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**Independent Limited Assurance Report on Key Sustainability Performance Indicators  
(Non-Financial Information)**

The Board of Directors  
Nueva Wal-Mart de México, S. de R. L. de C. V.:

We were engaged by the Management of Nueva Wal-Mart de México, S. de R. L. de C. V. (hereinafter "Walmart") to report in the form of an independent conclusion of limited assurance on Key Sustainability Performance Indicators (Non-Financial Information) prepared and presented by the Sustainable Development and Public Policy area of Walmart, that are detailed in the Annex A attached to this report, and have been included in the Walmart Report 2023 ("the Report") for the period from January 1 to December 31, 2023.

**Management responsibilities**

The Sustainable Development and Public Policy area is responsible for the preparation and presentation of the Key Sustainability Performance Indicators included in the Annex A of this report, with reference to the standards of the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board (SASB) (jointly "the Criteria"); as well as the information included in them, and to establish and maintain appropriate internal control systems from which the information subject to our review is derived.

The Management is responsible for preventing and detecting fraud, and for identifying and ensuring that Walmart complies with the laws and regulations applicable to its activities.

The Sustainable Development and Public Policy area is responsible for ensuring that the personnel involved in the preparation and presentation of the Key Sustainability Performance Indicators are adequately trained, the information systems are duly updated and that any changes in the presentation of data and/or in the form of reporting, include all significant reporting units.

**Our responsibilities**

Our responsibility is to carry out a limited assurance engagement and express an independent conclusion of limited assurance based on the work performed and evidence obtained. We carry out our work in accordance with International Standard on Assurance Engagements (ISAE) 3000, "Assurance Engagements Other than Audits or Reviews of Historical Financial Information," issued by International Auditing and Assurance Standards Board, this standard requires that we plan and perform our procedures to obtain a limited assurance regarding whether, based on our work and the evidence obtained, nothing has come to our attention that causes us to believe that the Key Sustainability Performance Indicators contained in the Annex A of this report, are not presented in all material respects, in accordance with the Criteria for the period from January 1 to December 31, 2023.

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KPMG Cárdenas Dosal, S. C. ("the firm") applies the International Standard on Quality Control 1 and, therefore, maintains a comprehensive system of quality control, including policies and procedures on compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

We have complied with the independence and other ethical requirements of the Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants, which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality, and professional behavior.

The procedures selected depend on our knowledge and experience of the Key Performance Indicators on Sustainability and other circumstances of the work, and our consideration of the areas in which material errors may occur.

When obtaining an understanding of the Key Performance Indicators on Sustainability, contained in the Annex A, and other work circumstances, we have considered the process used to prepare and present the Key Performance Indicators on Sustainability, in order to design assurance procedures that are appropriate in the circumstances, but not for the purpose of expressing a conclusion as to the effectiveness of Walmart's internal control over the preparation of the Key Performance Indicators on Sustainability presented in the Report.

Our engagement also includes assessing the appropriateness of the main subject, the suitability of the criteria used by Walmart in the preparation and presentation of the Key Performance Indicators on Sustainability, assessing the appropriateness of the methods, policies, and procedures, as well as models used.

The procedures performed in a limited assurance engagement vary in nature, timeliness, and scope than in a reasonable assurance engagement, and consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained in the case of a reasonable assurance engagement.

**Criteria**

The criteria on which the preparation of the Key Performance Indicators on Sustainability refer to the established requirements in the GRI and SASB standards.

**Conclusion**

Our conclusion has been formed based on, and is subject to, the matters outlined in this report.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusions.





Based on our review and the evidence obtained, nothing has come to our attention that causes us to believe that the Key Performance Indicators on Sustainability detailed in the Annex A attached to this assurance report, prepared by the Sustainable Development and Public Policies area of Walmart and contained in the Report of Walmart 2023, are not prepared in all material aspects, with reference to the Criteria for the period from January 1 to December 31, 2023.

**Restriction of use of our report**

Our report should not be regarded as suitable to be used or relied on by any party to acquire rights against us other than the Board of Director and the Sustainable Development and the Public Policies area of Walmart for any purpose or in any other context. Any party other than the Board of Directors and the Sustainable Development and Public Policies area of Walmart who obtains access to our report or a copy thereof and chooses to rely on our report (or any part thereof) will do so at its own risk. To the extent permitted by law, we do not accept or assume any responsibility and disclaim any liability to any party other than Walmart for our work, for this independent limited assurance report, or for the conclusions we have reached.

KPMG CÁRDENAS DOSAL, S. C.

*Joaquin Aguilera*  
 Partner  
 Mexico City, March 11, 2024



ANNEX A

Description of the Contents and indicators object of the limited assurance work:

GRI Standard	GRI Content	SASB Content	Market	Verified indicator
GRI 2: General Disclosures 2021	GRI 2-6 b ii Activities, value chain and other commercial relationships The organization must: b. Describe your value chain, including: i. the organization's supply chain		MEX	a1) Total number of NEW suppliers
	GRI 2-6 b ii Activities, value chain and other commercial relationships The organization must: b. Describe your value chain, including: i. the organization's supply chain		MEX	b) Total number of MEX suppliers (RFC's)
	GRI 2-6 b ii Activities, value chain and other commercial relationships The organization must: b. Describe your value chain, including: i. the organization's supply chain		CAM	a1) Total number of NEW suppliers
	GRI 2-6 b ii Activities, value chain and other commercial relationships The organization must: b. Describe your value chain, including: i. the organization's supply chain		CAM	b) Total number of suppliers (CAM Tax Identification Numbers)
	GRI 2-6 b ii Activities, value chain and other commercial relationships The organization must: b. Describe your value chain, including: i. the organization's supply chain		MEX	Total number of suppliers that are SMEs
	GRI 2-6 b ii Activities, value chain and other commercial relationships The organization must: b. Describe your value chain, including: i. the organization's supply chain		MEX	Percentage of suppliers that are SMEs
	GRI 2-6 b ii Activities, value chain and other commercial relationships The organization must: b. Describe your value chain, including: i. the organization's supply chain		CAM	Total number of suppliers that are SMEs
	GRI 2-6 b ii Activities, value chain and other commercial relationships The organization must: b. Describe your value chain, including: i. the organization's supply chain		CAM	Percentage of suppliers that are SMEs
	GRI 2-6 b ii Activities, value chain and other commercial relationships The organization must: b. Describe your value chain, including: i. the organization's supply chain		MEX	OUR SELF-SERVICE BRANDS b) Number of suppliers of Our SELF-SERVICE MEX Brands
	GRI 2-6 b ii Activities, value chain and other commercial relationships The organization must: b. Describe your value chain, including: i. the organization's supply chain		MEX	c) Percentage of national suppliers (regional suppliers of Our Brands for CAM) SELF-SERVICE MEX
	GRI 2-6 b ii Activities, value chain and other commercial relationships The organization must: b. Describe your value chain, including: i. the organization's supply chain		CAM	b) Number of suppliers of Our CAM Brands
	GRI 2-6 b ii Activities, value chain and other commercial relationships The organization must: b. Describe your value chain, including: i. the organization's supply chain		CAM	c) Percentage of national (regional suppliers of Our Brands for CAM) CAM
	GRI 2-7 a Employees a. Total number of employees, and break it down by gender and region.		MEX	Total Associates - Mexico
	GRI 2-7 a Employees a. Total number of employees, and break it down by gender and region.		CAM	Total Associates - Central America
	GRI 2-7 a Employees a. Total number of employees, and break it down by gender and region.		MEX	a) Total number of Associates WOMEN - Mexico
	GRI 2-7 a Employees a. Total number of employees, and break it down by gender and region.		MEX	m) Total number of staff associates WOMEN - Mexico
	GRI 2-7 a Employees a. Total number of employees, and break it down by gender and region.		MEX	a) Total number of associates MEN - Mexico
	GRI 2-7 a Employees a. Total number of employees, and break it down by gender and region.		CAM	a) Total number of associates MEN - Central America
GRI 2-7 b Employees b. Total number of: i. permanent employees, and break it down by gender and region; ii. temporary employees, and break it down by gender and region; iii. non-guaranteed hourly employees, and break it down by gender and region; iv. full-time employees, and break it down by gender and region; v. part-time employees, and break it down by gender and region		MEX	Total Staff Associates - Mexico	







GRI Standard	GRI Content	SASB Content	Market	Verified indicator
GRI 2: General Disclosures 2021	GRI 2-7 b Employees b. Total number of: i. permanent employees, and break it down by gender and region; ii. temporary employees, and break it down by gender and region; iii. non-guaranteed hourly employees, and break it down by gender and region; iv. full-time employees, and break it down by gender and region; v. part-time employees, and break it down by gender and region		CAM	e) Total number of associates EXECUTIVE, WOMEN- Central America
	GRI 2-7 b Employees b. Total number of: i. permanent employees, and break it down by gender and region; ii. temporary employees, and break it down by gender and region; iii. non-guaranteed hourly employees, and break it down by gender and region; iv. full-time employees, and break it down by gender and region; v. part-time employees, and break it down by gender and region		MEX	a) Total number of non-executive associates - Mexico
	GRI 2-7 b Employees b. Total number of: i. permanent employees, and break it down by gender and region; ii. temporary employees, and break it down by gender and region; iii. non-guaranteed hourly employees, and break it down by gender and region; iv. full-time employees, and break it down by gender and region; v. part-time employees, and break it down by gender and region		MEX	c) Total number of non-executive associates, men - Mexico
	GRI 2-7 b Employees b. Total number of: i. permanent employees, and break it down by gender and region; ii. temporary employees, and break it down by gender and region; iii. non-guaranteed hourly employees, and break it down by gender and region; iv. full-time employees, and break it down by gender and region; v. part-time employees, and break it down by gender and region		MEX	e) Total number of non-executive associates, women - Mexico
	GRI 2-7 b Employees b. Total number of: i. permanent employees, and break it down by gender and region; ii. temporary employees, and break it down by gender and region; iii. non-guaranteed hourly employees, and break it down by gender and region; iv. full-time employees, and break it down by gender and region; v. part-time employees, and break it down by gender and region		CAM	a) Total number of non-executive associates - Central America
	GRI 2-7 b Employees b. Total number of: i. permanent employees, and break it down by gender and region; ii. temporary employees, and break it down by gender and region; iii. non-guaranteed hourly employees, and break it down by gender and region; iv. full-time employees, and break it down by gender and region; v. part-time employees, and break it down by gender and region		CAM	c) Total number of non-executive associates, men - Central America
	GRI 2-7 b Employees b. Total number of: i. permanent employees, and break it down by gender and region; ii. temporary employees, and break it down by gender and region; iii. non-guaranteed hourly employees, and break it down by gender and region; iv. full-time employees, and break it down by gender and region; v. part-time employees, and break it down by gender and region		CAM	e) Total number of non-executive associates, women - Central America
	GRI 2-7 b Employees b. Total number of: i. permanent employees, and break it down by gender and region; ii. temporary employees, and break it down by gender and region; iii. non-guaranteed hourly employees, and break it down by gender and region; iv. full-time employees, and break it down by gender and region; v. part-time employees, and break it down by gender and region		MEX	a) Total number of permanent associates — Mexico
	GRI 2-7 b Employees b. Total number of: i. permanent employees, and break it down by gender and region; ii. temporary employees, and break it down by gender and region; iii. non-guaranteed hourly employees, and break it down by gender and region; iv. full-time employees, and break it down by gender and region; v. part-time employees, and break it down by gender and region			



