



DEVELOPMENT FOR SUPPLIERS AND LOCAL ECONOMIES

GRI 2-6, 204-1 SASB FB-FR-000.C, FB-FR-000.D

The scale of our company allows us to provide access to our suppliers to more than 6 million customers and members who visit our stores or eCommerce sites on a daily basis. Therefore, our size and scope are tools to promote and develop our suppliers, as well as to provide support to small farmers who are in vulnerable conditions.

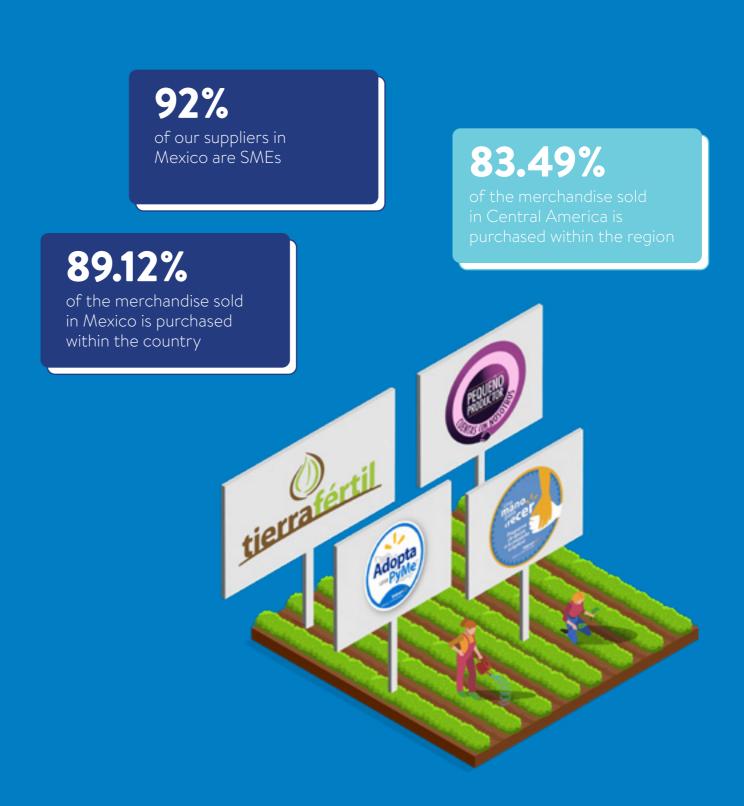






Inclusive Supply Chain

Our suppliers help us meet the needs of millions of customers every day with products and services that are responsibly produced and distributed. That is why we are committed to creating economic and development opportunities for all the people who work along our supply chain: suppliers, the people they employ and their communities.





Direct purchasing from local suppliers

In order to promote the development of local economies, we promote direct purchasing from local suppliers

