC.						*
305-5	Reduction of GHG emissions		Mexico	Central America					
		Pg.186-189		The reported value represents an increase, not a reduction.			CG-EC-410a.2	*	
305-6	Emissions of ozone-depleting substances (ODS)		Mexico	Central America	Total				
		Refrigerante R-22 (t CO2e)	2.49	18	20.49		FB-FR-110b.2	*	
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	Validation of applicability for the company and methodology to be used is under review.							*
GRI 306: WASTE 2020									
GRI 103: MANAGEMENT APPROACH 2016									
103-1	Explanation of the material topic and its boundary	Pg.197-207							
103-2	The management approach and its components	Pg.197-207							
103-3	Evaluation of the management approach	Pg.197-207							
306-1	Waste generation and significant waste-related impacts	Pg.197-207							
306-2	Management of significant waste-related impacts	Pag,199-204							
306-3	Waste generated		Mexico	Central America					
		Pg.200	Consolidated information on collection, donations, recycling and assessments are recorded and then posted to a general database.	The areas in charge are responsible for compiling data from manifests and logbooks on wastes, with the information consolidated by country.					
306-4	Waste diverted from disposal	Pg.199-204							
306-5	Waste directed to disposal	Pg.200							



GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER	UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
GRI 307: ENVIRONMENTAL COMPLIANCE 2016						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Pg. 270				
103-2	The management approach and its components	Pg. 270				
103-3	Evaluation of the management approach	Pg. 270				
307-1	Non-compliance with environmental laws and regulations	Pg. 270 Confidential information.				*
GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT 2016						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Pg.281-289				
103-2	The management approach and its components	Pg.281-289				
103-3	Evaluation of the management approach	Pg.281-289				
308-1	New suppliers that were screened using environmental criteria	Pg.281-289				
308-2	Negative environmental impacts in the supply chain and actions taken	Pg.281-289				*
ANIMAL WELFARE						
	Percentage of revenue from eggs that originated from a cage-free environment and pork produced without the use of gestation crates				FB-FR-430a.2	



GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER	UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE	
ENABLERS, OPPORTUNITY & COMMUNITY							
GRI 401: EMPLOYMENT 2016							
GRI 103: MANAGEMENT APPROACH 2016							
103-1	Explanation of the material topic and its boundary	Pg. 118-126					
103-2	The management approach and its components	Pg. 118-126					
			Mexico	Central America	Total		
		Total lawsuits filed	6,161	67	6,228		
		Supplier lawsuits	855	1	856		
		Associate lawsuits	5,306	58	5,364		
		Total lawsuits concluded filed this year and filed in previous years	5,328	67	5,395		
		From suppliers	374	-	374		
		From associates	4,954	85	5,039		
	*Reporting for Central America began in 2017.						
103-3	Evaluation of the management approach	Pg. 118-126,277					
401-1	New employee hires and employee turnover		Mexico	Central America	Total		
		Associates turnover rate	63.6	28.45	57.92		CG-MR-310a.2 CG-EC-330a.2
		Pág 118-126,277					
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Pg.143					
401-3	Parental leave	Pg. 146-147					
GRI 402: LABOR/MANAGEMENT RELATIONS 2016							
GRI 103: MANAGEMENT APPROACH 2016							
103-1	Explanation of the material topic and its boundary	Pg.277					
103-2	The management approach and its components	Pg.277					
103-3	Evaluation of the management approach	Pg.277					
402-1	Minimum notice periods regarding operational changes	Pg.277 Compliance with labor law.					



GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER	UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
EMPLOYEE ENGAGEMENT						
	Employee engagement as a percentage	Pg.138-139			CG-EC-330a.1	
GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Pg.251-256				
103-2	The management approach and its components	Pg.251-256				
103-3	Evaluation of the management approach	Pg.251-256				
403-1	Occupational health and safety management system	Pg.251-256				
403-2	Hazard identification, risk assessment, and incident investigation	Pg.251-256				*
403-3	Occupational health services	Pg.142-145				
403-4	Worker participation, consultation, and communication on occupational health and safety	Pg.251-256				
403-5	Worker training on occupational health and safety	Pag.251				
403-6	Promotion of worker health	Pg.142-147		3		
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Pg.251-256				
403-8	Workers covered by an occupational health and safety management system	Pg.251-256				
403-9	Work-related injuries	Pg.251-256				
403-10	Work-related ill health	Pg.251-256 Confidential information.				



GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER	UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
GRI 404: TRAINING AND EDUCATION 2016						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Pg.127-135		4		
103-2	The management approach and its components	Pg.127-135				
103-3	Evaluation of the management approach	Pg.127-135				
404-1	Average hours of training per year per employee	Pg.128				*
404-2	Programs for upgrading employee skills and transition assistance programs	Pg.127-135 The exchange rate used is 20.3 pesos per dollar				
404-3	Percentage of employees receiving regular performance and career development reviews	Pg.136-137				
GRI 405: DIVERSITY AND EQUAL OPPORTUNITY 2016						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Pg.148-160		5 & 10		
103-2	The management approach and its components	Pg.148-160				
103-3	Evaluation of the management approach	Pg.148-160				
405-1	Diversity of governance bodies and employees	Pg.120-126, 308,310,311			CG-EC-330a.3 CG-MR-330a.1	*
405-2	Ratio of basic salary and remuneration of women to men	Confidential information.				
GRI 406: NON-DISCRIMINATION 2016						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Pg.159, 261	Principle 3 & 6	5 & 10		
103-2	The management approach and its components	Pg.159, 261				
103-3	Evaluation of the management approach	Pag.159, 261				
406-1	Incidents of discrimination and corrective actions taken	Pg.259-261				*



GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER	UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING 2016						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Pg.140		5, 8 & 10		
103-2	The management approach and its components	Pg.140				
103-3	Evaluation of the management approach	Pg.140				
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Pg.140, 281-291				*
GRI 408: CHILD LABOR 2016						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Pg.277, 281-291	Principle 5	5 & 10		
103-2	The management approach and its components	Pg.277, 281-291				
103-3	Evaluation of the management approach	Pg.277, 281-291				
408-1	Operations and suppliers at significant risk for incidents of child labor	Pg.277, 281-291				*
GRI 409: FORCED OR COMPULSORY LABOR 2016						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Pg.141, 277, 281-291	Principle 4	5 & 10		
103-2	The management approach and its components	Pg.141, 277, 281-291				
103-3	Evaluation of the management approach	Pg.141, 277, 281-291				
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Pg.141, 277, 281-291				*
GRI 410: SECURITY PRACTICES 2016						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Pg. 257-260				
103-2	The management approach and its components	Pg. 257-260				
103-3	Evaluation of the management approach	Pg. 257-260				
410-1	Security personnel trained in human rights policies or procedures	Pg. 257-260				



GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER	UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
GRI 411: RIGHTS OF INDIGENOUS PEOPLES 2016						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Pg.306				
103-2	The management approach and its components	Pg.306				
103-3	Evaluation of the management approach	Pg.306				
411-1	Incidents of violations involving rights of indigenous peoples	Zero				
GRI 412: HUMAN RIGHTS ASSESSMENT 2016						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Pg.281-291,306	Principle 1 & 2			
103-2	The management approach and its components	Pg.281-291,306				
103-3	Evaluation of the management approach	Pg.281-291,306				
412-1	Operations that have been subject to human rights reviews or impact assessments	Pg.281-291,306				*
412-2	Employee training on human rights policies or procedures	Pg.281-291,306				*
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Pg.281-291,306				
GRI 413: LOCAL COMMUNITIES 2016						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Pg.227-238		1, 2, 8 & 17		
103-2	The management approach and its components	Pg.227-238				
103-3	Evaluation of the management approach	Pg.227-238				
413-1	Operations with local community engagement, impact assessments, and development programs	At Una Mano para Crecer (A Helping Hand to Grow) ,the number of jobs generated is based on an extrapolation of a sample of suppliers that answered the questionnaire. 86% increase in income compared to 2019 performance . Exchange rate used: 20.3 pesos per dollar. 632 farmers selling and the 11% of women only includes growers of the Fertile Soil program. Red Cross is considere as an institution benefiting from the Food Security programs. The monetary amount of in kind donations considers and the amounts that correspond to December 2020.				*
413-2	Operations with significant actual and potential negative impacts on local communities	In Mexico, there were 72 social impact claims handled by the Community Support area.				



GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER			UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
GRI 414: SUPPLIER SOCIAL ASSESSMENT 2016								
GRI 103: MANAGEMENT APPROACH 2016								
103-1	Explanation of the material topic and its boundary	Pg.281-291						
103-2	The management approach and its components	Pg.281-291						
103-3	Evaluation of the management approach	Pg.281-291						
414-1	New suppliers that were screened using social criteria	Pg.281-291						*
414-2	Negative social impacts in the supply chain and actions taken	Pg.281-291						*
GRI 415: PUBLIC POLICY 2016								
GRI 103: MANAGEMENT APPROACH 2016								
103-1	Explanation of the material topic and its boundary	Not applicable.						
103-2	The management approach and its components	Not applicable.						
103-3	Evaluation of the management approach	Not applicable.						
415-1	Political contributions	Political contributions are totally prohibited by the company's Anti-corruption Policy.						
GRI 416: CUSTOMER HEALTH AND SAFETY 2016								
GRI 103: MANAGEMENT APPROACH 2016								
103-1	Explanation of the material topic and its boundary	Pg.252-253, 264-267,271-272,275-276, 292-293						
103-2	The management approach and its components	Pg.252-253, 264-267,271-272,275-276, 292-293						
103-3	Evaluation of the management approach	Pg.252-253, 264-267,271-272,275-276, 292-293						
416-1	Assessment of the health and safety impacts of product and service categories	Medimart Audits	Mexico	Central America				*
		Ongoing audits		2				
		Audits not approved, pending reauditing		3				
		Pending audits		2				
		Exempt suppliers		12				
Suppliers who import their products (they are not audited, we have CBPF)	The term "dropped supplier" is used for MEDIMART's internal controls.							

GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER				UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Health and Safety incidents	Mexico	Central America	Total				
		Total cases of non-compliance relative to the impact on health and safety in product and services categories	1,534	83					
		Consumer protection	Mexico	Central America	Total				
		Complaints filed with PROFECO	2,192	53	2,245				
		Concluded	1,827	10	1,837				
		Pending final decision	365	43	408				
		Recalls	Mexico	Central America	Total				
		Recalls	1,107	41	1,148				*
		Voluntary recalls from suppliers	15	1	16				
		Corporate recalls	1,045	35	1,080				
		Recalls mandated by the authority	47	5	52				
		Measures adopted in light of removals	The different departments under Compliance have established policies, procedures, manuals, SOPs (Standard Operating Procedures), etc. These have enabled the company to mitigate the risk of having products “Not Suitable for Sale” on the sales floor. There is a procedure for notification and removal of products.	The requesting party fills out a form for the removal of products using the SIGO tool. The corresponding Compliance department -Food Safety- sends an email to SAC (Customer Service). The SAC team then resends the email to those stores where the product removal is applicable.					
	High-risk food safety violation rate	Pg. 264-267						FB-FR-250a.1	
	Number of recalls, number of units recalled, percentage of units recalled that are private-label products	Pg. 264-267						FB-FR-250a.2	
	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	Pg.240 - 242						FB-FR-260a.2	



GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER	UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
GRI 417: MARKETING AND LABELING 2016						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Pg.293				
103-2	The management approach and its components	Pg.293				
103-3	Evaluation of the management approach	Pg.293				
417-1	Requirements for product and service information and labeling	Pg.293				
417-2	Incidents of non-compliance concerning product and service information and labeling	Pg.293			FB-FR-270a.1	
417-3	Incidents of non-compliance concerning marketing communications	Pg.293				
	Total amount of monetary losses as a result of legal proceedings associated with marketing and/or labeling practices	Pg.293			FB-FR-270a.2	
	Revenue from products labeled as containing genetically modified organisms (GMOs) and non-GMO	Pg.293			FB-FR-270a.3	
	Revenue from products labeled and/or marketed to promote health and nutrition attributes	Pg.293			FB-FR-260a.1	
DATA SECURITY						
	Description of approach to identifying and addressing data security risks	Pag.295-299			FB-FR-230a.2 CG-MR-230a.1 CG-EC-230a.1	
GRI 418: CUSTOMER PRIVACY 2016						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Págs. 268-269				
103-2	The management approach and its components	Págs. 268-269				
103-3	Evaluation of the management approach	Págs. 268-269				

GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER	UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Págs. 268-269 Information related to breaches is confidential.			FB-FR-230a.1 CG-MR-230a.2 CG-EC-230a.2	*
	Number of users whose information is used for secondary purposes	Págs. 268-269 Information related to users is confidential.			CG-EC-220a.1	
	Description of policies and practices relating to behavioral advertising and user privacy	Págs. 268-269 Information related to users is confidential.			CG-EC-220a.2	
GRI 419: SOCIOECONOMIC COMPLIANCE 2016						
GRI 103: MANAGEMENT APPROACH 2016						
103-1	Explanation of the material topic and its boundary	Pg. 247-294				
103-2	The management approach and its components	Pg. 247-294				
103-3	Evaluation of the management approach	Pg. 247-294				
419-1	Non-compliance with laws and regulations in the social and economic area	Pg. 247-294			FB-FR-310a.4 CG-MR-310a.3 CG-MR-330a.2 FB-FR-310a.3	*
ENABLERS, OPPORTUNITY & COMMUNITY						
	Discussion of strategy to manage environmental and social risks within the supply chain, including animal welfare	Pg.194-223,281-291			FB-FR-430a.3	
	Discussion of strategies to reduce the environmental impact of packaging	Pg.205-210			FB-FR-430a.4 CG-MR-410a.3	
	Revenue from products third-party certified to environmental and/or social sustainability standards	Pg.211-218			CG-MR-410a.1 FB-FR-430a.1	
	Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products	Pg. 275-276			CG-MR-410a.2	

GRI DISCLOSURES	DESCRIPTION	PAGE, URL AND/OR DIRECT ANSWER		UN GLOBAL COMPACT PRINCIPLE	SDGs	SASB CODES	EXTERNAL ASSURANCE
COMMODITIES SUSTENTABLES							
	Palm oil	Págs. 183, 213	<p>Mexico</p> <p>This figure corresponds to 9.3% of the suppliers who participated in the sustainability survey and who use palm oil in Private Brands products.</p>	<p>Central America</p> <p>Corresponds to 55.5% of suppliers, with coverage from October 2020 to September 2021</p>			
	Pappel, pulp and wood	Págs. 183, 214	<p>Mexico</p> <p>This figure corresponds to 27.9% of suppliers who participated in the annual sustainability survey of suppliers</p>	<p>Central America</p> <p>Corresponds to 40% of suppliers with coverage from October 2020 to September 2021</p>			
	Fishery	Págs. 183, 215	<p>Mexico</p> <p>The data corresponds to 44.68% of the suppliers that reported their fishing information. The canned tuna data corresponds to 100% of the suppliers.</p>	<p>Central America</p>			



GRI 102-56



Independent Limited Assurance Report on the Contents of the Standards *Global Reporting Initiative (“GRI”) and Sustainability Accounting Standards Board (“SASB”) (Non-Financial Information)*

To Nueva Wal-Mart de México, S. de R.L. de C.V.:

We were engaged by the Administration of Nueva Wal-Mart de México, S. de R.L. de C.V. (hereinafter "Walmart") to report on the Environmental, Social and Corporate Governance (ESG) Performance Indicators of the Contents of the Global Reporting Initiative ("GRI") and the Sustainability Accounting Standards Board ("SASB") (Non-Financial Information), prepared and presented by Walmart's ESG and Corporate Development areas, included in Walmart's 2021 Report for the period from January 1 to December 31, 2021 (the "Annual Report"), that are detailed in Annex A attached to this report (the "Contents"), in the form of an independent conclusion of limited assurance, regarding whether, based on the procedures performed and the evidence obtained, nothing has come to our attention that causes us to believe that the Contents are not prepared in all material respects, in accordance with the Standards of the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board ("SASB").