GRI Standard	GRI Content	SASB Content	Market	Verified indicator	
GRI 2: General Disclosures 2021	GRI 2-7 b Employees b. Total number of: i. permanent employees, and break it down by gender and region; ii. temporary employees, and break it down by gender and region; iii. non-guaranteed hourly employees, and break it down by gender and region; iv. full-time employees, and break it down by gender and region; v. part-time employees, and break it down by gender and region		CAM	a) Total number of permanent associates — Central America	
	GRI 2-7 b Employees b. Total number of: i. permanent employees, and break it down by gender and region; ii. temporary employees, and break it down by gender and region; iii. non-guaranteed hourly employees, and break it down by gender and region; iv. full-time employees, and break it down by gender and region; v. part-time employees, and break it down by gender and region		MEX	a) Total number of EVENTUAL associates - Mexico	
	GRI 2-7 b Employees b. Total number of: i. permanent employees, and break it down by gender and region; ii. temporary employees, and break it down by gender and region; iii. non-guaranteed hourly employees, and break it down by gender and region; iv. full-time employees, and break it down by gender and region; v. part-time employees, and break it down by gender and region		CAM	a) Total number of CONTINGENT associates - Central America	
	GRI 2-7 b Employees b. Total number of: i. permanent employees, and break it down by gender and region; ii. temporary employees, and break it down by gender and region; iii. non-guaranteed hourly employees, and break it down by gender and region; iv. full-time employees, and break it down by gender and region; v. part-time employees, and break it down by gender and region		MEX	a) Average length of service of associates in the company (Total data in years) - Mexico	
	GRI 2-7 b Employees b. Total number of: i. permanent employees, and break it down by gender and region; ii. temporary employees, and break it down by gender and region; iii. non-guaranteed hourly employees, and break it down by gender and region; iv. full-time employees, and break it down by gender and region; v. part-time employees, and break it down by gender and region		CAM	a) average length of service of associates in the company (Total data in years) - CAM	
	GRI 2-7 b Employees b. Total number of: i. permanent employees, and break it down by gender and region; ii. temporary employees, and break it down by gender and region; iii. non-guaranteed hourly employees, and break it down by gender and region; iv. full-time employees, and break it down by gender and region; v. part-time employees, and break it down by gender and region		MEXCAM	a) Average length of service of associates in the company (Total data in years) - MEXCAM	
	GRI 2-26 Mechanisms to request advice and raise concerns			MEX	Please provide the following information about Code of Conduct trainings: (a) Man-hours of training in the Code of Conduct (Total)
	GRI 2-26 Mechanisms to request advice and raise concerns			MEX	(b) Total number of associates trained in the Code of Conduct (Totals)
	GRI 2-26 Mechanisms to request advice and raise concerns			CAM	(a) Man-hours of training in the Code of Conduct (Total)
	GRI 2-26 Mechanisms to request advice and raise concerns			CAM	(b) Total number of associates trained in the Code of Conduct (Totals)
	GRI 2-27 Compliance with laws and regulations			MEX	LABOR CLAIMS RECEIVED (a) Total number of applications received
	GRI 2-27 Compliance with laws and regulations			MEX	(b) Total number of claims received from suppliers
	GRI 2-27 Compliance with laws and regulations			MEX	(c) Total number of labor claims received from associates
	GRI 2-27 Compliance with laws and regulations			MEX	(d) Total claims concluded in the reporting period
	GRI 2-27 Compliance with laws and regulations			CAM	(a) Total number of applications received
GRI 2-27 Compliance with laws and regulations			CAM	(b) Total number of claims received from suppliers	
GRI 2-27 Compliance with laws and regulations			CAM	(c) Total number of labor claims received from associates	
GRI 2-27 Compliance with laws and regulations			CAM	(d) Total number of labour complaints received from the authority	





GRI Standard	GRI Content	SASB Content	Market	Verified Indicator
GRI 2: General Disclosures 2021	GRI 2-27	Compliance with laws and regulations	CAM	a) Total claims concluded in the reporting period
	GRI 2-27	Compliance with laws and regulations	MEX	FINES FOR NON-COMPLIANCE Total monetary value of significant fines for non-compliance with environmental laws or regulations.
	GRI 2-27	Compliance with laws and regulations	CAM	FINES FOR NON-COMPLIANCE Total monetary value of significant fines for non-compliance with environmental laws or regulations.
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	MEX	CUSTOMERS SERVED THROUGH A TELEPHONE OPERATOR c) Total number of complaints (MEX)
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	CAM	c) Total number of complaints (CAM)
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	MEX	Walmex Omnichannel NPS (MEX)
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	MEX	Difference from the previous year in the Walmex Omnichannel (MEX) NPS
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	MEX	SAM's Omnichannel NPS
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	MEX	Difference from the previous year in the NPS SAM's Omnichannel (pb)
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	MEX	Omnichannel Self-Service NPS
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	MEX	Difference from the previous year in Omnichannel Self-Service NPS (pb)
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	MEX	Walmart Express Omnichannel NPS
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	MEX	Difference from the previous year in the Walmart Express Omnichannel NPS (pb)
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	MEX	Walmart Supercenter Omnichannel NPS
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	MEX	Difference from the previous year in the Walmart Supercenter Omnichannel NPS (pb)
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	MEX	NPS of Mi Bodega Omnicanal



GRI Standard	GRI Content	SASB Content	Market	Verified Indicator
GRI 2: General Disclosures 2021	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	MEX	Difference from the previous year in the My Omnichannel Warehouse NPS (pb)
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	MEX	NPS of Bodega Aurrera Omnicanal
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	MEX	Difference with respect to the previous year in the NPS of Bodega Aurrera Omnicanal (pb)
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	CAM	NPS Total Omnichannel
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	CAM	Difference from the previous year in Total Omnichannel NPS
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	CAM	NPS OF PALI / FAMILY PANTRY Omnichannel
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	CAM	Difference from the previous year in the PALI / FAMILY PANTRY Omnichannel NPS
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	CAM	NPS of MÁS X MENOS / SUPERPAIZ / DESPENSA DE DON JUAN / LA UNIÓN Omnicanal
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	CAM	Difference from the previous year in the NPS of MÁS X MENOS / SUPERPAIZ / DESPENSA DE DON JUAN / LA UNIÓN Omnicanal
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	CAM	NPS Total of WALMART Omnichannel
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	CAM	Difference from the previous year in the WALMART Omnichannel NPS
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	CAM	MAXI PALI NPS / MAXI PANTRY Omnichannel
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	CAM	Difference from the previous year in the NPS of MAXI PALI / MAXI PANTRY Omnichannel
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	MEX	Number of satisfaction surveys conducted (answered) (MEX)
	GRI 2-29 a iii	Approach to stakeholder engagement The organization must: a. Describe your approach to engaging stakeholders, including: ii. How the organization seeks to ensure that stakeholder participation is beneficial.	CAM	Number of satisfaction surveys conducted (answered) (CAM)





GRI Standard	GRI Content	SASB Content	Market	Verified indicator
GRI 203: Indirect Economic Impacts 2016	GRI 203-2 a Significant indirect economic impacts The reporting organization must submit the following information: a. Examples of significant indirect economic impacts (positive and negative) identified by the organization.		MEX	Total number of new jobs generated - Mexico
	GRI 203-2 a Significant indirect economic impacts The reporting organization must submit the following information: a. Examples of significant indirect economic impacts (positive and negative) identified by the organization.		CAM	Total number of new jobs generated - Central America
GRI 3-3	Management of material issues		MEX	ADOPT AN SME - MEX Number of suppliers participating in the current generation
	Management of material issues		MEX	Scope of the objective of the Adopt an SME program
	Management of material issues		MEX	sales in the year in mdp of the Adopt an SME program
	Management of material issues		CAM	FERTILE SOIL - CAM (a) Number of smallholder farmers benefiting from the programme
	Management of material issues		CAM	(b) Number of families benefited.
	Management of material issues		CAM	(f) Number of current direct jobs
	Management of material issues		CAM	(k) Purchases from the producers of the "Fertile Land" program (USD)
	Management of material issues		CAM	A HAND TO GROW - CAM (c) Number of suppliers (SMEs) benefited by the program.
	Management of material issues		CAM	(f) Number of current direct jobs
	Management of material issues		CAM	(i) Sales of the A Hand to Grow program (USD)
GRI 204-1 a	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		MEX	Percentage of goods sold that are purchased in the MEX country/region
	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		CAM	Percentage of goods sold that are purchased in the CAM country/region
	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		MEX	DIRECT PURCHASE Percentage of the purchase budget allocated to local suppliers where the company's activities are carried out. MEX
	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		CAM	DIRECT PURCHASE Percentage of the purchase budget allocated to local suppliers where the company's activities are carried out. CAM
	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		MEX	d) Percentage of sales from national suppliers (regional of Our Brands for CAM) SELF-SERVICE MEX
	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		MEX	e) Percentage of sales represented by Our Brands SELF-SERVICE MEX
	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		CAM	d) Percentage of sales from national suppliers (regional of Our Brands for CAM) CAM
	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		CAM	e) Percentage of sales represented by Our CAM Brands



GRI Standard	GRI Content	SASB Content	Market	Verified indicator
GRI 204: Procurement Practices 2016	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		MEX	FRUITS AND VEGETABLES a) Percentage of purchase from national/regional MEX suppliers
	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		MEX	b) Percentage of purchase of national/regional MEX product
	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		MEX	(c) Percentage of direct purchase from the MEX producer
	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		CAM	FRUITS AND VEGETABLES a) Percentage of purchase from suppliers (national/regional CAM)
	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		CAM	b) Percentage of product purchase (national/regional CAM)
	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		CAM	(c) Percentage of direct purchase from the CAM producer
	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		MEX	MEATS a) Percentage of purchase from national/regional MEX suppliers
	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		MEX	b) Percentage of purchase of national/regional MEX product
	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		MEX	(c) Percentage of direct purchase from the MEX producer
	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		CAM	MEATS a) Percentage of purchase from national/regional CAM suppliers
	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		CAM	b) Percentage of purchase of national/regional CAM product
	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).		CAM	(c) Percentage of direct purchase from the CAM producer