DIRECT PURCHASING FROM LOCAL SUPPLIERS OF OUR PRIVATE BRANDS

Mexico Central America

82.86%

50.19%

SELF-SERVICE SUPPLIERS WHICH ARE NATIONAL

92.31%

72.23%

SALES ARE FROM NATIONAL SUPPLIERS

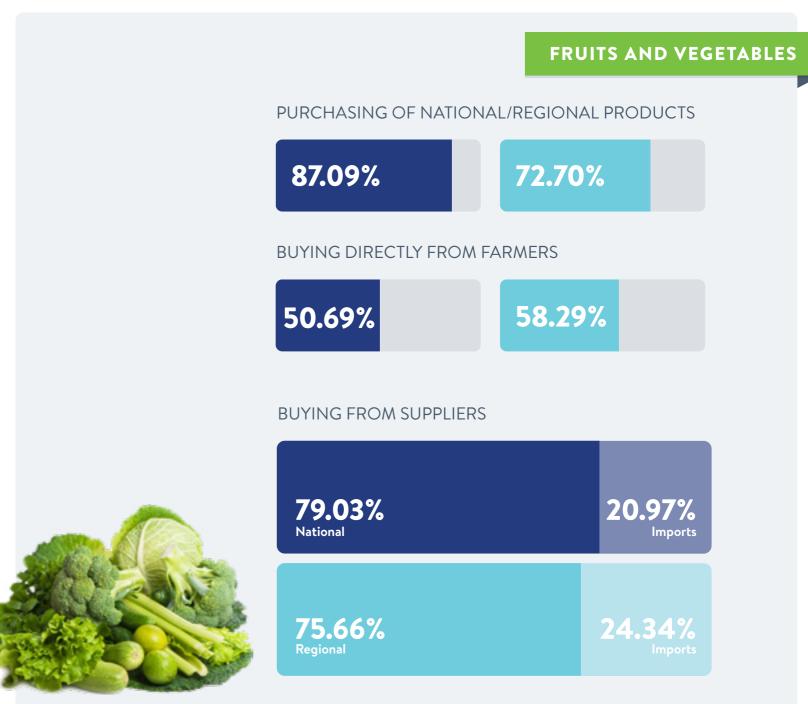




Direct purchase from local suppliers of perishables









Direct purchase from local suppliers of perishables



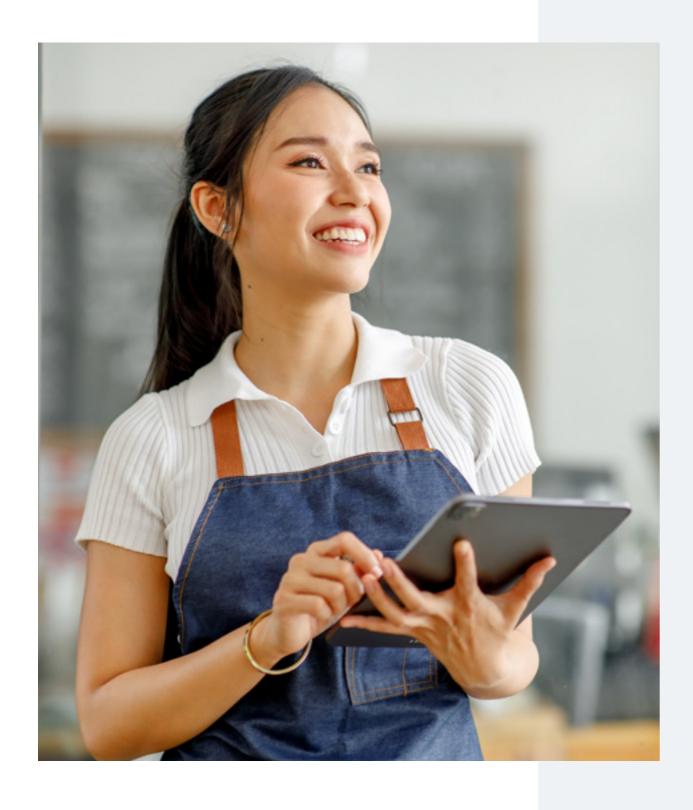






Development platforms

GRI 204-1





Adopt an SME

Adopt an SME is a business acceleration program for small and medium-sized companies in Mexico, aimed at contributing to their operational, financial and logistical development in order to increase their sales, as well as to promote a broader and more strategic vision of the business.

Over the course of 18 months, suppliers receive training in commercial, logistical and strategic aspects, with the support of expert Walmart associates. In addition, the Category Manager offers them personalized advice to build a sales growth plan.

In addition, suppliers participating in this program are exempt from the *Promotoria Eficiente* (Efficient Promotion - a service that includes receipt, filling and shelving of merchandise) charge at Bodega Aurrera Express, Mi Bodega, and Walmart Express stores nationwide. Our small and medium-sized suppliers are encouraged to invest resources in their strategies and operations, once they have learned how to leverage them.

