

OUR CONTRIBUTION

2023



No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	Consolidate
	GOOD HEALTH AND WELL-BEING	3.8	Achieve universal health coverage, including financial risk protection, access to quality essential health-	3.8.1	health services (defined as the average coverage of essential services based on tracer interventions that include reproductive,	2	2021	Percentage of associates with major medical expense insurance		
								100% Full-time associates	100% Full-time associates	100% Full-time associates
V			care services and access to safe, effective, quality				2022	100% Full-time associates	100% Full-time associates	100% Full-time associates
			and affordable essential medicines and vaccines for all	II	maternal, newborn and child health, infectious diseases, non-communicable diseases		2023	100% Full-time associates	100% Full-time associates	100% Full-time associates
					and service capacity and	10.		Number of health memberships sold		
					access, among the general and the most disadvantaged		2022	300 mil		
					population)		2023	+1 millón		
	ENSURE HEALT	HYL	IVES			100				
	AND PROMOTE	WEL	L-BEING					Work-Life balance		
	FOR ALL AT AL	L AG	ES					Number of vaccines	granted to associates on a	free basis
							2021	20,499		
							2022	10,000		
							2023	10,639		
						Work-Life balance	2021	·	ados con acceso a PAI	100%
								100%	100%	100%
a imi	110,		The second second				2022			
,	Salar						2023	100%	100%	100%
	CA	المعد						Percentage of associ	ciates with access to PAI	
	1	114					2021	100%	100%	100%
1000	The same	100	A CONTRACTOR OF THE PARTY OF TH				2022	100%	100%	100%
Marin Control		1					2023	100%	100%	100%
850		95 L								
18	3	10	The state of the s					Percentage of associ	ciates covered by social secu	rity
Vana		4					2021	1.2%		
200		-4					2022	0.9%		
1111		100					2023	0.9%		

No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	Consolidate
	GENDER EQUALITY	5.1	End all forms of discrimination against all women and girls everywhere	5.1.1	Whether or not legal frameworks are in place to promote, enforce and monitor equality and non- discrimination on the basis of sex	Associate training Diversity and inclusion		Internal Legal Framework Diversity, Equality and Inclusion Policy Diversity, Equality and Inclusion Strategy Diversity, Equality, and Inclusion Advisory Council Trainings and Certifications in Diversity, Equality and Inclusion Topics Diversity, Equality and Inclusion		
	ACHIEVE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS					RECIÉN NEADO	2021	Certification for Diver Certification in Labor Equality and Non Discrimination, Bronze Certificate Orange Award	sity and inclusion	
							2023	Éntrale Award, Human Rights Campaign Certification: Best Places to Work LGBTQ+		
		5.5	Ensure women's full and	5.5.1	Proportion of seats held	Women in leadership		Women in leadership positions		
		0.0	effective participation and equal opportunities for	0.0.1	by women in (a) national parliaments and (b) local	positions		Percentage of woman	associates	
			leadership at all levels of decision-making in political, economic and public life		governments		2021	55%	45%	54%
							2022	56%	45%	55%
							2023	56%	49%	55%
								Percentage of executi	ve positions held by wome	n
							2021	40%	39%	40%
							2022	41%	41%	41%
					To State of		2023	42%	56%	43%
								Percentage of promot	ed women	
					(D)		2021	58%	38%	56%
						4	2022	57%	43%	55%
							2023	62%	44%	59%
							2021 2022 2023	Percentage of the men	mbers of the Board of Dire	ctors who are women 36% 36% 40%
				5.5.2	Proportion of women in managerial positions				Same indicators as 5.5.1	