GRI Standard	GRI Content	SASB Content	Market	Verified Indicator
GRI 204: Procurement Practices 2016	GRI 204-1 a	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).	MEX	POULTRY a) Percentage of purchase from national/regional MEX suppliers
	GRI 204-1 a	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).	MEX	b) Percentage purchase of national/regional MEX products
	GRI 204-1 a	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).	MEX	(c) Percentage of direct purchase from the MEX producer
	GRI 204-1 a	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).	CAM	POULTRY b) Percentage purchased from national/regional CAM suppliers
	GRI 204-1 a	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).	CAM	a) Percentage of purchase of national/regional CAM product
	GRI 204-1 a	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).	CAM	(c) Percentage of direct purchase from the CAM producer
	GRI 204-1 a	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).	MEX	FISH & SEAFOOD b) Percentage of purchase from national/regional MEX suppliers
	GRI 204-1 a	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).	MEX	a) Percentage of purchase of national/regional MEX product
	GRI 204-1 a	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).	MEX	(c) Percentage of direct purchase from the MEX producer
	GRI 204-1 a	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).	CAM	FISH & SEAFOOD b) Percentage of purchase from national/regional CAM suppliers
	GRI 204-1 a	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).	CAM	a) Percentage of purchase of national/regional productsCAM
	GRI 204-1 a	Proportion of spending on local suppliers The reporting organization must submit the following information: a. The Percentage of the sourcing budget for significant operating locations that is spent on suppliers in the location of the operation (such as the Percentage of products and services that are purchased locally).	CAM	(c) Percentage of direct purchase from the CAM producer
GRI 205:	GRI 205-2	Communication and training on anti-corruption policies and procedures	MEXCAM	Total and Percentage of members of the Board of Directors to whom the organization's anti-corruption policies and procedures have been communicated.



GRI Standard	GRI Content	SASB Content	Market	Verified Indicator
Anti-corruption 2016	GRI 205-2	Communication and training on anti-corruption policies and procedures	MEXCAM	Total and Percentage of members of the Board of Directors to whom the organization's anti-corruption policies and procedures have been communicated. Percentage
GRI 301: Materials 2016	GRI 3-3	Management of material issues	MEX	f) Total number of kg sold and breakdown by product
	GRI 3-3	Management of material issues	MEX	REDUCTION OF VIRGIN PLASTIC a) Total amount of virgin plastic avoided/reduced (ton) MEX
	GRI 3-3	Management of material issues	MEX	b) % reduction of virgin plastic avoided vs. the previous year MEX
	GRI 3-3	Management of material issues	MEX	c) % of progress towards the goal of reducing 3,000 tons of virgin plastic by 2025, compared to 2020 MEX
	GRI 301-1	Materials used by weight or volume	CAM	Total number of materials used to provide the company's services (ton) CAM
	GRI 301-1	Materials used by weight or volume	MEX	Total number of materials used to provide the company's services (ton) MEX
	GRI 301-1	Materials used by weight or volume	CAM	a7) Total consumption of cleaning chemicals (ton) CAM
	GRI 301-1	Materials used by weight or volume	MEX	a7) Total consumption of cleaning chemicals (ton) MEX
	GRI 301-1	Materials used by weight or volume	CAM	Total consumption of CAM consumable plastics
	GRI 301-1	Materials used by weight or volume	MEX	Total consumption of consumable plastics MEX
	GRI 301-1	Materials used by weight or volume	CAM	Total consumption of plastics marketing CAM
	GRI 301-1	Materials used by weight or volume	MEX	Total consumption of plastics marketing MEX
	GRI 301-1	Materials used by weight or volume	MEX	a9) MEX Inks and Toners
	GRI 301-1	Materials used by weight or volume	CAM	Total paper consumption - CAM consumables
	GRI 301-1	Materials used by weight or volume	MEX	Total paper consumption - MEX consumables
	GRI 301-1	Materials used by weight or volume	CAM	Total paper consumption - marketing CAM
	GRI 301-1	Materials used by weight or volume	MEX	Total paper consumption - marketing MEX
	GRI 301-1	Materials used by weight or volume	CAM	Total cardboard consumption - CAM consumables
	GRI 301-1	Materials used by weight or volume	MEX	Total cardboard consumption - MEX consumables
	GRI 301-1	Materials used by weight or volume	CAM	Total consumption of cardboard - marketing CAM
	GRI 301-1	Materials used by weight or volume	MEX	Total consumption of cardboard - marketing MEX
	GRI 301-1	Materials used by weight or volume	MEX	b3) MEX Tree Spacers
	GRI 301-1	Materials used by weight or volume	CAM	b) Total non-renewable materials used in the packaging of Our Brands products (ton). Includes material type and CAM weight
	GRI 301-1	Materials used by weight or volume	CAM	c) Total renewable materials used in the packaging of Our Brands products (ton). Includes material type and weight MEX
	GRI 301-1	Materials used by weight or volume	MEX	b) Total non-renewable materials used in the packaging of Our Brands products (ton). Includes material type and weight MEX
	GRI 301-1	Materials used by weight or volume	MEX	c) Total renewable materials used in the packaging of Our Brands products (ton). Includes material type and weight MEX
	GRI 301-1	Materials used by weight or volume	CAM	d) Total waste recovered from the Total of CAM post-consumer programs
GRI 301-1	Materials used by weight or volume	MEX	d) Total waste recovered from the Total of MEX post-consumer programs	
GRI 301-2	Recycled inputs used	CAM	a) % of packaging of Our Brands' products that are CAM recyclable	
GRI 301-2	Recycled inputs used	MEX	a) % of packaging of Our Brands' products that are recyclable MEX	
GRI 301-2	Recycled inputs used	CAM	b) % of packaging of Our Brands' products that are reusable CAM	
GRI 301-2	Recycled inputs used	MEX	b) % of packaging of Our Brands' products that are reusable MEX	
GRI 301-2	Recycled inputs used	CAM	c) % of packaging of Our Brands' products that are CAM compostable	
GRI 301-2	Recycled inputs used	MEX	c) % of packaging of Our Brands' products that are compostable MEX	
GRI 301-2	Recycled inputs used	CAM	d) % of post-consumer recycled material in the packaging of Our CAM Brands products	
GRI 301-2	Recycled inputs used	MEX	d) % of post-consumer recycled material in the packaging of Our MEX Brands products	
GRI 302:	GRI 302-1	Energy consumption within the organization	MEX	Energy Management in Retail & Distribution Hardware Infrastructure Energy & Water Management CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1 (1) Total energy consumed,(2) Percentage grid electricity and (3) Percentage renewable
	GRI 302-1	Energy consumption within the organization	MEX	Energy Management Total consumption of renewable electrical energy (GJ) MEX
GRI 302:	GRI 302-1	Energy consumption within the organization	MEX	Percentage of Total renewable electricity consumption (%) MEX



GRI Standard	GRI Content	SASS Content	Market	Verified Indicator	
Energy 2016	GRI 302-1	Energy consumption within the organization CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	Hardware Infrastructure Energy & Water Management (1) Total energy consumed.(2) Percentage grid electricity and (3) Percentage renewable Energy Management	CAM	Total consumption of CAM renewable electrical energy (GJ)
	GRI 302-1	Energy consumption within the organization		CAM	Percentage of Total renewable electricity consumption (%) CAM
GRI 302: Energy 2016	GRI 302-1	Energy consumption within the organization CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	Hardware Infrastructure Energy & Water Management (1) Total energy consumed.(2) Percentage grid electricity and (3) Percentage renewable Energy Management	MEXCAM	Total consumption of renewable electrical energy (GJ) MEX + CAM
	GRI 302-1	Energy consumption within the organization		MEXCAM	Percentage of Total renewable electricity consumption (%)MEX + CAM
	GRI 302-1	Energy consumption within the organization CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	Hardware Infrastructure Energy & Water Management (1) Total energy consumed.(2) Percentage grid electricity and (3) Percentage renewable Energy Management	MEX	a) Total consumption of purchased renewable electricity (GJ) MEX
	GRI 302-1	Energy consumption within the organization CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	Hardware Infrastructure Energy & Water Management (1) Total energy consumed.(2) Percentage grid electricity and (3) Percentage renewable Energy Management	CAM	a) Total consumption of purchased renewable electricity (GJ) CAM
	GRI 302-1	Energy consumption within the organization CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	Hardware Infrastructure Energy & Water Management (1) Total energy consumed.(2) Percentage grid electricity and (3) Percentage renewable Energy Management	MEX	b) Total consumption of renewable electricity generated (GJ) MEX
	GRI 302-1	Energy consumption within the organization CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	Hardware Infrastructure Energy & Water Management (1) Total energy consumed.(2) Percentage grid electricity and (3) Percentage renewable Energy Management	CAM	b) Total consumption of renewable electricity generated (GJ) CAM
	GRI 302-1	Energy consumption within the organization CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	Hardware Infrastructure Energy & Water Management (1) Total energy consumed.(2) Percentage grid electricity and (3) Percentage renewable Energy Management	MEX	a) Total consumption of hydroelectric power (GJ) MEX
	GRI 302-1	Energy consumption within the organization CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	Hardware Infrastructure Energy & Water Management (1) Total energy consumed.(2) Percentage grid electricity and (3) Percentage renewable Energy Management	CAM	a) Total consumption of hydroelectric energy (GJ) CAM
	GRI 302-1	Energy consumption within the organization CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	Hardware Infrastructure Energy & Water Management (1) Total energy consumed.(2) Percentage grid electricity and (3) Percentage renewable Energy Management	MEX	b) Total consumption of solar electrical energy (GJ) MEX
	GRI 302-1	Energy consumption within the organization CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	Hardware Infrastructure Energy & Water Management (1) Total energy consumed.(2) Percentage grid electricity and (3) Percentage renewable Energy Management	CAM	b) Total consumption of solar electrical energy (GJ) CAM
	GRI 302-1	Energy consumption within the organization CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	Hardware Infrastructure Energy & Water Management (1) Total energy consumed.(2) Percentage grid electricity and (3) Percentage renewable Energy Management	MEX	c) Total consumption of wind power (GJ) MEX
	GRI 302-1	Energy consumption within the organization CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	Hardware Infrastructure Energy & Water Management (1) Total energy consumed.(2) Percentage grid electricity and (3) Percentage renewable Energy Management	CAM	c) Total consumption of wind electrical energy (GJ) CAM