From 2014 to date, we have supported more than 350 suppliers, who have had a 33% cumulative increase in sales

25 SMEs supported in 2022

12.44%

increase in sales, we reached our 2022 goal by 68.7%

+170

in sales

In 2022, we celebrated the eighth generation of the program, bringing together 25 SMEs, who additionally benefited from the support of **Walmart Connect**, our omnichannel platform, to gain access to massive advertising opportunities.

With the Adopt an SME program, Walmart de México y Centroamérica reinforces the importance of our supply chain as a core piece of our business, contributing to the strengthening of our suppliers and the development of our country and families throughout Mexico.



2018

2019



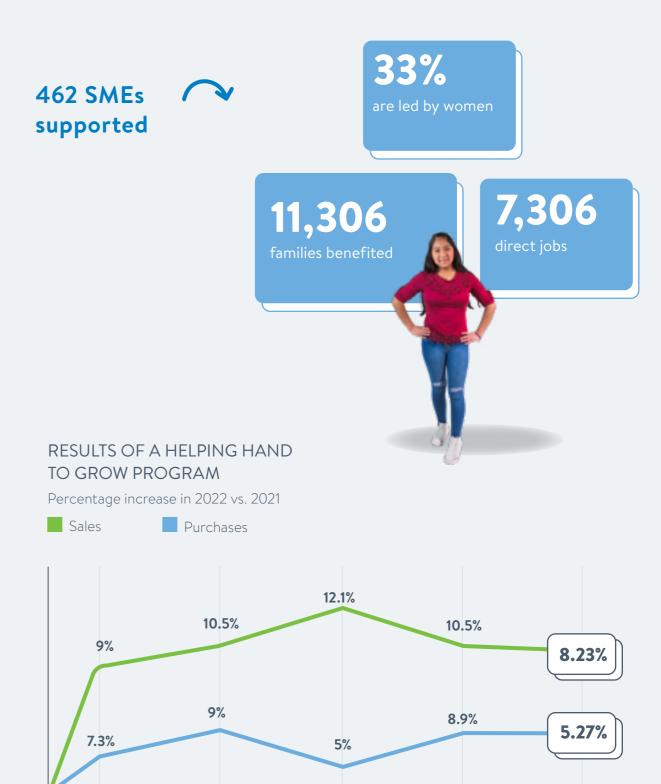




A Helping Hand to Grow

Our A Helping Hand to Grow program promotes the growth and development of manufacturing SMEs in Central America and ensures product quality for our customers. It is worth mentioning that many of the suppliers participating in this program are women, as we have a special interest in the economic empowerment of women in the region.

Upon becoming a regular supplier, for the following three years, SMEs receive preferential treatment in promotional activities, centralization services, free training, business performance monitoring and, in some cases, technical assistance.



2020

2021

2022



Fertile Soil

Fertile Soil is our support program for small and medium-sized farmers in Central America. Through this program, we seek to promote sustainable agricultural practices, long-term business relationships, growth in innovation, sales and markets for our suppliers, as well as to ensure a secure market, direct purchases, technical advice and specific investments including the purchase of equipment and supplies.



The program consists of three main aspects:

Direct purchase from farmers

It allows access to competitive pricing by avoiding intermediaries and ensuring timely payment.

Ensuring access to technology and know-how

Donations of goods made directly or through projects that facilitate access to tools, equipment, agricultural technologies and direct investment resources.

In addition, advice is provided on:

- Clean farming and low levels of agrochemicals
- Disease and pest control
- Plant nutrition and care
- Soil management
- Rational use of resources



Training and technical assistance

We provide advice on topics such as:

- Seed quality
- Crop rotation
- Post-harvest handling
- Responsible use of agrochemicals
- Responsible use of water
- Good Agricultural Practices (GAP)
- Good Manufacturing Practices (GMP)
- Basic administration and finance

Fertile Soil Festivals

During 2022, six festivals were held in 136 stores, with the objective of providing our farmers with different commercial concepts, such as: planting plan and post-harvest handling, among others.