Management responsibilities

Walmart Management is responsible for the preparation and presentation of the information subject to our review and the information and statements contained within it.

Walmart Management is responsible for designing, implementing and maintaining the relevant internal control for the preparation and presentation of the information subject to our review, which is free from material errors, whether due to fraud or error.

Walmart Management is also responsible for ensuring that the personnel involved in the preparation of the Contents are adequately trained, the information systems are duly updated and that any change in the presentation of data and/or in the form of reporting, include all significant reporting units.

(Continue)

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- Mexicali, B.C.
- Tijuana, B.C.
- Chihuahua, Chih.
- Monterrey, N.L.

***Our responsibilities***

Our responsibility is to carry out a limited assurance engagement on the information concerning the Contents included in the 2021 Report and to express an independent conclusion of limited assurance based on the evidence obtained. We carry out our work based on the International Standard on Assurance Engagements (ISAE) 3000, "Assurance Engagements Other than Audits or Reviews of Historical Financial Information", issued by the International Auditing and Assurance Standards Board, that standard requires that we plan and perform the engagement to obtain limited assurance about whether, based on our work and the evidence obtained, nothing has come to our attention that causes us to believe that the Contents included in the 2021 Report for the period from January 1 to December 31, 2021, are not prepared in all material respects, in accordance with the Standards of the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board ("SASB").

KPMG CARDENAS DOSAL S.C. (the "Firm") applies International Standard on Quality Control 1 and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

We have complied with the independence and other ethical requirements of the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants, which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.

The procedures selected depend on our knowledge and experience of the Contents presented in the 2021 Report and other circumstances of the work, and our consideration of the areas in which material errors may occur.

When obtaining an understanding of the Contents included in the 2021 Report, and other work circumstances, we have considered the processes used to prepare the Contents, in order to design assurance procedures that are appropriate in the circumstances, but not for the purpose of expressing a conclusion as to the effectiveness of Walmart's internal control over the preparation and presentation of the Contents included in the 2021 Report.

(Continue)



Our engagement also included assessing the appropriateness of the main subject, the suitability of the criteria used by Walmart in the preparation of the Contents, assessing the appropriateness of the methods, policies and procedures, as well as models used.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement, and consequently the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

Criteria

The criteria on which the preparation of the Contents has been evaluated refer to the established requirements and in accordance with the Standards of the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board (“SASB”) that are detailed in Annex A.

Inherent limitations

Due to the inherent limitations of any internal control structure it is possible that errors or irregularities in the information presented in the Report may occur and not be detected. Our engagement is not designed to detect all weaknesses in the internal controls over the preparation and presentation of the Report, as the engagement has not been performed continuously throughout the period and the procedures performed were undertaken on a test basis.

Conclusion

Our conclusion has been formed based on, and is subject to, the matters outlined in this report.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusions.

(Continue)



Based on the procedures performed and the evidence obtained, as described above, nothing has come to our attention that causes us to believe that the Contents detailed in Annex A attached to this assurance report, prepared by Walmart's Sustainability and Social Responsibility area and included in Walmart's 2021 Report for the period from January 1 to December 31, 2021 are not prepared in all material aspects, in accordance with the Global Reporting Initiative (GRI) and Sustainability Accounting Standards Board ("SASB").

Restriction of use of our report

Our report should not be regarded as suitable to be used or relied on by any party to acquire rights against us other than ESG and Walmart Corporate Development, for any purpose or in any other context. Any party other than Walmart's ESG and Corporate Development areas who obtains access to our report or a copy thereof and chooses to rely on our report (or any part thereof) will do so at its own risk.

To the fullest extent permitted by law, we accept or assume no responsibility and deny any liability to any party other than Walmart for our work, for this independent limited assurance report, or for the conclusions we have reached.

Our report is released to Walmart, on the basis that it shall not be copied, referred to or disclosed, in whole or in part, without our prior written consent.

KPMG CARDENAS DOSAL S.C.

Alberto Dosal Montero
Partner

Mexico City, March 14th, 2022



Annex A

Description of the Contents object of the limited assurance engagement.

GRI Standard	Disclosure		SASB Food Retailers and Distributors (FB-FR) Multiline and Specialty Retailers Distributors (CG-MR) e-Commerce (CG-EC)	Coverage of the organization (MX/CAM)	Units / Reference
GRI 102 General Disclosures 2016	102-7	Scale of the organization.		MX/CAM	Total associates
	102-7	Scale of the organization.		MX	Total associates
	102-7	Scale of the organization.		CAM	Total associates
	102-8	Information on employees and other workers.		MX/CAM	Jobs generated
	102-8	Information on employees and other workers.		MX/CAM	Total Staff associates
	102-8	Information on employees and other workers.		MX	Total Staff associates
	102-8	Information on employees and other workers.		CAM	Total Staff associates
	102-8	Information on employees and other workers.		MX/CAM	Total Operations associates
	102-8	Information on employees and other workers.		MX	Total Operations associates
	102-8	Information on employees and other workers.		CAM	Total Operations associates
	102-8	Information on employees and other workers.		MX/CAM	Total Women associates

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Puebla, Pue.
Querétaro, Qro.
Reynosa, Tamps.
Sanluis, Coah.
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Tijuana, B.C.



	102-8	Information on employees and other workers.		MX/CAM	Total Women Staff associates
	102-8	Information on employees and other workers.		MX/CAM	Total Women Operations associates
	102-8	Information on employees and other workers.		MX	Total Women associates
	102-8	Information on employees and other workers.		MX	Total Women Staff associates
	102-8	Information on employees and other workers.		MX	Total Women Operations associates
	102-8	Information on employees and other workers.		CAM	Total Women associates
	102-8	Information on employees and other workers.		CAM	Total Women Staff associates
	102-8	Information on employees and other workers.		CAM	Total Women Operations associates
	102-8	Information on employees and other workers.		MX/CAM	Total Men associates
	102-8	Information on employees and other workers.		MX/CAM	Percentage of Men associates
	102-8	Information on employees and other workers.		MX/CAM	Total Men Staff associates
	102-8	Information on employees and other workers.		MX/CAM	Total Men Operations associates
	102-8	Information on employees and other workers.		MX	Total Men associates
	102-8	Information on employees and other workers.		MX	Percentage of Men associates