GRI Standard	GRI Content	SASS Content	Market	Verified Indicator	
	GRI 302-1	Energy consumption within the organization CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	Hardware Infrastructure Energy & Water Management (1) Total energy consumed.(2) Percentage grid electricity and (3) Percentage renewable Energy Management	MEX	Total consumption of non-renewable electrical energy (GJ) MEX
	GRI 302-1	Energy consumption within the organization		MEX	Percentage of Total consumption of non-renewable electricity (%) MEX
GRI 302: Energy 2016	GRI 302-1	Energy consumption within the organization CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	Hardware Infrastructure Energy & Water Management (1) Total energy consumed.(2) Percentage grid electricity and (3) Percentage renewable Energy Management	CAM	Total consumption of non-renewable electrical energy (GJ) CAM
	GRI 302-1	Energy consumption within the organization		CAM	Percentage of Total consumption of non-renewable electricity (%) CAM
	GRI 302-1	Energy consumption within the organization		MEX	a) Total Percentage of reduction or increase in energy consumption compared to last year (%) MEX
	GRI 302-1	Energy consumption within the organization		CAM	a) Total Percentage of reduction or increase in energy consumption compared to last year (%) CAM
	GRI 302-3	Energy intensity		MEX	a) Internal energy intensity ratio (GJ/m2) MEX
	GRI 302-3	Energy intensity		CAM	a) ratio of internal energy intensity (GJ/m2) CAM
	GRI 302-3	Energy intensity		MEXCAM	a) Ratio of internal energy intensity (GJ/m2) MEX + CAM
	GRI 302-4	Reduction of energy consumption		MEX	Total reduction in energy consumption achieved by the MEX Conservation and Efficiency (GJ) initiatives
	GRI 302-4	Reduction of energy consumption		CAM	Total reduction in energy consumption achieved by CAM Conservation and Efficiency (GJ) initiatives
	GRI 302-4	Reduction of energy consumption		MEX	a) Total reduction or increase in energy consumption compared to last year (GJ) MEX
	GRI 302-4	Reduction of energy consumption		CAM	a) Total reduction or increase in energy consumption compared to last year (GJ) CAM
	GRI 302-4	Reduction of energy consumption		MEXCAM	a) Total Percentage of reduction or increase in energy consumption compared to last year (%) MEXCAM
	GRI 303-2	Management of impacts related to water discharge		MEX	Number of current water treatment plants (MEX)
	GRI 303-2	Management of impacts related to water discharge		CAM	Number of current water treatment plants (CAM)
GRI 303: Water and Effluents 2018	GRI 303-3	Water extraction			Water extraction
	GRI 303-3	Water extraction CG-EC-130a.2	Hardware Infrastructure Energy & Water Management (1) Total water withdrawn, (2) Total water consumed; Percentage of each in regions with High or Extremely High Baseline Water Stress	MEX	a) Total water withdrawal (m3) (MEX)
	GRI 303-3	Water extraction CG-EC-130a.2	Hardware Infrastructure Energy & Water Management (1) Total water withdrawn, (2) Total water consumed; Percentage of each in regions with High or Extremely High Baseline Water Stress	CAM	a) Total water withdrawal (m3) (CAM)
	GRI 303-3	Water extraction		MEX	Water withdrawal from water-stressed areas, including the location of each zone, breakdown by freshwater or other water, and Percentage (MEX)
	GRI 303-3	Water extraction		CAM	Water withdrawal from water-stressed areas, including the location of each zone, breakdown by freshwater or other water, and Percentage (CAM)
	GRI 303-3	Water extraction CG-EC-130a.2	Hardware Infrastructure Energy & Water Management (1) Total water withdrawn, (2) Total water consumed; Percentage of each in regions with High or Extremely High Baseline Water Stress	MEX	Water extraction intensity (m3/m2) (MEX)
	GRI 303-3	Water extraction CG-EC-130a.2	Hardware Infrastructure Energy & Water Management (1) Total water withdrawn, (2) Total water consumed; Percentage of each in regions with High or Extremely High Baseline Water Stress	CAM	Water withdrawal intensity (m3/m2) (CAM)
	GRI 303-3	Water extraction CG-EC-130a.2	Hardware Infrastructure Energy & Water Management (1) Total water withdrawn, (2) Total water consumed; Percentage of each in regions with High or Extremely High Baseline Water Stress	MEXCAM	Water extraction intensity (m3/m2) (MEX/CAM)
	GRI 303-3	Water extraction		MEX	Percentage reduction or increase in water EXTRACTION vs. last year (MEX)
	GRI 303-3	Water extraction		CAM	Percentage reduction or increase in water EXTRACTION vs. last year (CAM)
	GRI 303-3	Water extraction		MEXCAM	Percentage reduction or increase in water EXTRACTION vs. last year (MEX/CAM)
	GRI 303-4	Water discharge			Water Discharges
	GRI 303-4	Water discharge		MEX	a) Total m3 of wastewater discharged (MEX)
	GRI 303-4	Water discharge		CAM	a) Total m3 of wastewater discharged (CAM)
GRI 303-4	Water discharge		MEX	b) Total amount of water discharged by municipal drainage (MEX)	







GRI Standard	GRI Content	SASB Content	Market	Verified indicator
GRI 303: Water and Effluents 2018	GRI 303-4	Water discharge	MEX	b) Total water discharged by soil (MEX)
	GRI 303-4	Water discharge	MEX	b) Total water discharged by third parties (MEX)
	GRI 303-4	Water discharge	MEX	b) Total amount of water discharged by bodies of water (MEX)
	GRI 303-4	Water discharge	CAM	b) Total amount of water discharged by municipal drainage (CAM)
	GRI 303-4	Water discharge	CAM	b) Total water discharged by soil (CAM)
	GRI 303-4	Water discharge	CAM	b) Total water discharged by third parties (CAM)
	GRI 303-4	Water discharge	CAM	b) Total amount of water discharged by bodies of water (CAM)
	GRI 303-4	Water discharge	MEX	d) Total amount of water discharged with primary treatment. (MEX)
	GRI 303-4	Water discharge	MEX	d) Total amount of water discharged with secondary treatment. (MEX)
	GRI 303-4	Water discharge	MEX	d) Total amount of water discharged with tertiary treatment. (MEX)
	GRI 303-4	Water discharge	CAM	d) Total amount of water discharged with primary treatment. (CAM)
	GRI 303-4	Water discharge	CAM	d) Total amount of water discharged with secondary treatment. (CAM)
	GRI 303-4	Water discharge	CAM	d) Total amount of water discharged with tertiary treatment. (CAM)
	GRI 303-4	Water discharge	MEX	e) Total discharge of water in areas of water stress (m3)
	GRI 303-4	Water discharge	CAM	e) Total discharge of water in areas of water stress (m3)
	GRI 303-4	Water discharge		Incidents of non-compliance due to discharges (priority substances in discharges)
	GRI 303-4	Water discharge	MEX	c) Number of incidents of non-compliance with discharge limits and the reason for the incidents (MEX)
	GRI 303-4	Water discharge	CAM	(c) Number of incidents of non-compliance with discharge limits and the reason for the incidents (CAM)
	GRI 303-4	Water discharge		Reuse
	GRI 304: Biodiversity 2016	GRI 304-1		MEX
GRI 304-1		Owned, leased or managed operational sites located within or adjacent to protected areas or areas of high biodiversity value outside protected areas.	MEX	b) Subsurface and underground land owned, leased or managed by the company (km2) (MEX)
GRI 304-1		Owned, leased or managed operational sites located within or adjacent to protected areas or areas of high biodiversity value outside protected areas.	MEX	e) Size of operational site (km2) (MEX)
GRI 304-2				IMPACTS ON BIODIVERSITY DUE TO THE OPERATION Describe the nature of the direct and indirect significant positive and negative impacts with reference to the following:
GRI 304-2		Significant impacts of activities, products and services on biodiversity	CAM	d) Reduction of species of flora and/or fauna (CAM)
GRI 304-2		Significant impacts of activities, products and services on biodiversity	CAM	f) List the affected species (CAM)
GRI 304-2				IMPACTS OF CONSTRUCTION ON BIODIVERSITY Describe the nature of the direct and indirect significant positive and negative impacts with reference to the following:
GRI 304-2		Significant impacts of activities, products and services on biodiversity	MEX	h) The extent of the areas that have been impacted (m2) (MEX)
GRI 304-2		Significant impacts of activities, products and services on biodiversity	CAM	d) Reduction of species of flora and/or fauna (CAM)
GRI 304-2		Significant impacts of activities, products and services on biodiversity	CAM	h) The extent of the areas that have been impacted (m2) (CAM)



GRI Standard	GRI Content	SASB Content	Market	Verified indicator	
GRI 304: Biodiversity 2016	GRI 304-4			THREATENED OR ENDANGERED SPECIES Total number and name of species that appear on national/international conservation lists whose habitats are in areas affected by the organization's operations, by level of extinction risk:	
	GRI 304-4	Species that appear on the IUCN Red List and on national conservation lists whose habitats are in areas affected by operations.	CAM	f) Total number of species in affected areas (CAM)	
GRI 305: Emissions 2016	GRI 3-3	Management of material issues	MEX	Total number of kilometers traveled by the distribution of MEX products	
	GRI 3-3	Management of material issues	CAM	Total number of kilometers traveled by the distribution of CAM products	
	GRI 3-3	Management of material issues	MEX	Total CO2e emissions from business trips (commercial flights + private flights) MEX	
	GRI 3-3	Management of material issues	CAM	Total CO2e emissions from business trips (commercial flights + private flights) CAM	
	GRI 3-3	Management of material issues	MEX	LOGISTICS EFFICIENCY - BACKHAUL a) kilometers not traveled MEX	
	GRI 3-3	Management of material issues	MEX	b) CO2 emissions avoided (tonCO2eq) MEX	
	GRI 3-3	Management of material issues	MEX	c) Total number of trips avoided MEX	
	GRI 3-3	Management of material issues	MEX	d) liters of fuel avoided MEX	
	GRI 3-3	Management of material issues	CAM	LOGISTICS EFFICIENCY - BACKHAUL a) kilometers not traveled CAM	
	GRI 3-3	Management of material issues	CAM	b) Avoided CO2 emissions (tonCO2eq) CAM	
	GRI 3-3	Management of material issues	CAM	c) Total number of trips avoided CAM	
	GRI 3-3	Management of material issues	CAM	d) Liters of fuel avoided CAM	
	GRI 3-3	Management of material issues	MEX	c) Total number of trips avoided MEX	
	GRI 3-3	Management of material issues	MEX	d) Liters of fuel avoided MEX	
	GRI 3-3	Management of material issues	CAM	c) Total number of trips avoided CAM	
	GRI 3-3	Management of material issues	CAM	d) Liters of fuel avoided CAM	
	GRI 3-3	Management of material issues	MEX	Total GHG emissions in metric tons of CO2 MEX	
	GRI 3-3	Management of material issues	CAM	Total GHG emissions in metric tons of CO2 CAM	
	GRI 305: Emissions 2016	GRI 305-1	Direct GHG emissions (scope 1)	MEX	SCOPE 1 EMISSIONS a) Total direct GHG emissions (scope 1) in metric tons of CO2 equivalent. MEX
		GRI 305-1	Direct GHG emissions (scope 1)	CAM	a) Total direct GHG emissions (scope 1) in metric tons of CO2 equivalent. CAM
GRI 305-1		Direct GHG emissions (scope 1)	MEX	c) Total consumption of Refrigerant Gases (ton) MEX	
GRI 305-1		Direct GHG emissions (scope 1)	CAM	c) Total consumption of Refrigerant Gases (ton) CAM	
GRI 305-1		Direct GHG emissions (scope 1)	MEX	Total emissions generated by the consumption of Scope 1 MEX fuels	
GRI 305-1		Direct GHG emissions (scope 1)	CAM	Total emissions generated by the consumption of Scope 1 CAM fuels	
GRI 305-2		Indirect GHG emissions associated with energy (scope 2)	MEX	SCOPE 2 (Market Based) EMISSIONS a) Total indirect GHG emissions (scope 2) in metric tons of CO2 equivalent MEX	
GRI 305-2		Indirect GHG emissions associated with energy (scope 2)	CAM	a) Total indirect GHG emissions (scope 2) in metric tons of CO2 equivalent CAM (Market based)	
GRI 305-2		Indirect GHG emissions associated with energy (scope 2)	MEX	SCOPE 2 (Location Based) EMISSIONS a) Total indirect GHG emissions (scope 2) in metric tons of CO2 equivalent MEX	
GRI 305-2		Indirect GHG emissions associated with energy (scope 2)	CAM	a) Total indirect GHG emissions (scope 2) in metric tons of CO2 equivalent CAM (Location Based)	
GRI 305-3		Other indirect GHG emissions (scope 3)	MEX	SCOPE 3 EMISSIONS a) Total GHG emissions (scope 3) in metric tons of CO2 equivalent MEX	
GRI 305-3		Other indirect GHG emissions (scope 3)	CAM	a) Total GHG emissions (scope 3) in metric tons of CO2 equivalent CAM	
GRI 305-3	Other indirect GHG emissions (scope 3)	MEX	Total CO2e emissions generated by the distribution of MEX products		