	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	Consolidate
	DEALUT WALL AND	8.2	Achieve higher levels of	8.2.1	Annual growth rate of real	Our talent		Our talent		
0	DECENT WORK	0.2	economic productivity through diversification,	U.Z.I	GDP per employed person			Labor share of GDP co	omprising wages and social	protection transfers
	AND ECONOMIC		technological upgrading and innovation, including through				2021	20.6%		
	GROWTH		a focus on high-value added and labour-intensive sectors				2022	23%		
	dionin		By 2030, achieve full and		Average hourly earnings of	Our talent	2023	24.2% Number of associates		
		8.5	productive employment and	8.5.1	female and male employees,	our talent	2021	193,902	37,357	231,259
			decent work for all women and men, including for young		by occupation, age and persons with disabilities		2022	196,572	37,022	233,594
			people and persons with disabilities, and equal pay for				2023	200,464	37,141	237,605
			work of equal value	8.5.2	Unemployment rate, by			Number of women as	sociates	
				0.5.2	sex, age and persons with disabilities		2021	107,576	16,861	124,437
							2022	109,754	17,772	127,576
							2023	112,216	18,056	130,272
								Number of men assoc	1	ı
	DDOMOTE OF	ICTAI	NED INOLUGIV	IF ANI	D		2021	86,326	20,496	106,822
	LKOMOTE 20	1914 I	INED, INCLUSIV	E AN	U		2022	86,818	19,250	106,068
	SUSTAINABL	E ECO	DNOMIC GROW	TH, F	ULL		2023	88,248	19,085	107,333
			EMPLOYMENT	-				Number of associates Number of associates		
				AND			2021	47,727	7,776	55,503
	DECENT WOR	(K tU	K ALL				2022	45,452	7,865	53,317
							2023	44,758	8,002	52,760
									between the ages of 26 an	
							2021	31,912	9,631	41,543
							2022	32,146	8,932	41,078
		ø	90				2023	32,652	8,502	41,154
		15						Number of associates	between the ages of 31 and	d 35 years old
		SER		listo o			2021	26,381	7,801	34,182
	A 1			4016	Phone .		2022	27,427	7,723	35,150
							2023	28,318	7,782	36,100
		The state of		1			2021		between the ages of 36 an	
		1/15		STOR.			2021	21,477 22,192	5,219 5,318	26,696 27,510
			. \\	8			2022	23,131	5,387	28,518
		99		-94	9326075		2023	Number of associates => 41 years old		
								114111501 01 4550014005		
		AKO.		1/6	110200		2021	66,405		73,335
hitti		M			ann-		2021 2022	66,405 69,355	6,930 7,184	73,335 76,539
									6,930	
							2022	69,355	6,930 7,184 7,468	76,539
							2022	69,355 71,605	6,930 7,184 7,468	76,539
		W.					2022 2023	69,355 71,605 Number of associates	6,930 7,184 7,468 with disability	76,539 79,073
							2022 2023 2021	69,355 71,605 Number of associates 5,222	6,930 7,184 7,468 with disability	76,539 79,073 6,792
							2022 2023 2021 2022	69,355 71,605 Number of associates 5,222 6,010	6,930 7,184 7,468 with disability 1,570 1,753 1,774	76,539 79,073 6,792 7,763 8,539
							2022 2023 2021 2022 2023	69,355 71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254	76,539 79,073 6,792 7,763 8,539 6,234
							2022 2023 2021 2022 2023 2021 2022	69,355 71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455	76,539 79,073 6,792 7,763 8,539 6,234 6,313
			Drotost labor sights and		Eroquanay ratas of fittel	Hoalth and Cafety	2022 2023 2021 2022 2023	69,355 71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254	76,539 79,073 6,792 7,763 8,539 6,234
		8.8	Protect labor rights and promote safe and secure	8.8.1	Frequency rates of fatal and non-fatal occupational	Health and Safety	2022 2023 2021 2022 2023 2021 2022	69,355 71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455	76,539 79,073 6,792 7,763 8,539 6,234 6,313
		8.8	_	8.8.1		Health and Safety	2022 2023 2021 2022 2023 2021 2022	69,355 71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480	76,539 79,073 6,792 7,763 8,539 6,234 6,313
		8.8	promote safe and secure working environments for all workers, including migrant workers, in particular women	8.8.1	and non-fatal occupational injuries, by sex and migrant	Health and Safety	2022 2023 2021 2022 2023 2021 2022	69,355 71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety Goal: Zero accidents Health and Safety Poli	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480	76,539 79,073 6,792 7,763 8,539 6,234 6,313 7,988