102-8	Information on employees and other workers.		MX	Total Men Staff associates
102-8	Information on employees and other workers.		MX	Total Men Operations associates
102-8	Information on employees and other workers.		CAM	Total Men associates
102-8	Information on employees and other workers.		CAM	Percentage of Men associates
102-8	Information on employees and other workers.		CAM	Total Men Staff associates
102-8	Information on employees and other workers.		CAM	Total Men Operations associates
102-8	Information on employees and other workers.		MX	Total Executive associates
102-8	Information on employees and other workers.		MX	Total Men Executive associates
102-8	Information on employees and other workers.		MX	Total Women Executive associates
102-8	Information on employees and other workers.		CAM	Total Executive associates
102-8	Information on employees and other workers.		CAM	Total Men Executive associates
102-8	Information on employees and other workers.		CAM	Total Women Executive associates
102-8	Information on employees and other workers.		MX	Total Non-executive associates
102-8	Information on employees and other workers.		MX	Total Men Non-executive associates



	102-8	Information on employees and other workers.		MX	Total Women Non-executive associates
	102-8	Information on employees and other workers.		CAM	Total Non-executive associates
	102-8	Information on employees and other workers.		CAM	Total Men Non-executive associates
	102-8	Information on employees and other workers.		CAM	Total Women Non-executive associates
	102-8	Information on employees and other workers.		MX/CAM	Total Vice-President associates
	102-8	Information on employees and other workers.		MX/CAM	Total Director associates
	102-8	Information on employees and other workers.		MX/CAM	Total Assistant Director associates
	102-8	Information on employees and other workers.		MX/CAM	Total Manager associates
	102-8	Information on employees and other workers.		MX/CAM	Total Assistant manager associates
	102-8	Information on employees and other workers.		MX/CAM	Total Department Managers associates
	102-8	Information on employees and other workers.		MX/CAM	Total Hourlies associates
	102-8	Information on employees and other workers.		MX	Total Vice-President associates
	102-8	Information on employees and other workers.		MX	Total Director associates
	102-8	Information on employees and other workers.		MX	Total Assistant Director associates



	102-8	Information on employees and other workers.		MX	Total Manager associates
	102-8	Information on employees and other workers.		MX	Total Assistant manager associates
	102-8	Information on employees and other workers.		MX	Total Department Managers associates
	102-8	Information on employees and other workers.		MX	Total Hourlies associates
	102-8	Information on employees and other workers.		CAM	Total Vice-President associates
	102-8	Information on employees and other workers.		CAM	Total Director associates
	102-8	Information on employees and other workers.		CAM	Total Assistant Director associates
	102-8	Information on employees and other workers.		CAM	Total Manager associates
	102-8	Information on employees and other workers.		CAM	Total Assistant manager associates
	102-8	Information on employees and other workers.		CAM	Total Department Managers associates
	102-8	Information on employees and other workers.		CAM	Total Hourlies associates
	102-8	Information on employees and other workers.		MX	Total Permanent associates
	102-8	Information on employees and other workers.		MX	Total Women Permanent associates
	102-8	Information on employees and other workers.		MX	Total Men Permanent associates



	102-8	Information on employees and other workers.		MX	Total Permanent, Full-time associates
	102-8	Information on employees and other workers.		MX	Total Women Permanent, Full-time associates
	102-8	Information on employees and other workers.		MX	Total Men Permanent, Full-time associates
	102-8	Information on employees and other workers.		MX	Total Permanent, Part-time associates
	102-8	Information on employees and other workers.		MX	Total Women Permanent, Part-time associates
	102-8	Information on employees and other workers.		MX	Total Men Permanent, Part-time associates
	102-8	Information on employees and other workers.		CAM	Total Permanent associates
	102-8	Information on employees and other workers.		CAM	Total Women Permanent associates
	102-8	Information on employees and other workers.		CAM	Total Men Permanent associates
	102-8	Information on employees and other workers.		CAM	Total Permanent, Full-time associates
	102-8	Information on employees and other workers.		CAM	Total Women Permanent, Full-time associates
	102-8	Information on employees and other workers.		CAM	Total Men Permanent, Full-time associates
	102-8	Information on employees and other workers.		CAM	Total Permanent, Part-time associates
	102-8	Information on employees and other workers.		CAM	Total Women Permanent, Part-time associates



	102-8	Information on employees and other workers.		CAM	Total Men Permanent, Part-time associates
	102-8	Information on employees and other workers.		MX	Total Temporary associates
	102-8	Information on employees and other workers.		MX	Total Women Temporary associates
	102-8	Information on employees and other workers.		MX	Total Men Temporary associates
	102-8	Information on employees and other workers.		MX	Total Temporary, Full-time associates
	102-8	Information on employees and other workers.		MX	Total Women Temporary, Full-time associates
	102-8	Information on employees and other workers.		MX	Total Men Temporary, Full-time associates
	102-8	Information on employees and other workers.		MX	Total Temporary, Part-time associates
	102-8	Information on employees and other workers.		MX	Total Women Temporary, Part-time associates
	102-8	Information on employees and other workers.		MX	Total Men Temporary, Part-time associates
	102-8	Information on employees and other workers.		CAM	Total Temporary associates
	102-8	Information on employees and other workers.		CAM	Total Women Temporary associates
	102-8	Information on employees and other workers.		CAM	Total Men Temporary associates
	102-8	Information on employees and other workers.		CAM	Total Temporary, Full-time associates



	102-8	Information on employees and other workers.		CAM	Total Women Temporary, Full-time associates
	102-8	Information on employees and other workers.		CAM	Total Men Temporary, Full-time associates
	102-8	Information on employees and other workers.		CAM	Total Temporary, Part-time associates
	102-8	Information on employees and other workers.		CAM	Total Women Temporary, Part-time associates
	102-8	Information on employees and other workers.		CAM	Total Men Temporary, Part-time associates
	102-9	Supply chain.	FB-FR-000.C FB-FR-000.D	MX	Total suppliers (RFCs)
	102-9	Supply chain.	FB-FR-000.C FB-FR-000.D	CAM	Total suppliers (RFCs)
	102-11	Precautionary Principle or approach.		MX/CAM	
	102-15	Key impacts, risks, and opportunities.			
	102-16	Values, principles, Standards, and norms of behavior.		MX/CAM	
	102-43	Approach to stakeholder engagement.			
	102-43	Net Promoter Score (NPS).		MX	Percentage
	102-43	Net Promoter Score (NPS).		CAM	Percentage
	102-43	Client Satisfaction rate.		MX	Number (scale 1-10)



102-43	Client Satisfaction rate.		CAM	Number (scale 1-5)
102-43	Number of surveys conducted (answered).		MX	Number
102-43	Number of surveys conducted (answered).		CAM	Number
102-43	CEI (Customer Experience Index). Number of surveys answered.		MX	Number
102-43	AEI BRICK General Satisfaction.		MX	Number (scale 1-10)
102-43	AEI BRICK. Net Promotion Rate.		MX	Percentage
102-43	AEI BRICK. Renewal Intent.		MX	Percentage
102-43	ONLINE General Satisfaction.		MX	Number (scale 1-10)
102-43	ONLINE Net Promotion Rate.		MX	Percentage
102-43	ONLINE Net Promotion Rate.		CAM	Percentage
102-43	BODEGA Results. CEI NPS.		MX	Percentage
102-43	WALMART Results. General satisfaction CEI.		CAM	Number (scale 1-5)
102-43	WALMART Results. CEI NPS.		MX	Percentage
102-43	MI BODEGA Results. CEI NPS.		MX	Percentage
102-50	Reporting period.		MX/CAM	Period
102-52	Reporting cycle		MX/CAM	Periodicity
102-53	Contact point for questions regarding the report.		MX/CAM	
102-54	Claims of reporting in accordance with the GRI Standards		MX/CAM	Statement
102-55	GRI Content Index		MX/CAM	Index
102-56	External Assurance		MX/CAM	Assurance