GRI Standard	GRI Content	SASB Content	Market	Verified indicator	
GRI 305-3	Other indirect GHG emissions (scope 3)	FB-FR-110a.1 CG-EC-410a.1	Fleet Fuel Management Product Packaging & Distribution Total greenhouse gas (GHG) footprint of product shipments	CAM	Total CO2e emissions generated by the distribution of CAM products
		FB-FR-110a.1 CG-EC-410a.1	Fleet Fuel Management Product Packaging & Distribution Total greenhouse gas (GHG) footprint of product shipments	MEX	Total emissions from transportation of associates to and from stores/CeRts/offices (Scope 3 - Employee Commuting) MEX
GRI 305-3	Other indirect GHG emissions (scope 3)	FB-FR-110a.1 CG-EC-410a.1	Fleet Fuel Management Product Packaging & Distribution Total greenhouse gas (GHG) footprint of product shipments	CAM	Total emissions for transportation of associates to and from stores/CeRts/offices (Scope 3 - Employee Commuting) CAM
		FB-FR-110a.1 CG-EC-410a.1	Fleet Fuel Management Product Packaging & Distribution Total greenhouse gas (GHG) footprint of product shipments	MEX	GHG EMISSIONS INTENSITY a) Total GHG emissions intensity ratio (ton/m2) MEX
GRI 305-4	GHG emissions intensity			MEX	a) Ratio of Total GHG emissions intensity (ton/m2) CAM
GRI 305-4	GHG emissions intensity			MEXCAM	a) Intensity ratio of Total GHG emissions (ton/m2) MEXCAM
GRI 305-4	GHG emissions intensity			MEX	b) Scope 1 emission intensity (ton/m2) MEX
GRI 305-4	GHG emissions intensity			CAM	b) Intensity of Scope 1 emissions (ton/m2) CAM
GRI 305-4	GHG emissions intensity			MEXCAM	b) Intensity of MEXCAM scope 1 emissions (ton/m2)
GRI 305-4	GHG emissions intensity			MEX	c) Scope 2 emission intensity (ton/m2) MEX
GRI 305-4	GHG emissions intensity			CAM	c) Scope 2 emission intensity (ton/m2) CAM
GRI 305-4	GHG emissions intensity			MEXCAM	c) MEXCAM scope 2 emission intensity (ton/m2)
GRI 305-5	Reduction of GHG emissions	CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	MEX	LOGISTICS EFFICIENCY - REVERSE LOGISTICS a) kilometers not traveled MEX
		CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	MEX	b) CO2 emissions avoided (tonCO2eq) MEX
GRI 305-5	Reduction of GHG emissions	CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	CAM	LOGISTICS EFFICIENCY - REVERSE LOGISTICS a) Kilometers not traveled CAM
		CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	CAM	b) Avoided CO2 emissions (tonCO2eq) CAM
GRI 305-5	Reduction of GHG emissions	CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	MEX	a) Decrease/increase in GHG emissions by scope 1,2,3; vs previous year (%) MEX Scope 1
		CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	MEX	a) Decrease/increase in GHG emissions by scope 1,2,3; vs previous year (%) MEX Scope 2
GRI 305-5	Reduction of GHG emissions	CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	MEX	a) Decrease/increase in GHG emissions by scope 1,2,3; vs previous year (%) MEX Scope 3
		CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	MEX	a) Decrease/increase in GHG emissions by scope 1,2,3; vs previous year (%) MEX Total
GRI 305-5	Reduction of GHG emissions	CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	CAM	a) Decrease/increase in GHG emissions by scope 1,2,3; vs the previous year (%) CAM Scope 1
		CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	CAM	a) Decrease/increase in GHG emissions by scope 1,2,3; vs the previous year (%) CAM Scope 2
GRI 305-5	Reduction of GHG emissions	CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	CAM	a) Decrease/increase in GHG emissions by scope 1,2,3; vs the previous year (%) CAM Scope
		CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	CAM	a) Decrease/increase in GHG emissions by scope 1,2,3; vs the previous year (%) CAM Total
GRI 305-5	Reduction of GHG emissions	CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	MEXCAM	a) Decrease/increase in GHG emissions by scope 1,2,3; vs the previous year (%) MEX + CAM Scope 1
		CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	MEXCAM	a) Decrease/increase in GHG emissions by scope 1,2,3; vs the previous year (%) MEX + CAM Scope 2
GRI 305-5	Reduction of GHG emissions	CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	MEXCAM	a) Decrease/increase in GHG emissions by scope 1,2,3; vs the previous year (%) MEX + CAM Scope 3
		CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	MEXCAM	a) Decrease/increase in GHG emissions by scope 1,2,3; vs the previous year (%) MEX + CAM Total
GRI 305-5	Reduction of GHG emissions	CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	MEX	b) Decrease/increase in GHG emissions intensity Scope 1 & 2 (ton/m2) vs the previous year (%) MEX
		CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	CAM	b) Decrease/increase in GHG emissions intensity Scope 1 & 2 (ton/m2) vs the previous year (%) CAM
GRI 305-5	Reduction of GHG emissions	CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	MEXCAM	b) Decrease/increase in GHG emissions intensity Scope 1 & 2 (ton/m2) vs the previous year (%) MEX + CAM
		CG-EC-410a.2	Product Packaging & Distribution Discussion of strategies to reduce the environmental impact of product delivery	MEX	Total consumption (ton) of refrigerants with zero potential for depletion of the MEX ozone layer
GRI 305-6	Emissions of ozone-depleting substances (ODS)	FB-FR-110b.2	Air Emissions from Refrigeration Percentage of refrigerants consumed with zero ozone-depleting potential	MEX	Consumption as a Percentage of refrigerants with zero potential for depletion of the MEX ozone layer



GRI Standard	GRI Content	SASB Content	Market	Verified indicator	
GRI 305-6	Emissions of ozone-depleting substances (ODS)	FB-FR-110b.2	Air Emissions from Refrigeration Percentage of refrigerants consumed with zero ozone-depleting potential	MEX	Consumption as a Percentage of refrigerants with zero potential for depletion of the MEX ozone layer
		FB-FR-110b.2	Air Emissions from Refrigeration Percentage of refrigerants consumed with zero ozone-depleting potential	CAM	Total consumption (ton) and Percentage of refrigerants with zero potential for depletion of the CAM ozone layer
		FB-FR-110b.2	Air Emissions from Refrigeration Percentage of refrigerants consumed with zero ozone-depleting potential	CAM	Consumption as a Percentage of refrigerants with zero potential for depletion of the CAM ozone layer
GRI 3-3	Management of material issues			MEX	Intensity of Waste Diverted from Landfills (ton/m2) MEX
GRI 3-3	Management of material issues			MEX	Percentage Variation in Intensity of Waste Diverted from Landfills vs Previous Year (%) MEX
GRI 3-3	Management of material issues			MEX	Intensity of Waste Sent to Disposal (ton/m2) MEX
GRI 3-3	Management of material issues			MEX	Percentage of Variation in Intensity of Waste Sent to Disposal vs Previous Year (%) MEX
GRI 3-3	Management of material issues			MEX	Waste Generation Intensity (ton/m2) MEX
GRI 3-3	Management of material issues			MEX	Percentage of variation in Waste Generation Intensity vs previous year (%) MEX
GRI 3-3	Management of material issues			CAM	Intensity of Waste Diverted from Landfills (ton/m2) CAM
GRI 3-3	Management of material issues			CAM	Percentage of Variation in Intensity of Waste Diverted from Landfills vs Previous Year (%) CAM
GRI 3-3	Management of material issues			CAM	Intensity of Waste Sent to Disposal (ton/m2) CAM
GRI 3-3	Management of material issues			CAM	Percentage of variation in Intensity of Waste sent to Disposal vs previous year (%) CAM
GRI 3-3	Management of material issues			CAM	Waste Generation Intensity (ton/m2) CAM
GRI 3-3	Management of material issues			CAM	Percentage of variation in Waste Generation Intensity vs previous year (%) CAM
GRI 3-3	Management of material issues			MEXCAM	Intensity of Waste Diverted from Landfills (ton/m2) MEX+CAM
GRI 3-3	Management of material issues			MEXCAM	Percentage of Variation in Intensity of Waste Diverted from Landfills vs Previous Year (%) MEX+CAM
GRI 3-3	Management of material issues			MEXCAM	Intensity of Waste Sent to Disposal (ton/m2) MEX+CAM
GRI 3-3	Management of material issues			MEXCAM	Percentage of variation in Intensity of Waste Sent to Disposal vs previous year (%) MEX+CAM
GRI 3-3	Management of material issues			MEXCAM	Waste Generation Intensity (ton/m2) MEX+CAM
GRI 3-3	Management of material issues			MEXCAM	Percentage of variation in Waste Generation Intensity vs previous year (%) MEX+CAM
GRI 3-3	Management of material issues			CAM	Total amount of landfill space freed up by the recovery of hazardous and non-hazardous waste (m3) CAM
GRI 3-3	Management of material issues			MEX	Total amount of landfill space freed up by the recovery of hazardous and non-hazardous waste (m3) MEX
GRI 3-3	Management of material issues			MEX	Total Undiverted Food Waste from Landfill (ton) (MEX)
GRI 3-3	Management of material issues			MEX	Landfill Undiverted Food Waste Intensity (ton/food sales in millions) (MEX)
GRI 3-3	Management of material issues			CAM	Total number of units with CAM Waste Recovery (Reverse Logistics) programs
GRI 3-3	Management of material issues			MEX	Total number of units with MEX Waste Recovery (Reverse Logistics) programs
GRI 3-3	Management of material issues			CAM	Achievement of the Zero Waste by 2025 (%) CAM goal
GRI 3-3	Management of material issues			MEX	achievement of the Zero Waste by 2025 goal (%) MEX
GRI 3-3	Management of material issues			MEXCAM	Achievement of the Zero Waste goal by 2025 (%) CAM+MEX
GRI 3-3	Management of material issues			MEX	scope of the goal: reduce food waste by 50% (%) MEX
GRI 306-2	Waste by type and disposal method			MEX	Total Pieces Sold with the Imperfect but Good (MEX) Program
GRI 306-2	Waste by type and disposal method			MEX	Total kilograms sold with the imperfect but Good (MEX) program
GRI 306-2	Waste by type and disposal method			MEX	Total Stores Participating in the Program (MEX)
GRI 306-3	Significant spills			CAM	a) number and Total volume of significant spills (m3) CAM
GRI 306-3	Significant spills			MEX	a) Total number of significant spills (m3) MEX
GRI 306-3	Significant spills			MEX	a) Total volume of significant spills (m3) MEX
GRI 306-3	Significant spills			CAM	Total waste generated by the company (ton) CAM
GRI 306-3	Significant spills			MEX	Total waste generated by the company (ton) MEX
GRI 306-3	Significant spills			CAM	Total hazardous waste generated by the company (ton) CAM
GRI 306-3	Significant spills			MEX	Total hazardous waste generated by the company (ton) MEX
GRI 306-3	Significant spills			CAM	Total non-hazardous organic waste generated by the company (ton) CAM
GRI 306-3	Significant spills			MEX	Total non-hazardous organic waste generated by the company (ton) MEX
GRI 306-3	Significant spills			CAM	Total inorganic non-hazardous waste generated by the company (ton) CAM