		8.8	promote safe and secure working environments for all workers, including migrant	8.8.1	and non-fatal occupational injuries, by sex and migrant	Health and Safety	2022 2023 2021 2022 2023 2021 2022 2023	69,355 71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety Goal: Zero accidents Health and Safety Polit Percentage of reduction	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480	76,539 79,073 6,792 7,763 8,539 6,234 6,313 7,988
		8.8	promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in	8.8.1	and non-fatal occupational injuries, by sex and migrant	Health and Safety	2022 2023 2021 2022 2023 2021 2022 2023	69,355 71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety Goal: Zero accidents Health and Safety Polit Percentage of reduction 10.3 4.5%	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480 icy ion in accidents of the associated 5% 27.4%	76,539 79,073 6,792 7,763 8,539 6,234 6,313 7,988
		8.8	promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in	8.8.1	and non-fatal occupational injuries, by sex and migrant	Health and Safety	2022 2023 2021 2022 2023 2021 2022 2023	71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety Goal: Zero accidents Health and Safety Polit Percentage of reduction 10.3 4.5% 7.7%	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480 icy ion in accidents of the association in accident in acci	76,539 79,073 6,792 7,763 8,539 6,234 6,313 7,988
		8.8	promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in	8.8.1	and non-fatal occupational injuries, by sex and migrant	Health and Safety	2022 2023 2021 2022 2023 2021 2022 2023	71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety Goal: Zero accidents Health and Safety Polit Percentage of reduction 10.3 4.5% 7.7% Percentage of reduction	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480 icy ion in accidents of the association in accidents of clients ion in accidents of clients	76,539 79,073 6,792 7,763 8,539 6,234 6,313 7,988
		8.8	promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in	8.8.1	and non-fatal occupational injuries, by sex and migrant	Health and Safety	2022 2023 2021 2022 2023 2021 2022 2023	71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety Goal: Zero accidents Health and Safety Polit Percentage of reduction 10.3 4.5% 7.7%	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480 icy ion in accidents of the association in accident in acci	76,539 79,073 6,792 7,763 8,539 6,234 6,313 7,988
		8.8	promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in	8.8.1	and non-fatal occupational injuries, by sex and migrant	Health and Safety	2022 2023 2021 2022 2023 2021 2022 2023 2021 2022 2023	69,355 71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety Goal: Zero accidents Health and Safety Polit Percentage of reduction 10.3 4.5% 7.7% Percentage of reduction	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480 icy ion in accidents of the associated states	76,539 79,073 6,792 7,763 8,539 6,234 6,313 7,988
		8.8	promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in	8.8.1	and non-fatal occupational injuries, by sex and migrant	Health and Safety	2022 2023 2021 2022 2023 2021 2022 2023 2021 2022 2023	69,355 71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety Goal: Zero accidents Health and Safety Poli Percentage of reducti 10.3 4.5% 7.7% Percentage of reducti 17.5% 15.0% 12%	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480 icy ion in accidents of the associated state of the	76,539 79,073 6,792 7,763 8,539 6,234 6,313 7,988 ciates