GRI 201: Economic performance 2016	201-1	Direct economic value generated and distributed.		MX/CAM	
	201-1b	Total resources directed to community investments.		MX	Millions of Pesos
	201-1b	Total resources directed to community investments.		CAM	USD
	201-1b	Total of beneficiaries.		MX	Number
	201-1b	Total of beneficiaries.		CAM	Number
	201-1b	Number of collaborator Institutions per region.		MX	Number
	201-1b	Number of collaborator Institutions per region.		CAM	Number
GRI 203: Indirect economic impacts 2016	203-2	Significant indirect economic impacts		MX/CAM	Qualitative statement
GRI 204: Procurement practices 2016	204-1	Proportion of spending on local suppliers.		MX/CAM	Breakdown below
	204-1	OUR BRANDS SELF-SERVICE. Percentage of national/regional suppliers of Our Brands.		MX	Percentage
	204-1	OUR BRANDS SELF-SERVICE. Percentage of national/regional suppliers of Our Brands.		CAM	Percentage
	204-1	OUR BRANDS SELF-SERVICE. Percentage of sales from national/regional suppliers of Our Brands.		MX	Percentage



	204-1	OUR BRANDS SELF-SERVICE. Percentage of sales from national/regional suppliers of Our Brands.		CAM	Percentage
	204-1	FRUITS AND VEGETABLES. Percentage of buying from national/regional suppliers.		MX	Percentage
	204-1	FRUITS AND VEGETABLES. Percentage of buying from national/regional suppliers.		CAM	Percentage
	204-1	FRUITS AND VEGETABLES. Percentage of purchasing from national/regional product.		MX	Percentage
	204-1	FRUITS AND VEGETABLES. Percentage of purchasing from national/regional product.		CAM	Percentage
	204-1	FRUITS AND VEGETABLES. Percentage of buying directly from farmers.		MX	Percentage
	204-1	FRUITS AND VEGETABLES. Percentage of buying directly from farmers.		CAM	Percentage
	204-1	FRUITS AND VEGETABLES. Percentage of buying from direct imports.		MX	Percentage
	204-1	FRUITS AND VEGETABLES. Percentage of buying from direct imports.		CAM	Percentage
	204-1	MEAT. Percentage of buying from national/regional suppliers.		MX	Percentage



204-1	MEAT. Percentage of buying from national/regional suppliers.		CAM	Percentage
204-1	MEAT. Percentage of purchasing from national/regional product.		MX	Percentage
204-1	MEAT. Percentage of purchasing from national/regional product.		CAM	Percentage
204-1	MEAT. Percentage of buying directly from farmers.		MX	Percentage
204-1	MEAT. Percentage of buying directly from farmers.		CAM	Percentage
204-1	MEAT. Percentage of buying from direct imports.		MX	Percentage
204-1	MEAT. Percentage of buying from direct imports.		CAM	Percentage
204-1	POULTRY. Percentage of buying from national/regional suppliers.		MX	Percentage
204-1	POULTRY. Percentage of buying from national/regional suppliers.		CAM	Percentage
204-1	POULTRY. Percentage of purchasing from national/regional product.		MX	Percentage
204-1	POULTRY. Percentage of purchasing from national/regional product.		CAM	Percentage
204-1	POULTRY. Percentage of buying directly from farmers.		MX	Percentage
204-1	POULTRY. Percentage of buying directly from farmers.		CAM	Percentage
204-1	POULTRY. Percentage of buying from direct imports.		MX	Percentage



204-1	POULTRY. Percentage of buying from direct imports.		CAM	Percentage
204-1	SEAFOOD. Percentage of buying from national/regional suppliers.		MX	Percentage
204-1	SEAFOOD. Percentage of buying from national/regional suppliers.		CAM	Percentage
204-1	SEAFOOD. Percentage of purchasing from national/regional product.		MX	Percentage
204-1	SEAFOOD. Percentage of purchasing from national/regional product.		CAM	Percentage
204-1	SEAFOOD. Percentage of buying directly from farmers.		MX	Percentage
204-1	SEAFOOD. Percentage of buying directly from farmers.		CAM	Percentage
204-1	SEAFOOD. Percentage of buying from direct imports.		MX	Percentage
204-1	SEAFOOD. Percentage of buying from direct imports.		CAM	Percentage
204-1	ADOPT AN SME. Number of suppliers participants on current generation.		MX	Number
204-1	ADOPT AN SME. Program objective.		MX	Qualitative statement
204-1	ADOPT AN SME. Objective scope.		MX	Percentage
204-1	ADOPT AN SME. Yearly sales.		MX	Millions of Pesos
204-1	ADOPT AN SME. Percentage of Women suppliers.		MX	Percentage



	204-1	TIERRA FERTIL (Fertile soil). Number of small farmers.		CAM	Number
	204-1	TIERRA FERTIL (Fertile soil). Number of benefitted families.		CAM	Number
	204-1	TIERRA FERTIL (Fertile soil). Amount of sourcing generated.		CAM	USD
	204-1	TIERRA FERTIL (Fertile soil). Percentage of small women farmers.		CAM	Percentage
	204-1	UNA MANO PARA CRECER (A helping Hand). Number of suppliers.		CAM	Number
	204-1	UNA MANO PARA CRECER (A helping Hand). Sales.		CAM	USD
	204-1	UNA MANO PARA CRECER (A helping Hand). Percentage of women suppliers.		CAM	Percentage
	204-1	UNA MANO PARA CRECER. Program objective		CAM	Qualitative statement
GRI 205: Anti-corruption 2016	205-2	Communication and training about anti-corruption policies and procedures.		MX	Total informed business partners
	205-2	Communication and training about anti-corruption policies and procedures.		CAM	Total informed business partners
	205-2	Communication and training about anti-corruption policies and procedures.		MX	Total informed associates



	205-2	Communication and training about anti-corruption policies and procedures.		CAM	Total informed associates
	205-2	Communication and training about anti-corruption policies and procedures.		MX	Percentage of Governance Members that received training
	205-2	Communication and training about anti-corruption policies and procedures.		CAM	Percentage of Governance Members that received training
GRI 301: Materials 2016	301-1	Materials used by weight or volume.		MX	Total materials consumed (tons)
	301-1	Materials used by weight or volume.		CAM	Total materials consumed (tons)
	301-1	Materials used by weight or volume.		MX	Tons of diesel
	301-1	Materials used by weight or volume.		MX	Tons of LP Gas
	301-1	Materials used by weight or volume.		MX	Liters of gasoline
	301-1	Materials used by weight or volume.		MX	Tons of natural gas
	301-1	Materials used by weight or volume.		CAM	Tons of diesel
	301-1	Materials used by weight or volume.		CAM	Tons of LP Gas
	301-1	Materials used by weight or volume.		CAM	Liters of gasoline



	301-1	Materials used by weight or volume.		CAM	Tons of bunker
	301-1	Materials used by weight or volume.		CAM	Liters of jet fuel
	301-1a	Total paper consumption (bond, TAB, cards, kraft, bakery bags, tortilla paper).		MX	Tons
	301-1a	Total paper consumption (bond, TAB, cards, kraft, bakery bags, tortilla paper).		CAM	Tons
	301-1a	Total consumption of sanitary paper and paper towels.		MX	Tons
	301-1a	Total consumption of sanitary paper and paper towels.		CAM	Tons
	301-1a	Total consumption of cardboard.		MX	Tons
	301-1a	Total wood consumption.		MX	Tons
	301-1b	Total consumption of chemicals.		MX	Tons
	301-1b	Total consumption of chemicals.		CAM	Tons
	301-1b	Total plastic consumption (bags, plastic film, tarp, boxes, trays, etc.).		MX	Tons
	301-1b	Total plastic consumption (bags, plastic film, tarp, boxes, trays, etc.).		CAM	Tons
	301-2	Recycled input materials used.			
	301-2	Plastic used that has recycled material.		MX	Percentage of recycled input materials used for manufacturing
	301-2	Plastic used that has recycled material.		CAM	Percentage of recycled input materials used for manufacturing



