



# HUMAN RIGHTS

GRI 2-23, 410-1, 411-1

We have a deep respect for human rights and seek to leverage our scale, capabilities and influence to help people and communities live better, while focusing on our most relevant human rights issues.

Our Statement on Human Rights reaffirms our respect for human rights and conveys our values. It adheres to a number of international instruments, including the United Nations Universal Declaration of Human Rights, the International Labor Organization’s 1998 Declaration on Fundamental Principles and Rights at Work, and the United Nations Guiding Principles on Business and Human Rights.

The principles set out in our Statement on Human Rights have been incorporated into our Code of Conduct (applicable to all our associates) and Supplier Standards (applicable to all our suppliers).

CLICK [HERE](#) TO LEARN MORE ABOUT OUR ACTIONS TO ENSURE THE PROTECTION OF **HUMAN RIGHTS** THROUGHOUT OUR VALUE CHAIN AND AMONG OUR STAKEHOLDERS.