GRI Standard	GRI Content	SASB Content	Market	Verified Indicator		
GRI 306-3	Significant spills		MEX	Total non-hazardous inorganic waste generated by the company (ton) MEX		
	Significant spills		CAM	Total amount of medical waste generated by the company (ton) CAM		
	Significant spills		MEX	Total amount of medical waste generated by the company (ton) MEX		
	GRI 306-4	Hazardous waste transportation		CAM	Total waste recovered or diverted from landfill (ton) CAM	
		Hazardous waste transportation		MEX	Total waste recovered or diverted from landfill (ton) MEX	
		Hazardous waste transportation		CAM	Total (ton) and Percentage of organic non-hazardous waste, by destination: a) Donated to CAM organizations	
		Hazardous waste transportation		MEX	a) Donated to MEX organizations	
		Hazardous waste transportation		CAM	b) Donated to CAM associates	
		Hazardous waste transportation		MEX	b) Donated to MEX associates	
		Hazardous waste transportation		MEX	Total Food Waste Diverted from Landfill (ton) (MEX)	
		Hazardous waste transportation		MEX	Intensity of food waste diverted from landfill (ton/food sales in millions) (MEX)	
		Bodies of water affected by water discharge and/or runoff		CAM	Total waste sent to landfills or incinerated (ton) CAM	
		Bodies of water affected by water discharge and/or runoff		MEX	Total waste sent to landfills or incinerated (ton) MEX	
		GRI 308-2	Negative environmental impacts in the supply chain and measures taken		MEX	a) Total number of products with low environmental impact characteristics MEX
			Negative environmental impacts in the supply chain and measures taken		MEX	Textiles with lower environmental impact a) Total number of textile products with the lowest environmental impact
Negative environmental impacts in the supply chain and measures taken					ZERO DEFORESTATION It volume (ton) and Percentage of sustainable sourcing of the following commodities:	
Negative environmental impacts in the supply chain and measures taken				CAM	(a) Paper, pulp and wood CAM (Ton)	
Negative environmental impacts in the supply chain and measures taken				CAM	(a) Paper, pulp and wood CAM (%)	
Negative environmental impacts in the supply chain and measures taken			MEX	(a) Paper, pulp and wood MEX (Ton)		
Negative environmental impacts in the supply chain and measures taken			MEX	(a) Paper, pulp and wood MEX (%)		
Negative environmental impacts in the supply chain and measures taken			CAM	b) CAM palm oil (ton)		
Negative environmental impacts in the supply chain and measures taken			CAM	b) Acceptance of palm CAM (%)		
Negative environmental impacts in the supply chain and measures taken			MEX	(b) MEX palm oil (ton)		
Negative environmental impacts in the supply chain and measures taken			MEX	(b) MEX palm oil (%)		
Negative environmental impacts in the supply chain and measures taken				FISHERY PRODUCTS It volume (ton) and Percentage of sustainable sourcing of the following commodities:		
Negative environmental impacts in the supply chain and measures taken			CAM	(a) Fresh and frozen fish and shellfish (Ton)		
Negative environmental impacts in the supply chain and measures taken			CAM	(a) Fresh and frozen fish and shellfish (%)		
Negative environmental impacts in the supply chain and measures taken			MEX	a) Fresh and frozen fish and shellfish MEX (ton)		
Negative environmental impacts in the supply chain and measures taken			MEX	a) Fresh and frozen fish and seafood MEX (%)		
Negative environmental impacts in the supply chain and measures taken			MEX	b) MEX Canned Tuna (Ton)		
Negative environmental impacts in the supply chain and measures taken			MEX	(b) MEX canned tuna (%)		
GRI 401-1	Hiring new employees and staff turnover			MEX	a) Total number of new associates - Mexico	
	Hiring new employees and staff turnover			MEX	b) Total number of new associates, WOMEN - Mexico	
	Hiring new employees and staff turnover			MEX	d) Total number of new associates, MEN - Mexico	
	Hiring new employees and staff turnover			CAM	a) Total number of new associates - CAM	
	Hiring new employees and staff turnover			CAM	b) Total number of new associates, WOMEN - CAM	
	Hiring new employees and staff turnover			CAM	d) Total number of new associates, MEN - CAM	
	Hiring new employees and staff turnover			MEX	a) Total number of associates cancellations - Mexico	
	Hiring new employees and staff turnover		MEX	b) Total number of associates who have left the group, WOMEN - Mexico		
	Hiring new employees and staff turnover		MEX	c) Total number of associates who have been dismissed, MEN - Mexico		
	Hiring new employees and staff turnover		CAM	a) Total number of associates cancellations - CAM		
	Hiring new employees and staff turnover		CAM	b) Total number of associates who have left the company, WOMEN - CAM		
	Hiring new employees and staff turnover		CAM	c) Total number of associates who have been dismissed, MEN - CAM		
	Hiring new employees and staff turnover		MEX	A) Total employee turnover rate (%) - MX		
	Hiring new employees and staff turnover	CG-EC 330a.2 CG-MR-310a.2	Employee Recruitment, Inclusion & Performance (1) Voluntary and (2) involuntary turnover rate for all employees  Labour Practices (1) Voluntary and (2) involuntary turnover rate for in-store and distribution centre employees	MEX	B) Voluntary employee turnover rate (%) - MX	



GRI Standard	GRI Content	SASB Content	Market	Verified Indicator	
GRI 401-1	Hiring new employees and staff turnover	CG-EC 330a.2 CG-MR-310a.2	MEX	C) Involuntary employee turnover rate (%) - MX	
	Hiring new employees and staff turnover		CAM	A) Total employee turnover rate (%) - CAM	
	Hiring new employees and staff turnover	CG-EC 330a.2 CG-MR-310a.2	CAM	B) voluntary employee turnover rate (%) - CAM	
	Hiring new employees and staff turnover	CG-EC 330a.2 CG-MR-310a.2	CAM	C) Involuntary employee turnover rate (%) - CAM	
	Hiring new employees and staff turnover		MEXCAM	A) Total employee turnover rate (%) - México y Centroamérica	
	Hiring new employees and staff turnover	CG-EC 330a.2 CG-MR-310a.2	MEXCAM	B) Voluntary employee turnover rate (%) - México y Centroamérica	
	Hiring new employees and staff turnover	CG-EC 330a.2 CG-MR-310a.2	MEXCAM	C) Involuntary employee turnover rate (%) - México y Centroamérica	
	GRI 403-5	Training workers on health and safety at work		MEX	e) Number of suppliers/contractors trained in safety and health, MEX
		Training workers on health and safety at work			e) Number of suppliers/contractors trained in safety and health, CAM
		Work accident injuries		MEX	WORKPLACE INCIDENTS f) Total number of accidents recorded by MEX occupational hazard
		Work accident injuries		MEX	(j) Total number of disabled MEX
		Work accident injuries		MEX	k) Total number of MEX customer accidents
		Work accident injuries		MEX	r) Tasa de accidentes MEX
		Work accident injuries		CAM	l) Total number of accidents recorded due to occupational hazard CAM
		Work accident injuries		CAM	j) Total number of disabled CAM associates
Work accident injuries			CAM	k) Total number of CAM customer accidents	
Work accident injuries			CAM	r) Tasa de accidentes CAM	
Work accident injuries			MEX	t) Total Percentage reduction in accidents vs. last year MEX	
Work accident injuries			MEX	u) Percentage reduction in the accident rate of associates vs. last year MEX	
Work accident injuries			MEX	v) Percentage reduction in customer accidents vs. last year MEX	
Work accident injuries			CAM	t) Total Percentage reduction in accidents vs. last year CAM	
Work accident injuries			CAM	u) Percentage reduction in the accident rate of associates vs. last year CAM	
Work accident injuries		CAM	v) Percentage reduction in customer accidents vs. last year CAM		
GRI 3-3	Management of material issues		MEXCAM	a1) Total investment in training per person (MXN per year/Total Payroll)	
	Management of material issues		CAM	a1) Total investment in training per person Central America (USD per year/Total Payroll)	
	Management of material issues		MEX	a1) Total investment in training per person Mexico (MXN per year/Total Payroll)	
	Management of material issues		MEX	a) Total investment in training (mdp) - MX	
	Management of material issues		CAM	a) Total investment in training (dis) - CAM	
	Average training hours per year per employee		MEXCAM	Average Training Hours per Associate - Mexico and Central America	
	Average training hours per year per employee		MEX	Average Training Hours per Associate - Mexico	
	Average training hours per year per employee		CAM	Average Training Hours per Associate - Central America	
	Average training hours per year per employee		MEXCAM	Average training hours per associate Male - Mexico & Central America	
	Average training hours per year per employee		MEXCAM	Average number of hours of training per associate Female - Mexico and Central America	
	Average training hours per year per employee		MEX	Average training hours per associate Male - Mexico	
	Average training hours per year per employee		MEX	Average number of hours of training per associate Woman- Mexico	
	Average training hours per year per employee		CAM	Average number of hours of training per associate Male, Central America	
	Average training hours per year per employee		CAM	Average number of hours of training per associate Female - Central America	