	301-2	Bond paper (prints and TAB) used that has recycled material.		CAM	Percentage of recycled input materials used for manufacturing
	301-2	Paper towel used that has recycled material.		CAM	Percentage of recycled input materials used for manufacturing
	301-2	Percentage of recyclable, reusable, and compostable packaging from Our Brands products.		MX	Percentage
	301-2	Post- consumer recycled material from Our Brands products packaging.		MX	Percentage
	301-2	Virgin plastic avoided/reduced.		MX	Tons
	301-2	Progress towards the goal of reducing 3,000 tons of virgin plastic by 2025, compared to 2020.		MX	Percentage of progress
GRI 302: Energy 2016	302-1	Energy consumption within the organization.	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	MX	Total energy consumption in GJ
	302-1	Energy consumption within the organization.	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	MX	Total non-renewable energy consumption in GJ
	302-1	Energy consumption within the organization.	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	MX	Total renewable energy consumption in GJ
	302-1	Energy consumption within the organization.	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	CAM	Total energy consumption in GJ
	302-1	Energy consumption within the organization.	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	CAM	Total non-renewable energy consumption in GJ



	302-1	Energy consumption within the organization.	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	CAM	Total renewable energy consumption in GJ
	302-3	Energy intensity.		MX	GJ/m ²
	302-3	Energy intensity.		MX	Types of energy included in the intensity ratio
	302-3	Energy intensity.		CAM	GJ/m ²
	302-3	Energy intensity.		CAM	Types of energy included in the intensity ratio
GRI 303: Water and effluents 2018	303-1	Interactions with water as a shared resource.		MX/CAM	
	303-2	Management of water discharge related impacts		MX	
	303-3	Water withdrawal.	CG-EC-130a.2	MX	m ³ total withdrawal
	303-3	Water withdrawal.	CG-EC-130a.2	MX	m ³ municipal supply
	303-3	Water withdrawal.	CG-EC-130a.2	MX	m ³ well supply
	303-3	Water withdrawal.	CG-EC-130a.2	MX	m ³ piping supply
	303-3	Water withdrawal.	CG-EC-130a.2	MX	m ³ water withdrawal from areas with water stress
	303-3	Water withdrawal.	CG-EC-130a.2	CAM	m ³ total withdrawal
	303-3	Water withdrawal.	CG-EC-130a.2	CAM	m ³ municipal supply
	303-3	Water withdrawal.	CG-EC-130a.2	CAM	m ³ well supply
	303-3	Water withdrawal.	CG-EC-130a.2	CAM	m ³ piping supply
	303-3	Water withdrawal.	CG-EC-130a.2	CAM	m ³ malls
	303-4	Water discharge.		MEX	m ³ reused water
	303-5	Water consumption.	CG-EC-130a.2	MX	m ³ total withdrawal
	303-5	Water consumption.	CG-EC-130a.2	MX	m ³ municipal supply



	303-5	Water consumption.	CG-EC-130a.2	MX	m ³ well supply
	303-5	Water consumption.	CG-EC-130a.2	MX	m ³ piping supply
	303-5	Water consumption.	CG-EC-130a.2	MX	m ³ water withdrawal from areas with water stress
	303-5	Water consumption.	CG-EC-130a.2	CAM	m ³ total withdrawal
	303-5	Water consumption.	CG-EC-130a.2	CAM	m ³ municipal supply
	303-5	Water consumption.	CG-EC-130a.2	CAM	m ³ well supply
	303-5	Water consumption.	CG-EC-130a.2	CAM	m ³ piping supply
	303-5	Water consumption.	CG-EC-130a.2	CAM	m ³ malls
GRI 304: Biodiversity 2016	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.		MX	
	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.		CAM	
	304-2	Significant impacts of activities, products, and services on biodiversity.		MX	
	304-2	Significant impacts of activities, products, and services on biodiversity.		CAM	
GRI 305: Emissions 2016	103-2	Management approach.		MX	Total investment in the environmental field (millions of pesos)



	103-2	Management approach.		CAM	Total investment in the environmental field (millions of pesos)
	103-2	Management approach.		MX	Investments on equipment, technologies and programs for: Energy Consumption (percentage)
	103-2	Management approach.		CAM	Investments on equipment, technologies and programs for: Energy Consumption (percentage)
	103-2	Management approach.		MX	Investments on equipment, technologies and programs for: Renewable energies (percentage)
	103-2	Management approach.		CAM	Investments on equipment, technologies and programs for: Renewable energies (percentage)
	103-2	Management approach.		MX	Savings obtained for the implementation of sustainable initiatives (millions of pesos)
	103-2	Management approach.		CAM	Savings obtained for the implementation of sustainable initiatives (millions of pesos)
	305-1	Direct (Scope 1) GHG emissions.	FB-FR-110b.1 FB-FR-110b.3	MX	t CO ₂ e
	305-1	Direct (Scope 1) GHG emissions.	FB-FR-110b.1 FB-FR-110b.3	CAM	t CO ₂ e
	305-2	Energy indirect (Scope 2) GHG emissions.		MX	t CO ₂ e
	305-2	Energy indirect (Scope 2) GHG emissions.		CAM	t CO ₂ e
	305-3	Other indirect (Scope 3) GHG emissions.	FB-FR-110a.1 CG-EC-410a.1	MX	t CO ₂ e



	305-3	Other indirect (Scope 3) GHG emissions.	FB-FR-110a.1 CG-EC-410a.1	CAM	t CO ₂ e
	305-4	GHG emissions intensity.		MX	t CO ₂ e/m ²
	305-4	GHG emissions intensity.		CAM	t CO ₂ e/m ²
	305-5	Reduction of GHG emissions.	CG-EC-410a.2	MX	Kilometers not traveled
	305-5	Reduction of GHG emissions.	CG-EC-410a.2	CAM	Kilometers not traveled
	305-5	Reduction of GHG emissions.	CG-EC-410a.2	MX	CO ₂ e emissions avoided from logistic initiatives
		Reduction of GHG emissions.			
	305-5	Reduction of GHG emissions.	CG-EC-410a.2	CAM	CO ₂ e emissions avoided from logistic initiatives
		Reduction of GHG emissions.			
	305-5	Reduction of GHG emissions.	CG-EC-410a.2	MX	Liters of saved fuel
	305-5	Reduction of GHG emissions.	CG-EC-410a.2	CAM	Liters of saved fuel
305-6	Emissions of ozone-depleting substances (ODS).	FB-FR-110b.2	MX	t CO ₂ e from R-22 consumption	
305-6	Emissions of ozone-depleting substances (ODS).	FB-FR-110b.2	CAM	t CO ₂ e from R-22 consumption	
GRI 306: Waste 2020	103-2	Progress towards Zero Waste 2025 goal.		MX	Percentage of progress
	103-2	Progress to goal Zero Waste 2025 goal.		CAM	Percentage of progress
	306-3	Waste Generated.		MX	Total waste generated in Tons
	306-3	Waste Generated.		CAM	Total waste generated in Tons
	306-4	Waste diverted from disposal.		MX	Total non-hazardous waste in Tons
	306-4	Waste diverted from disposal.		CAM	Total non-hazardous waste in Tons
	306-4	Waste diverted from disposal.		MX	Total recycled waste in Tons
306-4	Waste diverted from disposal.		MX	Total composted waste in Tons	