OUR GOAL

By 2025, we have set ourselves the goal of increasing sustainable market access and improving the livelihoods of our small farmers



New Fertile Soil App

In order to reduce the digital gap for farmers, in 2022 we launched a new application that provides information to 246 participants of the program to improve the yield and productivity of their crops. Likewise, the app allows them to know the benefits they can obtain by being part of a digital world, since through any mobile device they have access to training calendars, weather information, news from their country and technical requirements of the crops.

Qurrently
90%
of Walmart Costa Rica's
farmers use this app

During 2022, we achieved 62% of sustainable market access and improved livelihoods for our small farmers. By 2025, we have set the goal to increase by 90%.



691 people trained, of

people trained, of whom 75 are women

684

farmers supported, of which 73 are women

11,555

families benefited

1,984.92

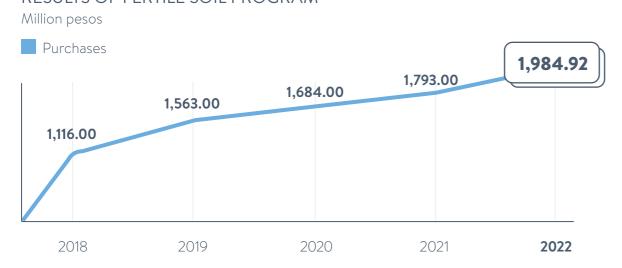
million pesos purchased from farmers 102

technical training

10,844

current direct jobs

RESULTS OF FERTILE SOIL PROGRAM



Opportunities for SMEs in Central America

Management development for SMEs

In order to improve the competitiveness of SMEs, during 2022 we implemented the *ACTÍVATE* project together with FUNDES Costa Rica, where **more than 40 suppliers were trained in market analysis matters.** This resulted in a 9.7% increase in sales compared to 2021.

Generating business opportunities

Through the *El Mercadito*PyMes de Walmart (Walmart's SME Marketplace) initiative, the sale of products from 70 SMEs was promoted simultaneously in five stores in the region during two weekends in September and December, in order to strengthen their ties with the community.





Small Farmers

GRI 413-1

In order to help Mexican producers increase their productivity, improve their income, create more jobs and promote the inclusion of young people and women, in 2011 the Walmart de México Foundation created the **Small Farmers** program, which offers training on agricultural production processes, related to logistics and business issues. In this way, we promote the local and sustainable economy.



In 2022, our goal was to continue increasing the impact of the program



Continue providing the members of **Small Farmers** with the necessary training, guidance and support to facilitate their integration from cultivation, harvest and post-harvest.

In addition to the logistical and administrative processes they need to manage as farmers and agribusinesses.

In 2022 we achieved:

586.31

million pesos in purchases from small farmers **78.90%** increase

in income

3,844 farmers

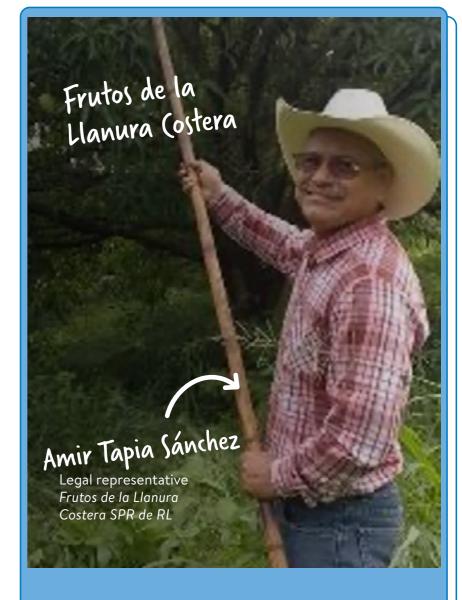
benefited

685

female farmers benefited **7,319** current jobs

26,294.36

tons commercialized



For me, it has been a great experience and a lot of learning, since, in order to sell the product directly to commercial lines, we have learned that quality responsibility is greater, as well as responsibility in delivery and the documentation that this entails. In order to become part of this level of commercialization, a comprehensive logistics system is needed, covering production, harvesting, processing, shipping and sales.