GRI Standard	GRI Content	SASB Content	Market	Verified Indicator
GRI 405-1	Diversity of governing bodies and employees	CG-EC-330a.3 CG-MR-330a.1 Employee Recruitment, Inclusion & Performance Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management, (c) technical employees, and (d) all other employees Workforce Diversity & Inclusion Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management and (c) all other employees	MEX	Total number of associates with language or speech disabilities - MEX
GRI 405-1	Diversity of governing bodies and employees	CG-EC-330a.3 CG-MR-330a.1 Employee Recruitment, Inclusion & Performance Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management, (c) technical employees, and (d) all other employees Workforce Diversity & Inclusion Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management and (c) all other employees	CAM	Total number of associates with language or speech disabilities - CAM
GRI 405-1	Diversity of governing bodies and employees	CG-EC-330a.3 CG-MR-330a.1 Employee Recruitment, Inclusion & Performance Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management, (c) technical employees, and (d) all other employees Workforce Diversity & Inclusion Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management and (c) all other employees	CAM	Total number of associates with disabilities Other - CAM
GRI 405-1 b	Diversity of governing bodies and employees Percentage of employees by job category in each of the following diversity categories: i. gender; ii. age group: under 30 years old, between 30 and 50 years old, over 50 years old; iii. other diversity indicators, where appropriate (such as minority or vulnerable groups).		MEXCAM	Total number of Male Vice Presidents - MEXCAM
GRI 405-1 b	Diversity of governing bodies and employees Percentage of employees by job category in each of the following diversity categories: i. gender; ii. age group: under 30 years old, between 30 and 50 years old, over 50 years old; iii. other diversity indicators, where appropriate (such as minority or vulnerable groups).		MEXCAM	Total number of Women Vice Presidents - MEXCAM
GRI 405-1 b	Diversity of governing bodies and employees Percentage of employees by job category in each of the following diversity categories: i. gender; ii. age group: under 30 years old, between 30 and 50 years old, over 50 years old; iii. other diversity indicators, where appropriate (such as minority or vulnerable groups).		MEXCAM	Total number of Male Directors - MEXCAM
GRI 405-1 b	Diversity of governing bodies and employees Percentage of employees by job category in each of the following diversity categories: i. gender; ii. age group: under 30 years old, between 30 and 50 years old, over 50 years old; iii. other diversity indicators, where appropriate (such as minority or vulnerable groups).		MEXCAM	Total number of Women Directors - MEXCAM
GRI 405-1 b	Diversity of governing bodies and employees Percentage of employees by job category in each of the following diversity categories: i. gender; ii. age group: under 30 years old, between 30 and 50 years old, over 50 years old; iii. other diversity indicators, where appropriate (such as minority or vulnerable groups).		MEXCAM	Total number of Male Assistant Directors - MEXCAM
GRI 405-1 b	Diversity of governing bodies and employees Percentage of employees by job category in each of the following diversity categories: i. gender; ii. age group: under 30 years old, between 30 and 50 years old, over 50 years old; iii. other diversity indicators, where appropriate (such as minority or vulnerable groups).		MEXCAM	Total number of Female Assistant Directors - MEXCAM
GRI 405-1 b	Diversity of governing bodies and employees Percentage of employees by job category in each of the following diversity categories: i. gender; ii. age group: under 30 years old, between 30 and 50 years old, over 50 years old; iii. other diversity indicators, where appropriate (such as minority or vulnerable groups).		MEXCAM	Total Male Managers - MEXCAM
GRI 405-1 b	Diversity of governing bodies and employees Percentage of employees by job category in each of the following diversity categories: i. gender; ii. age group: under 30 years old, between 30 and 50 years old, over 50 years old; iii. other diversity indicators, where appropriate (such as minority or vulnerable groups).		MEXCAM	Total number of Women Managers - MEXCAM



GRI Standard	GRI Content	SASB Content	Market	Verified Indicator
GRI 405-1 b	Diversity of governing bodies and employees Percentage of employees by job category in each of the following diversity categories: i. gender; ii. age group: under 30 years old, between 30 and 50 years old, over 50 years old; iii. other diversity indicators, where appropriate (such as minority or vulnerable groups).		MEXCAM	Total number of Male Assistant Managers - MEXCAM
GRI 405-1 b	Diversity of governing bodies and employees Percentage of employees by job category in each of the following diversity categories: i. gender; ii. age group: under 30 years old, between 30 and 50 years old, over 50 years old; iii. other diversity indicators, where appropriate (such as minority or vulnerable groups).		MEXCAM	Total number of Female Assistant Managers - MEXCAM
GRI 405-1 b	Diversity of governing bodies and employees Percentage of employees by job category in each of the following diversity categories: i. gender; ii. age group: under 30 years old, between 30 and 50 years old, over 50 years old; iii. other diversity indicators, where appropriate (such as minority or vulnerable groups).		MEXCAM	Total number of Department Managers Men - MEXCAM
GRI 405-1 b	Diversity of governing bodies and employees Percentage of employees by job category in each of the following diversity categories: i. gender; ii. age group: under 30 years old, between 30 and 50 years old, over 50 years old; iii. other diversity indicators, where appropriate (such as minority or vulnerable groups).		MEXCAM	Total number of Department Managers Women - MEXCAM
GRI 405-1 b	Diversity of governing bodies and employees Percentage of employees by job category in each of the following diversity categories: i. gender; ii. age group: under 30 years old, between 30 and 50 years old, over 50 years old; iii. other diversity indicators, where appropriate (such as minority or vulnerable groups).		MEXCAM	Total number of Hourly associates MEN - MEXCAM
GRI 405-1 b	Diversity of governing bodies and employees Percentage of employees by job category in each of the following diversity categories: i. gender; ii. age group: under 30 years old, between 30 and 50 years old, over 50 years old; iii. other diversity indicators, where appropriate (such as minority or vulnerable groups).		MEXCAM	Total number of Hourly Associates Women - MEXCAM
GRI 405-2	Ratio between basic salary and remuneration of women and men		MEXCAM	What Percentage of the company's top 10% compensated employees are women? (Percentage) - México y Centroamérica First, order your employees by compensation and create a group from the top 10% compensated. Count number of women in highest 10% of compensated group, divide by Total employees receiving the highest 10% of compensation, then multiply result by 100
GRI 405-2	Ratio between basic salary and remuneration of women and men		MEX	What Percentage of the company's top 10% compensated employees are women? (Percentage) - México First, order your employees by compensation and create a group from the top 10% compensated. Count number of women in highest 10% of compensated group, divide by Total employees receiving the highest 10% of compensation, then multiply result by 100
GRI 405-2	Ratio between basic salary and remuneration of women and men		CAM	What Percentage of the company's top 10% compensated employees are women? (Percentage) - Centroamérica First, order your employees by compensation and create a group from the top 10% compensated. Count number of women in highest 10% of compensated group, divide by Total employees receiving the highest 10% of compensation, then multiply result by 100
GRI 413-1	Operations with local community participation programs, impact assessments and development		MEX	SMALL PRODUCER - MEX a) Total number of producers benefited: Men
GRI 413-1	Operations with local community participation programs, impact assessments and development		MEX	a) Total number of producers benefiting Women
GRI 413-1	Operations with local community participation programs, impact assessments and development		MEX	j) Total purchases from Small Producers (mdp)





GRI Standard	GRI Content	SASB Content	Market	Verified Indicator
GRI 413: Local Communities 2016	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	h) Percentage of average increase in income of small producers
	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	d) Number of current direct jobs
	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	g) Number of new jobs generated
	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	f) Total number of tonnes traded
	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	CHANNELED RESOURCES a) Total resources channeled into community investments (mdp) (MEX)
GRI 413: Local Communities 2016	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	c) Percentage of resources channeled by the company (MEX)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	d) Percentage of resources channeled by associates, customers and suppliers (MEX)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	(e) Total number of beneficiaries (MEX)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	g) Number of Collaborating Institutions by region/state (MEX)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	CAM	a) Total resources channelled into community investments (MDP) (CAM)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	CAM	c) Percentage of resources channeled by the company (CAM)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	CAM	d) Percentage of resources channeled by associates, customers and suppliers (CAMs)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	Volunteering a) Total number of voluntary participations (MEX)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	(b) number of voluntary associates participations (MEX)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	c) Percentage of the Total workforce that participates or performs volunteer work (MEX)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	e) Total number of volunteer activities carried out during the year (MEX)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	CAM	a) Total number of voluntary participations (CAM)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	CAM	(b) number of voluntary participation of associates (CAM)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	CAM	c) Percentage of the Total workforce that participates or carries out voluntary work (CAM)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	CAM	e) Total number of volunteer activities carried out during the year (CAM)
GRI 413: Local Communities 2016	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	FOOD SAFETY. (c) Total number of direct beneficiaries (MEX)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	(d) Total number of direct beneficiaries WOMEN (MEX)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	f) Number of institutions benefited (e.g. food banks) (MEX)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	(g) Tonnes of channelled feed (MEX)