		8.8	promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in	8.8.1	and non-fatal occupational injuries, by sex and migrant	Health and Safety	2022 2023 2021 2022 2023 2021 2022 2023 2021 2022 2023	71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety Goal: Zero accidents Health and Safety Poli Percentage of reducti 10.3 4.5% 7.7% Percentage of reducti 17.5% 15.0% 12% Percentage of reducti	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480 icy ion in accidents of the associated and accidents of clients 5% 27.4% 23% ion in accidents of clients 5% 21% 20.97% ion in accidents of suppliers 14.0%	76,539 79,073 6,792 7,763 8,539 6,234 6,313 7,988 ciates
		8.8	promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in	8.8.1	and non-fatal occupational injuries, by sex and migrant	Health and Safety	2022 2023 2021 2022 2023 2021 2022 2023 2021 2022 2023 2021 2022 2023	71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety Goal: Zero accidents Health and Safety Poli Percentage of reducti 10.3 4.5% 7.7% Percentage of reducti 17.5% 15.0% 12% Percentage of reducti	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480 icy ion in accidents of the associated associa	76,539 79,073 6,792 7,763 8,539 6,234 6,313 7,988 ciates
		8.8	promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in	8.8.1	and non-fatal occupational injuries, by sex and migrant	Health and Safety	2022 2023 2021 2022 2023 2021 2022 2023 2021 2022 2023 2023 2021 2022 2023	71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety Goal: Zero accidents Health and Safety Poli Percentage of reducti 10.3 4.5% 7.7% Percentage of reducti 17.5% 15.0% 12% Percentage of reducti 17.5%	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480 icy ion in accidents of the associated associa	76,539 79,073 6,792 7,763 8,539 6,234 6,313 7,988 ciates ty 177,116
		8.8	promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in	8.8.1	and non-fatal occupational injuries, by sex and migrant	Health and Safety	2022 2023 2021 2022 2023 2021 2022 2023 2021 2022 2023 2023 2021 2022 2023	71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety Goal: Zero accidents Health and Safety Poli Percentage of reducti 10.3 4.5% 7.7% Percentage of reducti 17.5% 15.0% 12% Percentage of reducti 17.5% 15.0% 155,601	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480 icy ion in accidents of the association in accidents of clients 5% 27.4% 23% ion in accidents of suppliers 14.0% trained in Health and Safet 5,922 8,505	76,539 79,073 6,792 7,763 8,539 6,234 6,313 7,988 ciates 177,116 163,138
		8.8	promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment		and non-fatal occupational injuries, by sex and migrant status		2022 2023 2021 2022 2023 2021 2022 2023 2021 2022 2023 2023 2021 2022 2023	71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety Goal: Zero accidents Health and Safety Poli Percentage of reducti 10.3 4.5% 7.7% Percentage of reducti 17.5% 15.0% 12% Percentage of reducti 17.5% 15.0% 12% Percentage of reducti 17.5% 15.0% 12% Percentage of reducti 17.5% 15.0%	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480 ficy fion in accidents of the association in accidents of clients 5% 27.4% 23% fion in accidents of suppliers 14.0% trained in Health and Safet 5,922 8,505 12,230	76,539 79,073 6,792 7,763 8,539 6,234 6,313 7,988 ciates ty 177,116
		8.8	promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment Protect labor rights and promote safe and secure	8.8.1	and non-fatal occupational injuries, by sex and migrant status Level of national compliance with labor rights (freedom		2022 2023 2021 2022 2023 2021 2022 2023 2021 2022 2023 2023 2021 2022 2023	71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety Goal: Zero accidents Health and Safety Polit Percentage of reductive 10.3 4.5% 7.7% Percentage of reductive 17.5% 15.0% 12% Percentage of reductive 17.5% 15.0% 15,0% 12% Percentage of reductive 17.5% 15,0% 15% 15% 15% 15% 15% 15% 15% 15% 15% 15	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480 ficy fion in accidents of the association in accidents of clients 5% 27.4% 23% fion in accidents of suppliers 14.0% trained in Health and Safet 5,922 8,505 12,230	76,539 79,073 6,792 7,763 8,539 6,234 6,313 7,988 ciates 177,116 163,138 164,106