	306-4	Waste diverted from disposal.		MX	Total reused waste in Tons
	306-5	Waste directed to disposal.		MX	Total hazardous waste in Tons
	306-5	Waste directed to disposal.		CAM	Total hazardous waste in Tons
	306-5	Waste directed to disposal.		MX	Total waste sent to landfill in Tons
	306-5	Waste directed to disposal.		CAM	Total waste sent to landfill in Tons
	103-2	Goal progress: Reduce 50% of Food waste.	FB-FR-150a.1	MX	Percentage of progress
GRI 307: Environmental compliance 2016	307-1	Non-compliance with environmental laws and regulations.		MX/CAM	Fines and complaints
GRI 308: Supplier environmental assessment 2016	308-1	New suppliers that were screened using environmental criteria.		MX	Percentage of progress in paper, pulp and timber
	308-1	New suppliers that were screened using environmental criteria.		CAM	Percentage of progress in paper, pulp and timber
	308-1	New suppliers that were screened using environmental criteria.		MX	Percentage of progress in palm oil
	308-1	New suppliers that were screened using environmental criteria.		CAM	Percentage of progress in palm oil
	308-1	New suppliers that were screened using environmental criteria.		MX	Percentage of progress in sustainable fishing products - Fish and seafood
	308-1	New suppliers that were screened using environmental criteria.		MX	Percentage of progress in sustainable fishing products - Canned Tuna
	308-2a	Negative environmental impacts in the supply chain and actions taken.		MX	Audit results by region - Green
	308-2a	Negative environmental impacts in the supply chain and actions taken.		CAM	Audit results by region - Green
	308-2a	Negative environmental impacts in the supply chain and actions taken.		MX	Audit results by region - Yellow



	308-2a	Negative environmental impacts in the supply chain and actions taken.		CAM	Audit results by region - Yellow
	308-2a	Negative environmental impacts in the supply chain and actions taken.		MX	Audit results by region - Orange
	308-2a	Negative environmental impacts in the supply chain and actions taken.		CAM	Audit results by region - Orange
	308-2a	Negative environmental impacts in the supply chain and actions taken.		MX	Audit results by region- Red
	308-2a	Negative environmental impacts in the supply chain and actions taken.		CAM	Audit results by region- Red
	308-2a	Negative environmental impacts in the supply chain and actions taken.		MX	Audit results by region- Other
	308-2a	Negative environmental impacts in the supply chain and actions taken.		CAM	Audit results by region- Other
	308-2a	Negative environmental impacts in the supply chain and actions taken.		MX/CAM	Suppliers with active contracts and facilities associated with markets of Mexico and Central America.
GRI 401: Employment 2016	103-2	Management approach.		MX	Total lawsuits filed
	103-2	Management approach.		CAM	Total lawsuits filed
	103-2	Management approach.		MX	Total supplier lawsuits filed
	103-2	Management approach.		CAM	Total supplier lawsuits filed
	103-2	Management approach.		MX	Total associate lawsuits filed
	103-2	Management approach.		CAM	Total associate lawsuits filed
	103-2	Management approach.		MX	Lawsuits concluded from current year and previous years
	103-2	Management approach.		CAM	Lawsuits concluded from current year and previous years



	103-2	Management approach.		MX	Supplier lawsuits concluded from current year and previous years
	103-2	Management approach.		CAM	Supplier lawsuits concluded from current year and previous years
	103-2	Management approach.		MX	Associate lawsuits concluded from current year and previous years
	103-2	Management approach.		CAM	Associate lawsuits concluded from current year and previous years
	401-1	New employee hires and employee turnover.		MX	Total of new associates
	401-1	New employee hires and employee turnover.		MX	Total of new women associates
	401-1	New employee hires and employee turnover.		MX	Total of new men associates
	401-1	New employee hires and employee turnover.		CAM	Total of new associates
	401-1	New employee hires and employee turnover.		CAM	Total of new women associates
	401-1	New employee hires and employee turnover.		CAM	Total of new men associates
	401-1	New employee hires and employee turnover.		MX	Total terminations
	401-1	New employee hires and employee turnover.		MX	Total terminations of women associates
	401-1	New employee hires and employee turnover.		MX	Total terminations of men associates
	401-1	New employee hires and employee turnover.		CAM	Total terminations



	401-1	New employee hires and employee turnover.		CAM	Total terminations of women associates
	401-1	New employee hires and employee turnover.		CAM	Total terminations of men associates
	401-1	New employee hires and employee turnover.	CG-EC-330a.2 CG-MR-310a.2	MX	Associate turnover rate
	401-1	New employee hires and employee turnover.	CG-EC-330a.2 CG-MR-310a.2	CAM	Associate turnover rate
		Associate engagement in percentage.	CG-EC-330a.1	MX/CAM	Engagement Index
		Associate engagement in percentage.	CG-EC-330a.1	MX	Engagement Index
		Associate engagement in percentage.	CG-EC-330a.1	CAM	Engagement Index
		Associate engagement in percentage.	CG-EC-330a.1	MX/CAM	Participation Index
		Associate engagement in percentage.	CG-EC-330a.1	MX	Participation Index
		Associate engagement in percentage.	CG-EC-330a.1	CAM	Participation Index
GRI 403: Occupational health and safety 2018	403-2	Hazard identification, risk assessment, and incident investigation.		MX/CAM	Qualitative statement
	403-5	Worker training on occupational health and safety.		MX	Number of health and safety trainings
	403-5	Worker training on occupational health and safety.		CAM	Number of health and safety trainings
	403-5	Worker training on occupational health and safety.		MX	Number of associates trained on health and safety



	403-5	Worker training on occupational health and safety.		CAM	Number of associates trained on health and safety
	403-6	Promotion of worker health.		MX/CAM	Qualitative statement
	403-9	Work-related injuries.		MX	Accident rate
	403-9	Work-related injuries.		CAM	Accident rate
	403-9	Work-related injuries.		MX	Days of sick leave
	403-9	Work-related injuries.		CAM	Days of sick leave
	403-9	Work-related injuries.		MX	Work-related accidents
	403-9	Work-related injuries.		CAM	Work-related accidents
	403-9	Work-related injuries.		MX	Total of client accidents
	403-9	Work-related injuries.		CAM	Total of client accidents
	403-9	Work-related injuries.		MX	Percentage of reduction in associate accidents
GRI 404: Training and education 2016	103-2	Management approach.		MX/CAM	Total investment in training
	103-2	Management approach.		MX	Total investment in training
	103-2	Management approach.		CAM	Total investment in training
	404-1	Average hours of training per year per employee.		MX/CAM	Promoted associates
	404-1	Average hours of training per year per employee.		MX/CAM	Millions of man hours in training
	404-1	Average hours of training per year per employee.		MX	Millions of man hours in training
	404-1	Average hours of training per year per employee.		CAM	Millions of man hours in training
	404-1	Average hours of training per year per employee.		MX	Average training hours per associate