GRI Standard	GRI Content	SASB Content	Market	Verified Indicator
GRI 413: Local Communities 2016	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	h) Total number of minor children benefited (MEX)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	CAM	c) Total number of direct beneficiaries (CAM)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	CAM	d) Total number of direct beneficiaries of the WOMEN (CAM)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	CAM	f) Number of beneficiary institutions (e.g. food banks) (CAM)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	CAM	g) Tonnes of piped feed (CAM)
GRI 413: Local Communities 2016	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	NATURAL DISASTERS a) Tons of aid channeled to support victims of natural disasters (MEX)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	MEX	b) Number of natural disasters supported and describe the natural disasters and support provided (place, date, type of natural disaster, support) (MEX)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	CAM	(a) Tonnes of aid channelled to support victims of natural disasters (CAM)
	GRI 413-1	Operations with local community participation programs, impact assessments and development	CAM	b) Number of natural disasters supported and describe the natural disasters and support provided (place, date, type of natural disaster, support) (CAM)
GRI 414: Supplier Social Assessment 2016	GRI 414-2	Negative social impacts in the supply chain and measures taken	MEX	MEX Audit Results a) Total number of suppliers with a "Green" MEX result
	GRI 414-2	Negative social impacts in the supply chain and measures taken	MEX	b) Total number of suppliers with a result of "Yellow" MEX
	GRI 414-2	Negative social impacts in the supply chain and measures taken	MEX	c) Total number of suppliers with the result "Orange" MEX
	GRI 414-2	Negative social impacts in the supply chain and measures taken	MEX	d) Total number of suppliers with a "Red" MEX result
	GRI 414-2	Negative social impacts in the supply chain and measures taken	MEX	e) Total number of suppliers with an "Other" MEX result
	GRI 414-2	Negative social impacts in the supply chain and measures taken	CAM	CAM Audit Results a) Total number of suppliers with a "Green" CAM result
	GRI 414-2	Negative social impacts in the supply chain and measures taken	CAM	b) Total number of suppliers with a "Yellow" CAM result
	GRI 414-2	Negative social impacts in the supply chain and measures taken	CAM	c) Total number of suppliers with "Orange" CAM result
	GRI 414-2	Negative social impacts in the supply chain and measures taken	CAM	d) Total number of suppliers with a CAM "Red" result
	GRI 414-2	Negative social impacts in the supply chain and measures taken	CAM	e) Total number of suppliers with an "Other" CAM result
GRI 416: Customer Health and Safety 2016	GRI 416-2	Cases of non-compliance relating to the impacts of product and service categories on health and safety	MEX	Total number of visits by Profeco, and describe them. MEX
	GRI 416-2	Cases of non-compliance relating to the impacts of product and service categories on health and safety	CAM	Total number of visits by the health authority, and describe them. CAM
	GRI 416-2	Cases of non-compliance relating to the impacts of product and service categories on health and safety	MEX	Total number of visits by the health authority, and describe them. MEX
	GRI 416-2	Cases of non-compliance relating to the impacts of product and service categories on health and safety	CAM	(a) Total number of complaints to the consumer protection institution CAM
	GRI 416-2	Cases of non-compliance relating to the impacts of product and service categories on health and safety	MEX	(a) Total number of complaints to the consumer protection institution (Mexico: PROFECO)
	GRI 416-2	Cases of non-compliance relating to the impacts of product and service categories on health and safety	MEX	Total RECALLED PRODUCTS. a) Total number of recalled products (SKUs) MEX
	GRI 416-2	Cases of non-compliance relating to the impacts of product and service categories on health and safety	CAM	a) Total number of CAM recalled products (SKUs)
	GRI 416-2	Cases of non-compliance relating to the impacts of product and service categories on health and safety	MEX	d) Total authority processes for non-compliance with MEX labelling
	GRI 416-2	Cases of non-compliance relating to the impacts of product and service categories on health and safety	CAM	d) Total authority processes for non-compliance with CAM labelling
	GRI 416-2	Cases of non-compliance relating to the impacts of product and service categories on health and safety	MEX	Amount of significant fines resulting from non-compliance with the regulations in relation to the supply and use of MEX products and services
	GRI 416-2	Cases of non-compliance relating to the impacts of product and service categories on health and safety	CAM	Amount of significant fines resulting from non-compliance with the regulations in relation to the supply and use of CAM products and services
	GRI 416-2	Cases of non-compliance relating to the impacts of product and service categories on health and safety	MEX	HEALTH & SAFETY INCIDENTS / Food Safety (b) Total number of cases of non-compliance relating to the health and safety impacts of the product and service categories. MEX
GRI 416-2	Cases of non-compliance relating to the impacts of product and service categories on health and safety	CAM	b) Total number of cases of non-compliance relating to the health and safety impacts of the product and service categories. CAM	





GRI Standard	GRI Content	SASS Content	Market	Verified Indicator	
GRI 418: Customer Privacy 2016	GRI 418-1	Substantiated claims regarding violations of customer privacy and loss of customer data		MEX	Complaints regarding violations of customer privacy received by third parties and corroborated by the organization
	GRI 418-1	Substantiated claims regarding violations of customer privacy and loss of customer data		CAM	Complaints regarding violations of customer privacy received by third parties and corroborated by the organization
	GRI 418-1	Substantiated claims regarding violations of customer privacy and loss of customer data	CG-EC-230a.2	MEX	Total number of data breaches identified during the reporting period  Data breach is defined as the unauthorized movement or disclosure of sensitive information to a party, usually outside the organization, that is not authorized to have or see the information. This definition is derived from the U.S. National Initiative for Cybersecurity Careers and Studies (NICCS) glossary. The scope of disclosure is limited to data breaches that resulted in a deviation from the entity's expected outcomes for confidentiality and/or integrity.
	GRI 418-1	Substantiated claims regarding violations of customer privacy and loss of customer data	CG-EC-230a.2	MEX	Total number of unique users who were affected by data breaches, which includes all those whose personal data was compromised in a data breach.  * Accounts that the entity cannot verify as belonging to the same user shall be disclosed separately. * The entity shall describe the corrective actions taken in response to data breaches, such as changes in operations, management, processes, products, business partners, training, or technology. * All disclosure shall be sufficient such that it is specific to the risks the entity faces, but disclosure itself will not compromise the entity's ability to maintain data privacy and security.
	GRI 418-1	Substantiated claims regarding violations of customer privacy and loss of customer data	CG-EC-230a.2	CAM	Total number of data breaches identified during the reporting period  Data breach is defined as the unauthorized movement or disclosure of sensitive information to a party, usually outside the organization, that is not authorized to have or see the information. This definition is derived from the U.S. National Initiative for Cybersecurity Careers and Studies (NICCS) glossary. The scope of disclosure is limited to data breaches that resulted in a deviation from the entity's expected outcomes for confidentiality and/or integrity.
	GRI 418-1	Substantiated claims regarding violations of customer privacy and loss of customer data	CG-EC-230a.2	CAM	Total number of unique users who were affected by data breaches, which includes all those whose personal data was compromised in a data breach.  * Accounts that the entity cannot verify as belonging to the same user shall be disclosed separately. * The entity shall describe the corrective actions taken in response to data breaches, such as changes in operations, management, processes, products, business partners, training, or technology. * All disclosure shall be sufficient such that it is specific to the risks the entity faces, but disclosure itself will not compromise the entity's ability to maintain data privacy and security.
GRI 3: Material Topics 2021	GRI 3-3	Management of material issues		MEX	Active BAIT users
	GRI 3-3	Management of material issues		MEX	Total Health Memberships
	GRI 3-3	Management of material issues		CAM	Total amount of investment in the environmental field (MDP) CAM
	GRI 3-3	Management of material issues		MEX	Total amount of investment in the environmental field (MDP) MEX
	GRI 3-3	Management of material issues			Of the Total investment made in the environmental field, what is the amount allocated to the following categories
	GRI 3-3	Management of material issues		MEX	a) MEX Renewable Energy
	GRI 3-3	Management of material issues		MEX	b) MEX Energy Efficiency
	GRI 3-3	Management of material issues		MEX	c) MEX Emission Reduction
	GRI 3-3	Management of material issues		MEX	d) Sustainable Transport MEX
	GRI 3-3	Management of material issues		MEX	e) Zero Waste and Circular Economy MEX
GRI 3-3	Management of material issues		MEX	f) MEX Water Management	
GRI 3-3	Management of material issues		MEX	g) Conservation and Restoration of Ecosystems and Biodiversity MEX	
GRI 3-3	Management of material issues		CAM	Savings obtained from the implementation of CAM Sustainable Initiatives (MDP)	
GRI 3-3	Management of material issues		MEX	Savings obtained from the implementation of MEX Sustainable Initiatives (MDP)	
		CG-EC-330a.1	Employee Recruitment, Inclusion & Performance Employee engagement as a Percentage	MEXCAM	Engagement Index (%) - Mexico & Central America
		CG-EC-330a.1	Employee Recruitment, Inclusion & Performance Employee engagement as a Percentage	MEX	Engagement Index (%) - Mexico
		CG-EC-330a.1	Employee Recruitment, Inclusion & Performance Employee engagement as a Percentage	CAM	Engagement Index (%) - Central America
		CG-EC-330a.1	Employee Recruitment, Inclusion & Performance Employee engagement as a Percentage	MEXCAM	Engagement Index (%) Women - Mexico and Central America



GRI Standard	GRI Content	SASS Content	Market	Verified Indicator	
		CG-EC-330a.1	Employee Recruitment, Inclusion & Performance Employee engagement as a Percentage	MEX	Engagement Index (%) Women - Mexico
		CG-EC-330a.1	Employee Recruitment, Inclusion & Performance Employee engagement as a Percentage	CAM	Engagement Index (%) Women - Central America
		CG-EC-330a.1	Employee Recruitment, Inclusion & Performance Employee engagement as a Percentage	MEXCAM	Engagement Index (%) Male - Mexico & Central America
		CG-EC-330a.1	Employee Recruitment, Inclusion & Performance Employee engagement as a Percentage	MEX	Engagement Rate (%) Male - Mexico
		CG-EC-330a.1	Employee Recruitment, Inclusion & Performance Employee engagement as a Percentage	CAM	Engagement Index (%) Male - Central America
		CG-EC-330a.1	Employee Recruitment, Inclusion & Performance Employee engagement as a Percentage	MEXCAM	Share (%) - Mexico and Central America
		CG-EC-330a.1	Employee Recruitment, Inclusion & Performance Employee engagement as a Percentage	MEX	Turnout (%) - Mexico
		CG-EC-330a.1	Employee Recruitment, Inclusion & Performance Employee engagement as a Percentage	CAM	Share (%) - Central America
		CG-EC-330a.1	Employee Recruitment, Inclusion & Performance Employee engagement as a Percentage	MEXCAM	Participation (%) Women - Mexico and Central America
		CG-EC-330a.1	Employee Recruitment, Inclusion & Performance Employee engagement as a Percentage	MEX	Participation (%) Women - Mexico
		CG-EC-330a.1	Employee Recruitment, Inclusion & Performance Employee engagement as a Percentage	CAM	Participation (%) Women - Central America
		CG-EC-330a.1	Employee Recruitment, Inclusion & Performance Employee engagement as a Percentage	MEXCAM	Participation (%) Men - Mexico and Central America
		CG-EC-330a.1	Employee Recruitment, Inclusion & Performance Employee engagement as a Percentage	MEX	Turnout (%) Male - Mexico
		CG-EC-330a.1	Employee Recruitment, Inclusion & Performance Employee engagement as a Percentage	CAM	Participation (%) Male - Central America