		8.8	promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment Protect labor rights and		and non-fatal occupational injuries, by sex and migrant status Level of national compliance		2022 2023 2021 2022 2023 2021 2022 2023 2021 2022 2023 2023 2021 2022 2023	71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety Goal: Zero accidents Health and Safety Polit Percentage of reductive 10.3 4.5% 7.7% Percentage of reductive 17.5% 15.0% 12% Percentage of reductive 17.5% 15.0% 15,0% 12% Percentage of reductive 17.5% 15,0% 15% 15% 15% 15% 15% 15% 15% 15% 15% 15	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480 for in accidents of the association in accidents of clients 5% 27.4% 23% for in accidents of suppliers 14.0% trained in Health and Safet 5,922 8,505 12,230 on tes represented by unions of	76,539 79,073 6,792 7,763 8,539 6,234 6,313 7,988 ciates 177,116 163,138 164,106
		8.8	promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, in particular women		and non-fatal occupational injuries, by sex and migrant status Level of national compliance with labor rights (freedom of association and collective bargaining) based on International		2022 2023 2021 2022 2023 2021 2022 2023 2021 2022 2023 2023 2021 2022 2023	71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety Goal: Zero accidents Health and Safety Polit Percentage of reduction 10.3 4.5% 7.7% Percentage of reduction 17.5% 15.0% 12% Percentage of reduction 17.5% 15.0% 12% Percentage of associates 157,216 155,601 200,206 Freedom of association Percentage of association 67%	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480 for in accidents of the association in accidents of clients 5% 27.4% 23% for in accidents of suppliers 14.0% trained in Health and Safet 5,922 8,505 12,230 on tes represented by unions of	76,539 79,073 6,792 7,763 8,539 6,234 6,313 7,988 ciates 177,116 163,138 164,106
		8.8	promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment Protect labor rights and promote safe and secure working environments for all workers, including migrant		Level of national compliance with labor rights (freedom of association and collective bargaining) based on International Labor Organization (ILO) textual sources and national		2022 2023 2021 2022 2023 2021 2022 2023 2021 2022 2023 2023 2021 2022 2023 2021 2022 2023	71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety Goal: Zero accidents Health and Safety Polit Percentage of reductive 10.3 4.5% 7.7% Percentage of reductive 17.5% 15.0% 12% Percentage of reductive 157,216 155,601 200,206 Freedom of associates 157,216 155,601 200,206 Freedom of association Percentage of association	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480 for in accidents of the association in accidents of clients 5% 27.4% 23% for in accidents of suppliers 14.0% trained in Health and Safet 5,922 8,505 12,230 on tes represented by unions of	76,539 79,073 6,792 7,763 8,539 6,234 6,313 7,988 ciates 177,116 163,138 164,106
		8.8	promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in		and non-fatal occupational injuries, by sex and migrant status Level of national compliance with labor rights (freedom of association and collective bargaining) based on International Labor Organization (ILO)		2022 2023 2021 2022 2023 2021 2022 2023 2021 2022 2023 2023 2021 2022 2023	71,605 Number of associates 5,222 6,010 6,765 Number of jobs gener 5,980 5,858 7,508 Health and Safety Goal: Zero accidents Health and Safety Polit Percentage of reduction 10.3 4.5% 7.7% Percentage of reduction 17.5% 15.0% 12% Percentage of reduction 17.5% 15.0% 12% Percentage of associates 157,216 155,601 200,206 Freedom of association Percentage of association 67%	6,930 7,184 7,468 with disability 1,570 1,753 1,774 rated 254 455 480 for in accidents of the association in accidents of clients 5% 27.4% 23% for in accidents of suppliers 14.0% trained in Health and Safet 5,922 8,505 12,230 on tes represented by unions of	76,539 79,073 6,792 7,763 8,539 6,234 6,313 7,988 ciates 177,116 163,138 164,106

Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their

reporting cycle

6.1 Number of companies publishing sustainability reports

Annual Report

2021

2022

2023

253

315,129

418,878

Annual Report		
range of social, environme produced our first Compr Standards (Global Reporti UN Sustainable Developm Board (SASB); and the Tas	pared and published our Annental and corporate governatehensive Annual Report, proing Initiative). We also include the Goals (SDGs); Sustainatek Force on Climate-Related y subjects conveyed in our results.	ence topics. In 2011, we epared pursuant to GRI ed subjects such as the bility Accounting Standards Financial Disclosures

Since 2016, our annual report has been verified by an external auditor.

Kilograms of recycled waste from post-consumption programs

26,022

64,548.9

253

341,651

483,426.9

13.2 CLIMATE TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS 13.2 And A CHANGE AND ITS IMPACTS TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS TO THE PROPERTY OF	No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	Consolidate
TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS 13.2 Proceedings of the company of				Intograto climato chango		Number of countries	Mitigato elimato chango		Mitigato climato change		
TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS TO SERVE AND ACTION TO COMBAT COM			13.2	measures into national	13.2.1	that have communicated					
TAKE URGENT ACTION TO COMBAT Climate strains Climate Character Climate Charact	15					operationalization of an				, , , , , , , , , , , , , , , , , , , ,	
13							Ensure sustainable sourcing			G emissions equivalent to 1	gigaton in our global
### TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS #### TO COMBAT CHANGE AND ITS IMPACTS #### TO C										iers in Gigaton Project	
### COMMENT ACTION TO COMBAT TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS #### CLIMATE CHANGE AND ITS IMPACTS #### CLIMATE CHANGE AND ITS IMPACTS #### CLIMATE CHANGE AND ITS IMPACTS ##### CLIMATE CHANGE AND ITS IMPACTS ##### CLIMATE CHANGE AND ITS IMPACTS ##### CLIMATE CHANGE AND ITS IMPACTS ###################################						climate change, and foster		2021			776
TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS 13.3 Limit Climate Change And District Company of the Company of						greenhouse gas emissions			600		
TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS 132								2023	903	323	994
TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS Source verticated accuracy 1/2											
TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS Survey assumable accuration for the company of the						nationally determined			GHG Emissions Intensit	<u>-</u>	
TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS Secure statistical sourcing Control sourcin											
TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS Forecting of flat and confidence with the contribution of the con						update report or other)					
CLIMATE CHANGE AND ITS IMPACTS Proceedings of fish and scorlood with very surfamility certification Proceedings of fish and scorlood with very surfamility certification Proceedings of fish and scorlood with very surfamility certification Proceedings of certification control with very surfamility certification Proceedings of progress in the sortification control grid gold and Gastle 12-25 Co. These a very data call any price of pages and gold control with very surfamility certification and pages and gold control with very surfamility certification. Proceedings of pages in the sortification control grid gold and Gastle 12-25 Co. These a very data call any price of gold control with very surfamility certification. Social very large of pages and gold control with very sortification control grid gold and Gastle 12-25 Co. These a very data call any price of gold control with very sortification. Social very large of pages and gold control with very large of pages and gold control								2023	123.9	79.5	117.8