	404-1	Average hours of training per year per employee.		CAM	Average training hours per associate
GRI 405: Diversity and equal opportunity 2016	405-1	Diversity of governance bodies and employees.	CG-EC-330a.3 CG-MR-330a.1	MX	Associates with disabilities
	405-1	Diversity of governance bodies and employees.	CG-EC-330a.3 CG-MR-330a.1	CAM	Associates with disabilities
	405-1	Diversity of governance bodies and employees.	CG-EC-330a.3 CG-MR-330a.1	MX/CAM	Associates with disabilities
	405-1	Diversity of governance bodies and employees.	CG-EC-330a.3 CG-MR-330a.1	MX	Percentage of women associates with disabilities, vs total of associates with disabilities
	405-1	Diversity of governance bodies and employees.	CG-EC-330a.3 CG-MR-330a.1	MX	Percentage of men associates with disabilities, vs total of associates with disabilities
	405-1	Diversity of governance bodies and employees.	CG-EC-330a.3 CG-MR-330a.1	CAM	Percentage of women associates with disabilities, vs total of associates with disabilities
	405-1	Diversity of governance bodies and employees.	CG-EC-330a.3 CG-MR-330a.1	CAM	Percentage of men associates with disabilities, vs total of associates with disabilities
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor.		MX/CAM	Reference to responsible value chain disclosures (308-2)
GRI 409: Forced or compulsory labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor.		MX/CAM	Reference to responsible value chain disclosures (308-2)



GRI 412: Human rights assessment 2016	412-1	Operations that have been subject to human rights reviews or impact assessments.		MX/CAM	
	412-2	Employee training on human rights policies or procedures.		MX	Percentage of operations associates trained in the Code of Conduct
	412-2	Employee training on human rights policies or procedures.		CAM	Percentage of operations associates trained in the Code of Conduct
	412-2	Employee training on human rights policies or procedures.		MX	Percentage of staff associates trained in the Code of Conduct
	412-2	Employee training on human rights policies or procedures.		CAM	Percentage of staff associates trained in the Code of Conduct
GRI 413: Local communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs.			
	413-1	PRODUCTIVE CAPABILITES. Number of benefited producers.		MX	Number
	413-1	PRODUCTIVE CAPABILITES. Number of benefited producers.		CAM	Number
	413-1	PRODUCTIVE CAPABILITES. Number and percentage of benefited women producers.		CAM	Number and percentage
	413-1	PRODUCTIVE CAPABILITES. Number of indirect beneficiaries.		CAM	Number
	413-1	PRODUCTIVE CAPABILITES. Percentage of average increase in income of agricultural producers.		MX	Percentage
	413-1	PRODUCTIVE CAPABILITES. Manufacture purchase.		CAM	USD



	413-1	PRODUCTIVE CAPABILITES. Agricultural purchase.		MX	Millions of pesos
	413-1	PRODUCTIVE CAPABILITES. Agricultural purchase.		CAM	USD
	413-1	PRODUCTIVE CAPABILITES. Total and percentage of women producers.		MX	Number and percentage
	413-1	FOOD SAFETY. Total of direct beneficiaries.		CAM	Number
	413-1	PRODUCTIVE CAPABILITES. Tons of channeled food.		MX	Tons
	413-1	PRODUCTIVE CAPABILITES. Tons of channeled food.		CAM	Tons
	413-1	DISASTER RESPONSE. Tons of support channeled for victims of disasters.		MX	Tons
	413-1	DISASTER RESPONSE. Tons of support channeled for victims of disasters.		CAM	Tons
	413-1	DISASTER RESPONSE. b) Number of disasters supported and a brief description (location, date, type of disaster).		MX	Number and description
	413-1	DISASTER RESPONSE. b) Number of disasters supported and a brief description (location, date, type of disaster).		CAM	Number and description



GRI 414: Supplier social assessment 2016	414-1	New suppliers that were screened using social criteria.		MX/CAM	
	414-2	Negative social impacts in the supply chain and actions taken.		MX/CAM	
GRI 416: Customer health and safety 2016	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Number of MEDIMART plants
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Ongoing MEDIMART audits
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Not approved MEDIMART audits, pending reauditing
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Pending MEDIMART audits
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Exempt MEDIMART suppliers
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	MEDIMART suppliers who import their products (they are not audited, we have CBPF)
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Total internal audits in-store - Pharmacies
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Total external audits - Pharmacies



	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Number of food products suppliers from Our Brands
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Number of Our Brands food plants
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Number and description of Good Practices Global Markets
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Percentage of Our Brands food plants certified
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Number of audits to Dry SMO Distribution Centers
	416-1	Assessment of the health and safety impacts of product and service categories.		CAM	Number of audits to Dry SMO Distribution Centers
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	FOOD SAFETY. Number of audits to Our Brands food maquiladoras
	416-1	Assessment of the health and safety impacts of product and service categories.		CAM	FOOD SAFETY. Number of audits to Our Brands food maquiladoras
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Percentage of Our Brands suppliers certified in Global Food Safety Initiative (GFSI) program



	416-1	Assessment of the health and safety impacts of product and service categories.		CAM	Percentage of Our Brands suppliers certified in Global Food Safety Initiative (GFSI) program
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Percentage of certified, approved, unapproved and audit-pending plants in Global Food Safety Initiative (GFSI) program
	416-1	Assessment of the health and safety impacts of product and service categories.		CAM	Percentage of certified, approved, unapproved and audit-pending plants in Global Food Safety Initiative (GFSI) program
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	TEXTILES AND FOOTWEAR. Number of national supplier inspections at Distribution Centers
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	TEXTILES AND FOOTWEAR. Number of import supplier textile and footwear inspections. Direct
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	TEXTILES AND FOOTWEAR. Number of import supplier textile and footwear inspections. Global Sourcing
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	FOOTWEAR MAQUILA AUDITS. Number of suppliers audited
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	FOOTWEAR MAQUILA AUDITS. Number of plants audited
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	FOOTWEAR MAQUILA AUDITS. Total of audits



	416-1	Assessment of the health and safety impacts of product and service categories.		MX	FOOTWEAR MAQUILA AUDITS. Number of not approved audits
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	TEXTILE MAQUILA AUDITS. Number of suppliers audited.
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	TEXTILE MAQUILA AUDITS. Number of plants audited
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	TEXTILE MAQUILA AUDITS. Total of audits
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	TEXTILE MAQUILA AUDITS. Number of not approved audits
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	GENERAL MERCHANDISE MAQUILA AUDITS. Number of suppliers audited
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	GENERAL MERCHANDISE MAQUILA AUDITS. Number of plants audited
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	GENERAL MERCHANDISE MAQUILA AUDITS. Total of audits
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	GENERAL MERCHANDISE MAQUILA AUDITS. Number of not approved audits



	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		MX	Total non-compliance incidents concerning the health and safety impacts of products and services
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		MX	Complaints filed to the consumer protection Institution
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		CAM	Complaints filed to the consumer protection Institution
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		MX	Complaints completed with the consumer protection Institution
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		CAM	Complaints completed with the consumer protection Institution
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		MX	Complaints pending to be solved with the consumer protection Institution
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		CAM	Complaints pending to be solved with the consumer protection Institution
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		MX	Product recalls
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		CAM	Product recalls



	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		MX	Voluntary product recalls by supplier
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		CAM	Voluntary product recalls by supplier
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		MX	Corporate recalls
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		CAM	Corporate recalls
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		MX	Recalls mandated by the authority
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		CAM	Recalls mandated by the authority
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		MX	Measures adopted in response to recalls
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		CAM	Measures adopted in response to recalls
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		MX	HEALTH AND SAFETY INCIDENTS / Food Safety. Total of non-compliance regarding impacts to health and safety in products and services



	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		CAM	HEALTH AND SAFETY INCIDENTS / Food Safety. Total of non-compliance regarding impacts to health and safety in products and services
GRI 418: Customer Privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	FB-FR-230a.1 CG-MR-230a.2 CG-EC-230a.2	MX	Description
		Discussion of strategies to reduce the environmental impact of packaging.	FB-FR-430a.4 CG-MR-410a.3	MX/CAM	Description
		Discussion of process to assess and manage risks and/or hazards associated with chemicals in products.	CG-MR-410a.2	MX/CAM	Description