TARK STRUCKTI ACTION TO COMPACTS CLIMATE CHANGE AND ITS IMPACTS Proceedings of fish and scorling with according to the compact of fish and scorling with according to the compact of fish and scorling with according to the compact of fish and scorling with according figure and fish according to the compact of fish and scorling with according of pages and fish according to the compact of fish and scorling of pages and fish according to the compact of fish and scorling of pages and fish according to the compact of fish and scorling of pages and fish according to the compact of fish and scorling of pages and fish according to the compact of fish and scorling of pages and fish according to the compact of fish and scorling of pages and fish according to the compact of fish according to											
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The control of the co		TAKE URGENT	ACTI	ON TO COMBA	Γ						conned tune shall come
12.3 The control of this control with respect to the control of the control o		CLIMATE CHA	NGF A	AND ITS IMPAC	2T						
13.3		OLIMAIL OIIA	HGL F								
13.3									Percentage of fish and	seafood with any sustaina	bility certification
13.3 Page and control of the control								2021	82.2%	76.1	
13.3											
13.3 Proportional Control Foundation 13.3 Proportional Control Foundat											
18.3 Propose waters in the control of the control of properties and properties for the control of properties and propertie					200	1 1000					
13.3					San San Library	EUG)		2021			
Precentage of progress in the southfields exacting of polinical properties of policy and policy a					FIRSTF			2022	100%		
13.3 Improve scare for a control of the control					4	1000		2023	100%		
13.3 The vertice control of c					4/18	Windson Bloom St.			Percentage of progress	in the sustainable sourci	ng of palm oil
13.3 The vertice control of c					KIN.	16 1- TESTE OUT			Goal: In 2025 Our Bran	ds products will use palm	oil and palm oil by-
13.3 Provided the control of the						FIEDES					
13.3 Inspirate electron 13.2 Number of systems 13.2 Number of s					18	and the		2021	97.6%	95.6%	
Percentage of progress in the outstandle sourcing of paper and pull						900		2022	86.8%	100%	
13.3. Paymon assertion. 13.4. Paymon asserting and in certain and institutions control professional and institutions control professional and admirate professional and profes						Walley Walley		2023	95.6%	100%	
13.3 amprove education of contracts and contracts and contracts are contracted and contract are contracted and contract and contract are contracted and contract are contracted and contract and contract are contracted and contracted and contracted are contracted and contracted and contracted and contracted are contracted and									Percentage of progress	in the sustainable sourci	ng of paper and pulp
13.3 Interrupt according and sharing and charing sharing and sharing and charing sharing and charing sharing and cody son map. 13.2 Interrupt and sharing and sharing and charing sharing					1	NEWS -		2021	99.4%	100%	
13.3 Phase weeks that the contract of the cont											
13.3 Propose distance of the content of the con											
Section of the property of t			10.0	Improve education,	10.0.0	Number of countries	Mitigate climate change				os)
advise altergen in again, acceptancy page measures and acceptancy repair for the page of t			13.3	awareness-raising and human	13.3.2	that have communicated		2021		- I	I
and early warring in telements assessed, reflection and telemology transfer and secondary t				climate change mitigation,		institutional, systemic and	Post-consumption programs				
Investments in sustainable initiatives made in equipment, technolog and programs for: Renewable energy (%) 2021 816% 490% 865% 2023 74.4% 74.7% 74.4% Energy efficiency (%) 2021 0.5% 2022 2.5% 45.7% 43.5% Energy efficiency (%) 2022 0.5% 0.5% 2023 0.4% 0.0% Reduction in GHG emissions (%) 2024 0.0% 2025 0.0% 0.0% Sustainable transportation (%) 2026 0.0% 2027 0.0% 2028 0.0% 2029 0.0% Sustainable transportation (%) 2020 0.5% 2021 0.5% 2022 0.5% 0.0% Water consumption - Water management (%) 2021 0.5% 2022 0.5% 0.0% Water consumption - Water management (%) 2022 0.5% 0.0% 2023 0.5% 2023 0.5% 2023 0.5% 2024 0.5% 2025 0.5% 2027 0.5% 2028 0.0% Water consumption - Water management (%) 2027 0.5% 2028 0.0% 2029 0.5% 2020 0.5% 2021 0.5% 2022 0.5% 2023 0.4% 2023 0.4% 2024 0.5% 2024 0.5% 2025 0.5% 2026 0.5% 2027 0.5% 2028 0.0% 2029 0.0% 2020 0.5% 2021 0.5% 2021 0.5% 2022 0.5% 2023 0.4% 2023 0.4% 2024 0.5% 2025 0.5% 2026 0.5% 2027 0.5% 2028 0.0% 2029 0.0% 2020 0.0% 2021 0.0% 2021 0.0% 2022 0.0% 2023 0.0% 2024 0.0% 2025 0.0% 2026 0.0% 2027 0.0% 2028 0.0% 2029 0.0% 2020 0.0%				·				2023	3,870	100.51	3,970.5
### April				, 3		mitigation and technology					
202 2.2% 2.2% 2.2% 2.2% 2.2% 2.2% 2.2% 2.4% 2.2% 2.2% 2.2% 2.2% 2.3% 2.3% 2.3% 2.3% 2.3% 2.2%										ole illiciacives illade ill eq	dipinent, tecimology
202 0.2% 203% 20.5% 20.5%									Renewable energy (%)		
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Energy efficiency (X)								2022	81.9%	49.0%	80.5%
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2022 2.3% 48.7% 4.5% 2023 6.8% 15.3% 7.0% Reduction in GHG emissions (%) 2022 24.0% 24.0% 2022 0.3% 0.7% 0.02% 2023 0.7% 0.02% 2024 2025 0.2% 0.2% 2025 0.2% 0.2% 0.9% 2026 0.2% 0.9% 0.9% Water consumption - Water management (%) 2027 25.5% 2.25% 1.5% 1.5% 2029 15.1% 1.5% 1.5% 1.5% 2020 1.51% 1.5% 1.5% 2021 2.5% 1.5% 1.5% 2022 0.2% 0.2% 0.2% 2023 0.3% 0.2% 2024 0.3% 0.2% 2025 0.3% 0.3% 0.2% 2026 2.5% 0.44,037.99 2.42,574.77 2027 313,07 41,700 35.4,807 2028 313,07 41,700 35.4,807 2029 313,07 41,700 35.4,807 2021 313,07 41,700 35.4,807 2022 313,07 41,700 35.4,807 2023 313,07 41,700 35.4,807 2024 2025 315,09 2.6,022 314,651 2025 2035 2035 2035 2035 2035 2035 2027 2035 2035 2035 2035 2035 2035 2027 2035 2035 2035 2035 2035 2027 2035 2035 2035 2035 2035 2027 2035 2035 2035 2035 2027 2035 2035 2035 2035 2027 2035 2035 2035 2035 2027 2035 2035 2035 2035 2027 2035 2035 2035 2027 2035 2035 2035 2027 2035 2035 2035 2027 2035 2035 2035 2027 2035 2035 2035 2027 2035 2035 2035 2027 2035 2035 2035 2027 2035 2035 2035 2027 2035 2035 2035 2027 2035 2035 2035 2027 2035 2035 2027 2035 2035 2035 2037 2035 2035 2035 2037 2035 2035 2035 2037 2035 2035 2035 2037 2035 2035 2035 2037 2035 2035 2035 2037 2035 2035 2035 2037 2035 2035 2035 2037 2035 2035 2035 2037 2035 2035 2035 2037 2035 2035 2035 2037 2035 2035 2035 2037 2035 2035 2035 2037 2035 2035 2035 2037 2035 2035 2035 2037 2035 2035 2035 2037 2035 2035 2035											
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Reduction in GHG emissions (%)											
2021								2023			
2022								2021	Reduction in Grid emis	l	
2023											0.1%
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Tons of recycled waste		S PARTY SERVICE			1	m 2 5 6					
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Results of our post-consumer programs: Kilograms of recycled post-consumer waste 2021 253 253 2022 315,129 26,022 341,651					-			2023	·		358,246.67
Kilograms of recycled post-consumer waste 2021 253 253 253 26,022 315,129 26,022 341,651	- 10	Man make	-1000	The second	Salar Salar						
2021 253 2022 315,129 26,022 341,651	estinger.	The state of the s		All alestes in							
			50		-	300		2021			253
2023 418.878 64.538.9 483.476	-	- 101500	- 3	THE REAL PROPERTY.				2022	315,129	26,022	341,651
1.00,720			The same	A CONTRACTOR				2023	418,878	64,538.9	483,426